

**CAMELOT COMMUNITY CARE**  
**BOARD OF DIRECTORS MEETING**

**March 20, 2025**

**LEGAL/RISK MANAGEMENT UPDATE**

**PROFESSIONAL LIABILITY CASES:**

- S.A. v CNSWFL (DOB: 5/23/09; DOI: 7/19/19) was sheltered in September 2018 and, after her first foster placement disrupted, in March 2019 S.A. was placed with foster mother W. Robinson. On July 19, 2019, the foster mother left S.A. alone with her boyfriend who allegedly sexually assaulted S.A. The boyfriend was not an approved caregiver and, as a result, no background screening had been performed on him.

March 2025 Update: Mediation has occurred, and the case settled for \$750,000 much to our surprise. The week prior to the mediation, our attorney strongly felt we had little to no liability and reported his opinion had not changed during the mediation. Unfortunately, the insurance company did not want to take the chance with the case and settled for an amount much larger than anyone anticipated.

- Crump vs. Camelot: This child was adopted, and the adoptive parent has filed suit indicting that Camelot and the lead agency failed to provide the necessary treatment the child needed. The mother has since surrendered her rights to the child. Counsel has been assigned and the case is in the initial stages.

March 2025 Update: Initial answers, and discovery is happening.

- Logemann Case: This case involves a foster family in Clearwater that has received a lot of media attention after the home was raided by Clearwater Police and was followed by a DCF investigation. Both investigations were closed with no findings but almost 2 dozen current and former foster youth have filed suit claiming years of abuse and neglect. Camelot was added to the suite on the second amendment and 17 agencies have been named. Camelot has never licensed this home or placed a child in the home. Our Independent Living program has served youth in the home but was not involved in placement in any fashion.

March 2025 Update: Our attorneys attempted to explain to plaintiffs attorney our non-involvement with this case but was unsuccessful. A 4<sup>th</sup> amendment complaint has been filed. Current strategy is to file a low settlement offer as well as efforts to force the plaintiff to detail why they believe Camelot was involved with these cases.

- Ramirez v. CNSWFL: Client is claiming to have been sexually abused by a caretaker he was placed in by DCF and CNSWFL;

March 2025 Update: There is only a notice of a potential claim and has not been filed as of this time.

- *Munguia v. CNHC*: Pre-suit status with biological father claiming CNHC was negligent in the death of his son after the child was reunified with the biological mother

March 2025 Update: There is only notice of a potential claim and a suit has not been filed at this time.

### **EMPLOYMENT MATTERS:**

- *Miller whistleblower claim against CNSWFL*: Foster Parent Erin Miller claims she is being retaliated against for calling in abuse report against the parent of the children in her home. She claims she is being prohibited from fostering as a result of her actions. During the abuse call investigation, it was discovered that Ms. Miller was a nurse at the Child Protection Team, thus giving her access to all abuse reports and potentially conducting medical evaluations on children who could be placed in her home. Due to the conflict of interest, a decision was made to only place children from another county in her home.

March 2025 Update: Discovery and depositions are occurring.

- *White EEOC claim CNSWFL*: Employee claims age discrimination for not being chosen for an internal position.

March 2025 Update: Employee's attorney has been released from the case and at the moment, he is representing himself and presumably attempting to find a new attorney.

- *Gildyard EEOC Claim (CNSWFL)*: Employee claims age and ADA discrimination

March 2025 Update: Discovery and investigation is occurring in preparation for mediation.

- *Johnson EEOC claim (Children's Network Hillsborough)*: This is the 3<sup>rd</sup> EEOC complaint filed by this former employee with the previous 2 being dismissed. All 3 claims are essentially for the same reason claiming discrimination for age and race.

March 2025 Update Update: Response to EEOC has been submitted

- *Pustolka EEOC Claim (Camelot)*: Employee is claiming discrimination and unfair treatment by her African American supervisor

March 2025 Update: Responses to the complaint are being prepared.

- *Santizo EEOC (CNSWFL)*: Current employee is claiming unfair treatment due to a previous sexual relationship with the program director.

March 2025 Update: The response to the EEOC has been prepared and submitted.

- *Holcombe v. CNHC*: Suit filed by employee claiming violation of FMLA rights. Suit filed in December.

March 2025 Update: A mediation occurred but failed to reach an agreement. Discovery and depositions have started.

- Henry v, CNSWFL: EEOC suit filed by in January 2025 claiming ADA discrimination.

March 2025 Update: The EEOC position statement is being prepared

- Pustolka v. Camelot Community Care: Pre-suit demand filed by employee claiming wrongful termination

March 2025 Update The position statement is being prepared

### **AUTO LIABILITY CLAIMS:**

- Campbell v. Camelot: Plaintiff injured in an accident where Camelot employee was at fault. Suit for medical damages.

### **PENDING CLAIMS:**

- S.P (DOB: 5/18/20; DOI: 2012-2014) & S.P (DOB 4/4/09; DOI 2012-2014) were children whose adoption was finalized by Camelot in between 2012-2014 and recently it has been disclosed that there was a child on child sexual abuse incident between the 2 children. Plaintiff is possibly claiming they were not informed of the child's sexual abuse past during the adoption disclosure. A records request has been made to Camelot.
- Little vs. Camelot Community Care: This case involves an adoptive family who claim they were not provided full disclosure of the adoptive child's history prior to adoption. We received statutory notice of intent to file a claim, but nothing has been filed at this point.