

**BOARD OF DIRECTORS MEETING MINUTES
CAMELOT COMMUNITY CARE, INC.
January 16, 2025**

After giving proper notice to all Board Members, a meeting of the Board of Directors (the “Board”) of Camelot Community Care, Inc. was held on January 16, 2025 at 9:00AM. This was a hybrid meeting conducted via video conferencing on the Zoom platform as well as some members attending in person.

Board Members Attendance:

Board Member	Present	Absent
Ron Mirenda	x	
Annemarie Hare	x	
Jon Tsourakis	x	
Melissa Henry	x	
Jenny Mannion	x	
Tammy Davis	x	
Antoinette Hagley	x	
Kathy Rainey	x	
Kimberly Perez	x	

Others in Attendance: Michael DiBrizzi,

Quorum Present: Yes

Proceedings:

Call to Order

The meeting was called to order at 9:05 AM by Ron Mirenda

Approval of Previous Minutes

DISCUSSION: The minutes of November 21, 2024, Board meeting were presented for review and approval.

ACTION TAKEN: A motion to approve November 21, 2024, Board meeting was made by Melissa Henry, seconded by Annemarie Hare, voted on and approved unanimously.

Children’s Network of Southwest Florida Update

DISCUSSION: Nadereh Salim, CEO of the Children’s Network of Southwest Florida provided an update on the lead agency operations including census trends and outcome performance.

ACTION TAKEN: None

Executive Session

DISCUSSION: The Board of Directors held an executive session to discuss CEO compensation

Election of Officers

DISCUSSION: The Board held a discussion regarding the election of officers.

ACTION TAKEN: The Board agreed to postpone the election of officers until the March 2025 Board meeting. Current officers can remain in their position until a new election is held based on the By-Laws.

Financial Report

DISCUSSION: Mindy Forey provided the financials through 11/30/24 including the Balance Sheet, Income Statement and program overview. Camelot has a net deficit of \$251,964 through November. Information was provided to the Board about the self-insured health plan and the performance of the 2 subsidiary organizations in the plan. The Board also reviewed a breakdown of the surplus/deficit by location and the plans to make contract changes to address.

ACTION TAKEN: None

Chief Executive Officer Report

DISCUSSION: CEO Mike DiBrizzi provided a written report prior to the meeting and discussed the following topics during the meeting:

- **Liability Reform for Child Welfare Agencies:** For the past decade, there has been an insurance crisis impacting non-profit foster care providers. There are only 2 carriers providing coverage in the state and unrealistic premium increases have been the norm. Florida Insurance Trust (FIT) is the carrier for Camelot, CNSWFL and CNHC except CNHC has its GL/PL with the other carrier, Non-Profit Insurance Alliance (ANI). ANI has sent a notice to its insured warning of 100% increases or cancellations and FIT is likely to follow. Both have already stopped writing new foster care business. In response, a group of agencies which includes Camelot, have been working for more than a year to form an insurance trust which will soon offer coverage. The goal is to be operational by the end of 2025. There is no financial risk to the agencies involved as the insurance trust is its own company, the founding agencies just serve as board members. The goal is to work collaboratively to address risk through effective strategies and control pricing for coverage. Camelot has also been leading an effort through the FCC to file legislation to reduce awards to plaintiffs attorney in this legislative session.
- A secure Board portal has been developed per the Board's request and will be implemented for the next Board meeting

ACTION TAKEN: The Board has requested a flyer be made detailing Board member's expectations. Work on this will begin shortly. The Board also requested a meeting be set with potential Board member Mallory Everitt.

Chief Development Officer Report

DISCUSSION: Rebecca Payne provided a detailed written report prior to the meeting and discussed with the Board the following topics:

- Marketing and outreach efforts including the "One Kind Cookie" campaign
- Golf Tournament Planning

ACTION TAKEN: None

Chief Operating Officer Report

DISCUSSION: John Luff provided the COO to the Board prior to the meeting and during the meeting discussed program highlights including training for Foster Parents and adoption celebrations.

ACTION TAKEN: None

Other Business

None

Adjournment

With no further business to come before the Board, Tammy Davis adjourned the meeting at 10:36 AM.