

**Camelot Community Care, Inc.
Board of Directors Meeting Agenda
March 20, 2025 9:00AM – 11:00AM**

Order of Business for March 20, 2025

<u>Call to Order/Introductions</u>	Tammy Davis
<u>Appointment of Mallory Everitt to the Board</u>	Full Board
<u>Approval of Previous Minutes</u>	Full Board
<u>Election of Officers</u>	Full Board
<u>Chief Executive Officer Report</u>	Michael DiBrizzi
<u>Financial Report</u>	Michael DiBrizzi
<u>Chief Executive Officer Report</u>	Michael DiBrizzi
<u>Staff Availability for Department Report Q&A</u>	Full Board
<ul style="list-style-type: none">• Chief Administrative Officer Report• Chief Operating Officer Report• Development Report• Legal Report	
<u>New Business</u>	Board Chair
<u>Adjournment</u>	Board Chair

Mallory R. Everitt

DIRECTOR OF INSTITUTIONAL EFFECTIVENESS

CONTACT

- 813-956-5235
- mallory.everitt@gmail.com
- 418 1/2 W. Violet St., Tampa, FL 33603



EDUCATION

Argosy University, Tampa, FL

Master of Arts | School Counseling

Graduated 2007

Summa Cum Laude

Clearwater Christian College, Clearwater, FL

Bachelor of Science | Psychology

Graduated 2005

Minors: Biblical Studies & Communications

Magna Cum Laude

PROFILE

Dynamic and dedicated professional with over 20 years of experience in non-profit education, management, administration, and counseling, specializing in program development. Skilled in driving continuous improvement, building strong relationships, and leading large-scale initiatives. Passionate about making a positive impact and committed to fostering community engagement.

WORK EXPERIENCE

Calvary Christian High School | Clearwater, Florida

Director of Institutional Effectiveness

June 2022 - Current

- Lead a robust academic program, guiding a team of 80+ employees to achieve educational excellence.
- Oversee strategic initiatives to enhance outcomes and institutional efficiency, ensuring compliance with state and national standards.
- Spearhead continuous improvement initiatives, fostering a culture of innovation and excellence.
- Direct the school's accreditation process with regional and national accrediting bodies, ensuring adherence to high standards.
- Facilitate communication and feedback among stakeholders to drive organizational development and growth.
- Deliver engaging presentations and communicate effectively with large groups, leading parent education nights, conferences, and other key events to inform and inspire diverse audiences.
- Ensure accountability and implementation of best practices across all operations, supporting accreditation and school success.
- Build and sustain partnerships with community organizations to enhance school programs and student outcomes.
- Analyze data for program improvement and ensure regulatory compliance.
- Provide leadership in academic advising and address parental concerns regarding student progress and testing.
- Manage the documentation and updating of school policies and procedures, aligning with accreditation requirements.

Director of College Counseling

July 2020 - June 2022

- Directed the college counseling program for a high school of 650+ students, overseeing its expansion to serve 820 students.
- Developed and nurtured strong partnerships with families, providing tailored resources and support to enhance student success and well-being.
- Served on the executive leadership team, contributing to strategic decision-making and organizational growth.
- Supervised a team of five counselors, managing a caseload of 250+ students and families, ensuring personalized services.
- Led 10-12 major events annually, including national college tours, conferences, and workshops.
- Networked with colleges and universities nationwide, representing the school at conferences and fairs.
- Developed and executed a detailed communication plan to keep stakeholders informed and confident in the college planning process.
- Established processes and procedures for the efficient operation of a competitive program.

Mallory R. Everitt

DIRECTOR OF INSTITUTIONAL EFFECTIVENESS

CONTACT

813-956-5235

mallory.everitt@gmail.com

418 1/2 W. Violet St., Tampa, FL 33603

ADDITIONAL EXPERIENCE

Summit Ministries

Curriculum Writer & Editor
(Contractor)
2024 - Current

Redeemer City Church

Director of Ministry Services
2016 - 2020

The Canterbury Group

Educational Technology
Consultant & Trainer
2015- 2018

WORK EXPERIENCE CONTINUED

Seffner Christian Academy | Tampa, Florida

Director of Enrollment and Guidance Services June 2017 - July 2020

- Served as a key member of the executive leadership team, driving strategic initiatives for school-wide growth and development.
- Led the admissions and enrollment management program for a 700+ student Christian school, enhancing recruitment and retention efforts.
- Managed and supervised the admissions team, ensuring effective communication and collaboration with prospective and current families.
- Counseled students and families, providing guidance on academic, emotional, social, and spiritual matters to support overall well-being and success.
- Organized and executed various admissions and guidance events, including open houses, parent education nights, and college fairs, to engage and inform stakeholders.
- Facilitated educational planning and career exploration, aligning resources to meet student and family needs.
- Contributed to accreditation efforts by serving on Accreditation teams, supporting continuous improvement and adherence to standards.

Director of School Effectiveness

June 2015 - June 2017

- Served on the executive leadership team, fostering community connections and enhancing the school's presence in the Tampa Bay area through strategic communication and marketing efforts.
- Led the admissions and enrollment management program, focusing on stakeholder engagement and feedback to drive continuous improvement.
- Managed the school's social media outlets and website, ensuring clear and consistent communication with the community.
- Facilitated communication programs that strengthened relationships with families, local organizations, and other stakeholders.
- Gathered and analyzed stakeholder feedback to inform decision-making and report on the effectiveness of school programs.
- Played a key role in the technology integration team, supporting the implementation of innovative tools for enhanced learning.
- Contributed to teacher development programs, enhancing instructional quality and effectiveness.
- Executed standardized testing administrations, ensuring compliance with testing protocols and accurate data reporting.
- Participated in ACSI Accreditation teams, supporting the school's adherence to high standards and continuous improvement.

Middle School Principal

January 2011 - June 2015

- Directed the middle school program for a 600+ student PK-12 school, overseeing curriculum planning and student programming.
 - Led the successful transition to a 1:1 iPad program, including digital textbook conversion, teacher training, and digital citizenship initiatives.
 - Managed recruitment and hiring for employees ensuring a strong and capable team.
 - Coached employees in professional development goals and maintained a program for ongoing evaluation and growth.
 - Oversaw student discipline, promoting a positive school culture and fostering personal development.
 - Fostered strong family partnerships, providing resources and support to enhance student success.
 - Curated a strong communication program effectively with families through various channels, including events, email, text, and social media.
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Mallory R. Everitt

DIRECTOR OF INSTITUTIONAL EFFECTIVENESS

CONTACT

 813-956-5235

 mallory.everitt@gmail.com

 418 1/2 W. Violet St., Tampa, FL 33603

WORK EXPERIENCE CONTINUED

Florida Virtual School | Orlando, Florida

AP Curriculum Writer & Instructor

June 2009 - January 2011

Seffner Christian Academy | Tampa, Florida

School Counselor

July 2007 - July 2009

Clearwater Christian College | Clearwater, Florida

Assistant Dean of Women

August 2005 - May 2007

Adjunct Psychology Instructor

Fall 2009

Ruskin Christian School | Ruskin, Florida

Secondary Teacher

2005

Long term substitute position after mid year graduation from college

The ALS Association | Tampa, Florida

Patient Services Intern

2004-2005

REFERENCES

*Transcripts &
References are
available upon
Request*

**BOARD OF DIRECTORS MEETING MINUTES
CAMELOT COMMUNITY CARE, INC.
January 16, 2025**

After giving proper notice to all Board Members, a meeting of the Board of Directors (the “Board”) of Camelot Community Care, Inc. was held on January 16, 2025 at 9:00AM. This was a hybrid meeting conducted via video conferencing on the Zoom platform as well as some members attending in person.

Board Members Attendance:

Board Member	Present	Absent
Ron Mirenda	x	
Annemarie Hare	x	
Jon Tsourakis	x	
Melissa Henry	x	
Jenny Mannion	x	
Tammy Davis	x	
Antoinette Hagley	x	
Kathy Rainey	x	
Kimberly Perez	x	

Others in Attendance: Michael DiBrizzi,

Quorum Present: Yes

Proceedings:

Call to Order

The meeting was called to order at 9:05 AM by Ron Mirenda

Approval of Previous Minutes

DISCUSSION: The minutes of November 21, 2024, Board meeting were presented for review and approval.

ACTION TAKEN: A motion to approve November 21, 2024, Board meeting was made by Melissa Henry, seconded by Annemarie Hare, voted on and approved unanimously.

Children’s Network of Southwest Florida Update

DISCUSSION: Nadereh Salim, CEO of the Children’s Network of Southwest Florida provided an update on the lead agency operations including census trends and outcome performance.

ACTION TAKEN: None

Executive Session

DISCUSSION: The Board of Directors held an executive session to discuss CEO compensation

Election of Officers

DISCUSSION: The Board held a discussion regarding the election of officers.

ACTION TAKEN: The Board agreed to postpone the election of officers until the March 2025 Board meeting. Current officers can remain in their position until a new election is held based on the By-Laws.

Financial Report

DISCUSSION: Mindy Forey provided the financials through 11/30/24 including the Balance Sheet, Income Statement and program overview. Camelot has a net deficit of \$251,964 through November. Information was provided to the Board about the self-insured health plan and the performance of the 2 subsidiary organizations in the plan. The Board also reviewed a breakdown of the surplus/deficit by location and the plans to make contract changes to address.

ACTION TAKEN: None

Chief Executive Officer Report

DISCUSSION: CEO Mike DiBrizzi provided a written report prior to the meeting and discussed the following topics during the meeting:

- **Liability Reform for Child Welfare Agencies:** For the past decade, there has been an insurance crisis impacting non-profit foster care providers. There are only 2 carriers providing coverage in the state and unrealistic premium increases have been the norm. Florida Insurance Trust (FIT) is the carrier for Camelot, CNSWFL and CNHC except CNHC has its GL/PL with the other carrier, Non-Profit Insurance Alliance (ANI). ANI has sent a notice to its insured warning of 100% increases or cancellations and FIT is likely to follow. Both have already stopped writing new foster care business. In response, a group of agencies which includes Camelot, have been working for more than a year to form an insurance trust which will soon offer coverage. The goal is to be operational by the end of 2025. There is no financial risk to the agencies involved as the insurance trust is its own company, the founding agencies just serve as board members. The goal is to work collaboratively to address risk through effective strategies and control pricing for coverage. Camelot has also been leading an effort through the FCC to file legislation to reduce awards to plaintiffs attorney in this legislative session.
- A secure Board portal has been developed per the Board's request and will be implemented for the next Board meeting

ACTION TAKEN: The Board has requested a flyer be made detailing Board member's expectations. Work on this will begin shortly. The Board also requested a meeting be set with potential Board member Mallory Everitt.

Chief Development Officer Report

DISCUSSION: Rebecca Payne provided a detailed written report prior to the meeting and discussed with the Board the following topics:

- Marketing and outreach efforts including the "One Kind Cookie" campaign
- Golf Tournament Planning

ACTION TAKEN: None

Chief Operating Officer Report

DISCUSSION: John Luff provided the COO to the Board prior to the meeting and during the meeting discussed program highlights including training for Foster Parents and adoption celebrations.

ACTION TAKEN: None

Other Business

None

Adjournment

With no further business to come before the Board, Tammy Davis adjourned the meeting at 10:36 AM.

**Camelot Community Care
Financial Report Narrative
January 31, 2025**

Income Statement:

FY2025 Camelot has a net revenue of \$30,202 for the month of January 2025 and a net loss of <\$392,258> YTD.

Balance Sheet Items Camelot:

Cash Management:

	1/31/2025	1/31/2024	Difference
Bank of Tampa Operating	2,032,078	5,428,803	(3,396,726)
Bank of Tampa Money Market	1,719,239	1,477,359	241,880
Ameris Bank Money Market	1,096,442	1,050,064	46,377
SouthState Bank Money Market	1,077,502	1,024,940	52,562
Petty Cash	4,698	5,083	(385)
	5,929,959	8,986,250	(3,056,291)

Accounts Receivables: collections of billing remain very strong.

Accounts Receivable Days: (AR Trade / Grant & Service Revenue) x Number of Days YTD

35.32 Days January 31, 2025
27.92 Days December 31, 2024
26.89 Days November 30, 2024
33.48 Days October 31, 2024
37.67 Days September 30, 2024
38.89 Days August 31, 2024
34.80 Days July 31, 2024

Total Accounts Receivable over 90 days at the end of January 31, 2025 is \$75,232. The total AR is \$4,313,281.

Due To/From:

Due from CNSWFL	335,260
Due from CNH	276,389
Due from CCC Property Holdings	73,872
Due from Bright Futures	36,172
	721,692

Current Year Contract Surplus:

Some contracts require year-end surplus amounts to be paid back. While an allowance is not recorded on a monthly basis, these amounts are tracked. As of 01/31/2025, **\$997,306** in contract surplus amounts are subject to pay back if not utilized by the end of the fiscal year.

Property Holdings:

Net YTD surplus with building expenses = \$136,629

Net YTD Deficit with Owners expenses included = <\$23,021>

Camelot Community Care, Inc. Comparative Balance Sheet

	<u>Actual</u> <u>1/31/2025</u>	<u>Actual</u> <u>1/31/2024</u>	<u>Change</u>
Assets			
Current Assets			
Cash and Cash Equivalents	\$5,929,958.96	\$8,986,250.02	(\$3,056,291.06)
Accounts Receivable Trade	\$4,313,280.59	\$4,136,425.36	\$176,855.23
Accounts Receivable Other	\$333,565.68	\$266,289.34	\$67,276.34
Other Current Assets	\$332,421.19	\$239,684.67	\$92,736.52
Total Current Assets	<u>\$10,909,226.42</u>	<u>\$13,628,649.39</u>	<u>(\$2,719,422.97)</u>
Long Term Assets			
Property and Equipment	\$2,284,800.97	\$2,342,807.36	(\$58,006.39)
Accum Amortization of Assests under Capital Lease	(\$14,813.00)	(\$14,813.00)	\$0.00
Deposits	\$143,332.33	\$149,597.53	(\$6,265.20)
Beneficial Interest In Assets Held by Others	\$429,942.49	\$409,506.58	\$20,435.91
Investments CCC Property Holdings	\$1,000,000.00	\$1,000,000.00	\$0.00
Total Long Term Assets	<u>\$3,843,262.79</u>	<u>\$3,887,098.47</u>	<u>(\$43,835.68)</u>
Intercompany			
Intercompany	\$721,692.41	\$532,657.18	\$189,035.23
Total Intercompany	<u>\$721,692.41</u>	<u>\$532,657.18</u>	<u>\$189,035.23</u>
Total Assets	<u>\$15,474,181.62</u>	<u>\$18,048,405.04</u>	<u>(\$2,574,223.42)</u>
Liabilities & Net Assets			
Liabilities			
Current Liabilities			
Accounts Payable	\$367,743.60	\$498,168.80	(\$130,425.20)
Accrued Expenses	\$1,703,507.48	\$1,699,322.97	\$4,184.51
Accrued Salaries, Wages, Benefits	\$2,048,002.13	\$3,212,248.23	(\$1,164,246.10)
Other Accrued Liabilities	\$1,133,922.14	\$1,398,226.72	(\$264,304.58)
Deferred Revenue	\$242,022.85	\$117,500.02	\$124,522.83
Total Current Liabilities	<u>\$5,495,198.20</u>	<u>\$6,925,466.74</u>	<u>(\$1,430,268.54)</u>
Total Liabilities	<u>\$5,495,198.20</u>	<u>\$6,925,466.74</u>	<u>(\$1,430,268.54)</u>
Net Assets			
Unrestricted Net Assets	\$9,508,817.21	\$10,673,466.57	(\$1,164,649.36)
Grant Fund Assets	(\$31,177.74)	(\$31,436.31)	\$258.57
Temporarily Restricted Net Assets	\$501,343.95	\$480,908.04	\$20,435.91
Total Net Assets	<u>\$9,978,983.42</u>	<u>\$11,122,938.30</u>	<u>(\$1,143,954.88)</u>
Total Liabilities & Net Assets	<u>\$15,474,181.62</u>	<u>\$18,048,405.04</u>	<u>(\$2,574,223.42)</u>

Camelot Community Care, Inc. Income Statement

	Current Month 1/31/2025	Budget MTH 1/31/2025	Variance MTH	Year To Date 1/31/2025	Budget YTD 1/31/2025	Variance YTD
Revenues						
Grant Revenue						
State Grants	\$2,962,640	\$3,469,238	(\$506,598)	\$22,307,552	\$24,247,165	(\$1,939,613)
Local Grants	\$134,858	\$153,608	(\$18,750)	\$953,925	\$1,075,256	(\$121,331)
Total Grant Revenue	\$3,097,498	\$3,622,846	(\$525,348)	\$23,261,477	\$25,322,421	(\$2,060,944)
Program Revenue						
Service Revenue	\$422,550	\$534,032	(\$111,481)	\$2,992,380	\$3,738,221	(\$745,842)
Total Program Revenue	\$422,550	\$534,032	(\$111,481)	\$2,992,380	\$3,738,221	(\$745,842)
Fund Raising Revenue						
Special Event Revenue	\$0	\$0	\$0	\$52,750	\$0	\$52,750
Donations Revenue	\$4,685	\$0	\$4,685	\$62,394	\$0	\$62,394
Employee Donation	\$1,447	\$0	\$1,447	\$11,123	\$0	\$11,123
Donated Materials	\$19,540	\$0	\$19,540	\$70,688	\$0	\$70,688
Total Fund Raising Revenue	\$25,672	\$0	\$25,672	\$196,955	\$0	\$196,955
Other Revenue						
Int Inc-Financial Institutions	\$10,496	\$0	\$10,496	\$82,688	\$0	\$82,688
Interest Income - Other	\$0	\$0	\$0	\$73	\$0	\$73
Other Income	\$2,131	\$0	\$2,131	\$15,432	\$0	\$15,432
Total Other Revenue	\$12,627	\$0	\$12,627	\$98,193	\$0	\$98,193
Total Revenues	\$3,558,348	\$4,156,878	(\$598,529)	\$26,549,004	\$29,060,642	(\$2,511,638)
Expenses						
Payroll and Benefits						
Salaries	\$2,440,635	\$2,802,953	\$362,318	\$18,612,079	\$19,592,918	\$980,839
Payroll Taxes	\$180,417	\$214,440	\$34,023	\$1,370,520	\$1,499,013	\$128,494
SUTA Tax	\$8,910	\$9,359	\$448	\$63,684	\$65,440	\$1,756
401K	\$0	\$23,956	\$23,956	\$29,264	\$167,473	\$138,209
Workers Compensation Ins	\$28,140	\$25,781	(\$2,359)	\$115,151	\$180,114	\$64,963
Medical	\$205,201	\$314,612	\$109,411	\$1,542,979	\$2,198,398	\$655,419

Camelot Community Care, Inc. Income Statement

	Current Month 1/31/2025	Budget MTH 1/31/2025	Variance MTH	Year To Date 1/31/2025	Budget YTD 1/31/2025	Variance YTD
Humana Vitality	\$2	\$142	\$140	\$9,840	\$996	(\$8,844)
HSA Employer	\$1,482	\$225	(\$1,257)	\$11,187	\$1,575	(\$9,612)
Dental	\$5,314	\$1,495	(\$3,819)	\$40,281	\$10,464	(\$29,816)
Disability and Other	\$1,251	\$5,667	\$4,416	\$11,572	\$39,672	\$28,100
Outside Contractors (1099)	\$44,646	\$74,233	\$29,587	\$375,214	\$519,633	\$144,419
Total Payroll and Benefits	\$2,915,997	\$3,472,864	\$556,866	\$22,181,770	\$24,275,698	\$2,093,928
Other Employee Expenses						
Employee Conferences Registration	\$140	\$4,694	\$4,554	\$28,892	\$37,566	\$8,674
Employee Train, Educate, License	\$17,738	\$27,417	\$9,679	\$191,748	\$196,222	\$4,474
Meals - Travel	\$1,696	\$267	(\$1,429)	\$10,631	\$1,867	(\$8,764)
Employee Mileage Reimbursement	\$107,884	\$145,142	\$37,258	\$1,054,012	\$1,015,117	(\$38,895)
Employee Cell Phone Expense	\$20,700	\$18,894	(\$1,806)	\$152,632	\$132,257	(\$20,375)
Travel & Per Diem Expenses	\$10,621	\$5,953	(\$4,668)	\$125,265	\$48,125	(\$77,140)
Total Other Employee Expenses	\$158,779	\$202,367	\$43,588	\$1,563,179	\$1,431,153	(\$132,027)
Staff Recruitment and Retention						
Backgrounds Checks-Employees	\$3,212	\$2,180	(\$1,031)	\$21,871	\$15,262	(\$6,609)
Employee Recruitment Expenses	\$0	\$246	\$246	\$0	\$1,721	\$1,721
Employee Welfare	\$363	\$800	\$437	\$14,635	\$5,600	(\$9,035)
Total Staff Recruitment and Retention	\$3,575	\$3,226	(\$349)	\$36,506	\$22,583	(\$13,923)
Client Expenses						
Client Meeting/Act/Wraparound	\$5,346	\$5,577	\$231	\$85,398	\$39,042	(\$46,356)
Client Educational Supplies	\$0	\$498	\$498	\$598	\$3,484	\$2,886
Client Lab Supplies	\$0	\$0	\$0	\$8,827	\$0	(\$8,827)
Client Medical Expenses & Rx	\$0	\$0	\$0	\$3,426	\$0	(\$3,426)
Client Meals	\$3,005	\$625	(\$2,380)	\$18,722	\$4,375	(\$14,347)
Client Tutuon	\$0	\$0	\$0	\$34	\$0	(\$34)
Client Job Training Expense	\$671	\$0	(\$671)	\$791	\$0	(\$791)
Client Housing & Rent Expense	\$7,082	\$5,272	(\$1,810)	\$40,643	\$36,906	(\$3,737)
Client Transportation & Travel	(\$262)	\$688	\$949	\$6,813	\$4,813	(\$2,001)
Client Insurance Eligibility Exp	\$300	\$0	(\$300)	\$300	\$0	(\$300)

Camelot Community Care, Inc. Income Statement

	Current Month 1/31/2025	Budget MTH 1/31/2025	Variance MTH	Year To Date 1/31/2025	Budget YTD 1/31/2025	Variance YTD
Clinical Programs	\$289	\$289	\$0	\$2,034	\$2,023	(\$11)
Other Client Expense	\$884	\$8,528	\$7,644	\$13,132	\$59,694	\$46,562
Incidental Client Expense	\$168	\$3,495	\$3,327	\$1,691	\$24,465	\$22,774
Client Incentive Expense	\$350	\$320	(\$30)	\$3,872	\$2,240	(\$1,632)
Client Exp Nonreimbursable	\$552	\$0	(\$552)	\$3,572	\$0	(\$3,572)
Total Client Expenses	\$18,385	\$25,292	\$6,907	\$189,852	\$177,042	(\$12,811)
Foster Parent Expenses						
Conf/Meeting Foster Families	\$0	\$204	\$204	\$675	\$1,430	\$755
Foster Parent Mileage	\$69	\$40	(\$29)	\$334	\$280	(\$54)
Foster Parent Incidentals	\$0	\$33	\$33	\$1,474	\$231	(\$1,243)
FC Recruitment/Training/Adver	\$1,055	\$3,292	\$2,237	\$9,366	\$23,042	\$13,675
Foster Parent Payments	\$106,770	\$147,492	\$40,722	\$826,056	\$1,032,442	\$206,386
Foster Parent Respite Payments	\$975	\$6,167	\$5,192	\$23,315	\$43,167	\$19,852
Total Foster Parent Expenses	\$108,868	\$157,227	\$48,359	\$861,219	\$1,100,591	\$239,372
Fund Raising Expenses						
Fundraising Event Supplies	\$0	\$0	\$0	\$889	\$0	(\$889)
Fundraising Event Fees	\$0	\$0	\$0	\$232	\$0	(\$232)
Fundraising Expense	\$1,594	\$1,904	\$310	\$11,564	\$13,329	\$1,765
In Kind - Materials	\$19,540	\$0	(\$19,540)	\$70,688	\$0	(\$70,688)
Total Fund Raising Expenses	\$21,134	\$1,904	(\$19,230)	\$83,373	\$13,329	(\$70,044)
Business Promotion & Marketing						
Business Promotion & Marketing	\$0	\$1,050	\$1,050	\$497	\$7,350	\$6,853
Web Site Develop & Maint	\$307	\$500	\$194	\$2,227	\$3,500	\$1,273
Total Business Promotion & Marketing	\$307	\$1,550	\$1,244	\$2,724	\$10,850	\$8,126
Facilities Management						
Rent - Real Property	\$139,925	\$109,638	(\$30,287)	\$760,109	\$779,202	\$19,093
Facility Repairs, Maint & Janitor	\$731	\$4,931	\$4,200	\$31,546	\$34,518	\$2,972
Facility Expense-Pest Control, Alarm	\$731	\$313	(\$418)	\$6,295	\$2,187	(\$4,108)
Taxes - Property & Personality	\$0	\$0	\$0	\$30	\$0	(\$30)

Camelot Community Care, Inc.

Income Statement

	Current Month 1/31/2025	Budget MTH 1/31/2025	Variance MTH	Year To Date 1/31/2025	Budget YTD 1/31/2025	Variance YTD
Relocation Expense	\$398	\$0	(\$398)	\$398	\$5,000	\$4,602
Storage Facility	\$2,775	\$1,513	(\$1,262)	\$19,865	\$10,591	(\$9,274)
Utilities	\$4,787	\$8,960	\$4,173	\$45,298	\$62,717	\$17,419
Total Facilities Management	\$149,346	\$125,355	(\$23,992)	\$863,541	\$894,215	\$30,674
Commercial Insurance						
Ins - Property and Casualty	\$4,883	\$3,664	(\$1,219)	\$34,178	\$25,646	(\$8,532)
Ins - General/Professional Liability	\$37,688	\$35,332	(\$2,355)	\$263,813	\$246,700	(\$17,113)
Ins - Officers & Directors	\$1,049	\$1,117	\$68	\$7,341	\$7,818	\$477
Ins - Auto Insurance	\$8,440	\$5,058	(\$3,382)	\$59,080	\$35,405	(\$23,675)
Total Commercial Insurance	\$52,059	\$45,171	(\$6,888)	\$364,413	\$315,569	(\$48,844)
Professional Services						
Accounting & Auditing Fees	\$18,700	\$6,000	(\$12,700)	\$50,474	\$42,000	(\$8,474)
Payroll Expense	\$14,008	\$18,205	\$4,197	\$110,190	\$127,436	\$17,245
Legal Fees	\$446	\$614	\$168	\$47,626	\$4,300	(\$43,326)
Lobbying Expense	\$3,333	\$3,333	\$0	\$24,175	\$23,331	(\$844)
Professional Fees	\$0	\$2,722	\$2,722	\$2,527	\$19,052	\$16,524
Total Professional Services	\$36,487	\$30,874	(\$5,613)	\$234,993	\$216,119	(\$18,874)
Other Operating Expenses						
Bank Service Charges	\$158	\$542	\$384	\$1,571	\$3,792	\$2,221
Billing Systems & Claims Proce	\$8,293	\$7,542	(\$751)	\$63,270	\$52,792	(\$10,478)
Cash Over/Short	\$160	\$0	(\$160)	\$185	\$0	(\$185)
Computers - Related Supplies & Maint	\$10,725	\$8,820	(\$1,906)	\$80,304	\$61,738	(\$18,566)
Copier Lease and Maint Fee Exp	\$3,054	\$3,310	\$256	\$19,818	\$23,172	\$3,354
Board Meetings Expenses	\$0	\$0	\$0	\$218	\$0	(\$218)
Dues and Subscriptions	\$4,432	\$4,622	\$190	\$32,739	\$32,352	(\$388)
Fines and Penalties	\$18	\$0	(\$18)	\$8,654	\$0	(\$8,654)
Meeting Expenses	\$3	\$0	(\$3)	\$11,184	\$0	(\$11,184)
Office Supplies	\$4,189	\$6,446	\$2,257	\$27,007	\$45,121	\$18,114
Office Exp - Cable, Water, Shredding	\$1,958	\$1,168	(\$790)	\$10,817	\$8,178	(\$2,639)
Furnishings	\$0	\$0	\$0	\$1,462	\$0	(\$1,462)

Camelot Community Care, Inc. Income Statement

	Current Month 1/31/2025	Budget MTH 1/31/2025	Variance MTH	Year To Date 1/31/2025	Budget YTD 1/31/2025	Variance YTD
Medical Supplies	\$0	\$575	\$575	\$1,211	\$4,024	\$2,813
Postage & Shipping	\$1,376	\$1,936	\$559	\$8,605	\$13,549	\$4,944
Printing	\$82	\$897	\$814	\$1,858	\$6,277	\$4,418
Accreditation Fees	\$617	\$617	\$0	\$4,321	\$4,319	(\$2)
Donation Expenses	\$40	\$0	(\$40)	\$2,545	\$0	(\$2,545)
Special Projects	\$0	\$0	\$0	\$2,051	\$0	(\$2,051)
Facility Telephone Expense	\$4,645	\$5,047	\$401	\$35,478	\$35,326	(\$152)
Internet Fees	\$1,892	\$4,098	\$2,206	\$15,456	\$28,684	\$13,227
Prior Year Expenses Not Incurred	\$7,117	\$0	(\$7,117)	\$109,813	\$0	(\$109,813)
Non Contract Expenses	(\$25)	\$0	\$25	\$2,158	\$0	(\$2,158)
Compnay Owned Vehicle Lease & Exp	\$2,675	\$7,363	\$4,687	\$33,495	\$51,537	\$18,043
Overhead Allocation - Corp Admin	\$0	\$113	\$113	\$0	(\$565)	(\$565)
Total Other Operating Expenses	\$51,409	\$53,093	\$1,684	\$474,220	\$370,294	(\$103,925)
Depreciation Expense	\$11,800	\$10,625	(\$1,175)	\$85,473	\$74,375	(\$11,098)
Total Expenses	\$3,528,147	\$4,129,547	\$601,400	\$26,941,262	\$28,901,817	\$1,960,554
Net Revenue Over (Under) Expenses	\$30,202	\$27,331	\$2,871	(\$392,258)	\$158,826	(\$551,084)

January 2025
Net Program Revenue/(Loss) By Region

Location	Program	Contract	January 2025			YTD Thru 01/31/2025		
			Revenue	Expense	Surplus (Deficit)	Revenue	Expense	Surplus (Deficit)
01 - Administration	0 - General		14,392	(10,336)	4,056	162,014	(54,443)	107,571
10 - Ocala	04010 - Comprehensive Assessments		5,279	(2,958)	2,321	41,160	(27,518)	13,642
10 - Ocala	04114 - Intensive Reunification Program	Kids Central	1,182	(9,927)	(8,746)	14,708	(71,670)	(56,962)
10 - Ocala	04153 - FSPS	Lutheran Services Florida	26,751	(20,902)	5,849	180,964	(157,291)	23,673
10 - Ocala	22008 - Therapeutic Foster Care		33,171	(44,699)	(11,528)	250,069	(357,099)	(107,030)
14 - Gainesville	04010 - Comprehensive Assessments		9,472	(4,276)	5,197	62,878	(45,860)	17,018
14 - Gainesville	22008 - Therapeutic Foster Care		41,436	(44,313)	(2,877)	362,157	(350,860)	11,298
			117,291	(127,075)	(9,784)	911,937	(1,010,298)	(98,361)
17 - Brevard County	04016 - Adoption Services	Family Partnerships of Central FL	43,319	(43,319)	-	315,829	(315,829)	-
33 - Tampa Tech	04016 - Adoption Services	DCF (Appropriation)	27,089	(27,990)	(900)	189,622	(196,278)	(6,655)
34 - Tampa CWCM	04012 - Child Welfare Case Management	Children's Network Hillsborough	301,729	(278,668)	23,061	2,344,604	(1,861,631)	482,973
			372,137	(349,976)	22,161	2,850,056	(2,373,738)	476,318
56 - Pinellas CPT	22010 - CPT DOH 30011	FL Department of Health	84,765	(65,527)	19,238	599,906	(536,266)	63,640
56 - Pinellas CPT	22010 - CPT VOCA 30015	VOCA	(244)	(1,465)	(1,710)	7,586	(10,626)	(3,040)
56 - Pinellas CPT	22010 - CPT Pinellas BOCC 30016	Pinellas County	9,188	(14,849)	(5,662)	64,313	(76,442)	(12,130)
56 - Pinellas CPT	22010 - CPT AG 30013	Victim's Comp	6,000	(219)	5,781	54,000	(219)	53,781
			99,708	(82,061)	17,648	725,804	(623,554)	102,250
30 - Orange	04012 - Child Welfare Case Management	Family Partnerships of Central FL	286,098	(270,353)	15,745	2,002,736	(2,208,982)	(206,246)
32 - Seminole	04012 - Child Welfare Case Management	Family Partnerships of Central FL	261,259	(256,886)	4,374	1,828,931	(1,943,204)	(114,273)
			547,357	(527,239)	20,118	3,831,667	(4,152,185)	(320,519)
31 - Tallahassee	04001 - In-Home/Outpatient Counseling		17,559	(18,502)	(943)	105,053	(150,745)	(45,692)
31 - Tallahassee	04010 - Comprehensive Assessments		8,065	(2,032)	6,034	39,495	(23,894)	15,602
31 - Tallahassee	04012 - Child Welfare Case Management	NWF Health	340,888	(306,209)	34,679	2,214,928	(2,194,090)	20,838
31 - Tallahassee	04016 - Adoption Services (NWF)	NWF Health	53,336	(58,959)	(5,623)	369,680	(454,555)	(84,875)
31 - Tallahassee	04016 - Adoption Services (WWK 29171)	Dave Thomas Foundation	6,250	(5,166)	1,084	43,750	(38,505)	5,245
31 - Tallahassee	22008 - Therapeutic Foster Care		10	(7,214)	(7,204)	75	(50,120)	(50,045)
			426,108	(398,082)	28,026	2,772,981	(2,911,909)	(138,927)
15 - Alachua	04012 - Child Welfare Case Management	Partnerships for Strong Families	10	5,887	5,897	1,139,429	(1,123,107)	16,322
16 - Clay County	04012 - Child Welfare Case Management	Partnerships for Strong Families	183,823	(165,373)	18,451	1,361,467	(1,364,755)	(3,288)
28 - Live Oak	04012 - Child Welfare Case Management	Partnerships for Strong Families	264,072	(255,677)	8,394	1,842,576	(1,936,946)	(94,370)
			447,905	(415,162)	32,742	4,343,472	(4,424,808)	(81,336)
33 - Tampa Tech	22006 - Foster Home Management	Children's Network Hillsborough	71,398	(74,711)	(3,313)	458,347	(516,342)	(57,996)
33 - Tampa Tech	22008 - Therapeutic Foster Care		52,336	(63,322)	(10,987)	365,823	(477,928)	(112,104)
35 - Tampa IL	04025 - IL CNHC, Lazy Days, Spurlino	Children's Network Hillsborough	119,207	(126,431)	(7,224)	874,987	(864,774)	10,214
35 - Tampa IL	04025 - IL Hills Housing Finance Authority	Hills Housing Finance Authority	6,006	(7,450)	(1,443)	44,490	(54,077)	(9,587)
40 - Sarasota	04001 - In-Home/Outpatient Counseling		1,070	(16,063)	(14,993)	23,537	(61,060)	(37,523)
40 - Sarasota	04010 - Comprehensive Assessments		-	-	-	4,839	(4,667)	173
40 - Sarasota	22008 - Therapeutic Foster Care		3,150	(34,691)	(31,541)	47,040	(121,550)	(74,510)
50 - Clearwater	04010 - Comprehensive Assessments		843	(19)	824	8,200	(5,330)	2,869
50 - Clearwater	04025 - Independent Living	FSS Family Support Services	76,391	(71,604)	4,788	537,309	(459,803)	77,506
50 - Clearwater	04104 - Targeted Case management		-	(871)	(871)	1,372	(14,568)	(13,196)
50 - Clearwater	04114 - Intensive Reunification Program	FSS Family Support Services	107,842	(99,876)	7,966	754,888	(681,341)	73,546
50 - Clearwater	22008 - Therapeutic Foster Care		118,404	(107,211)	11,193	853,704	(737,957)	115,748
			556,646	(602,248)	(45,602)	3,974,536	(3,999,396)	(24,861)
47 - Naples	04012 - Child Welfare Case Management	Children's Network SW Florida	414,791	(421,612)	(6,820)	2,935,718	(3,116,002)	(180,284)

January 2025
 Net Program Revenue/(Loss) By Region

Location	Program	Contract
49 - Fort Myers	04153 - FSPS/Family Support Services	Children's Network SW Florida
70 - Lauderdale	04001 - In-Home/Outpatient Counseling	BBHC
70 - Lauderdale	04010 - Comprehensive Assessments	
70 - Lauderdale	04025 - Independent Living	CSC & BBHC
70 - Lauderdale	04025/29170 Independent Living JM	Jim Moran
70 - Lauderdale	04041 - Juvenile Justice New Day	CSC & BBHC
70 - Lauderdale	04150 - CARE Team	BBHC
70 - Lauderdale	22006 - Foster Home Management	Childnet
70 - Lauderdale	22008 - Therapeutic Foster Care	
80 - Palm Beach	04010 - Comprehensive Assessments	
80 - Palm Beach	22006 - Foster Home Management	Childnet
80 - Palm Beach	22008 - Therapeutic Foster Care	
81 - Stuart	04153 - FSPS	Communities Connected for Kids
81 - Stuart	22006 - Foster Home Management	Communities Connected for Kids

86 - Palm Beach CPT	22010 - Child Protection Team - DOH	Department of Health
86 - Palm Beach CPT	22010 - Child Protection Team - VOCA	VOCA
86 - Palm Beach CPT	22010 - Child Protection Team - AGVC	Victim's Comp
86 - Palm Beach CPT	22010 - Child Protection Team - PB County	Palm Beach County

90 - Cincinnati Reading	04001 - In-Home/Outpatient Counseling	
90 - Cincinnati Reading	04153 - IHBT	
91 - Cincinnati PH	04108 - Partial Hospitalization	

January 2025		
Revenue	Expense	Surplus (Deficit)
39,010	(53,251)	(14,241)
453,801	(474,863)	(21,062)

8,204	(26,009)	(17,805)
2,934	(2,720)	214
66,195	(59,004)	7,190
9,167	(10,450)	(1,284)
21,910	(24,592)	(2,682)
25,020	(14,963)	10,057
3,400	(21,577)	(18,177)
30,087	(24,746)	5,341
8,336	(4,718)	3,618
12,283	(34,568)	(22,285)
33,301	(43,766)	(10,465)
-	(1,642)	(1,642)
6,293	(20,038)	(13,745)
227,129	(288,794)	(61,665)

113,914	(78,338)	35,576
5,144	(7,855)	(2,711)
6,000	-	6,000
12,000	(3,473)	8,527
137,058	(89,667)	47,391

41,542	(53,114)	(11,572)
47,265	(28,663)	18,602
70,008	(80,866)	(10,858)
158,815	(162,643)	(3,829)

3,558,348	(3,528,147)	30,202
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YTD Thru 01/31/2025		
Revenue	Expense	Surplus (Deficit)
300,455	(376,245)	(75,790)
3,236,173	(3,492,247)	(256,074)

62,184	(184,815)	(122,631)
25,248	(18,291)	6,957
446,660	(411,546)	35,115
64,167	(62,842)	1,325
152,669	(173,480)	(20,811)
138,383	(119,221)	19,162
50,651	(153,304)	(102,653)
227,926	(199,431)	28,495
72,391	(51,553)	20,838
73,587	(222,314)	(148,727)
227,062	(296,918)	(69,855)
132,818	(84,452)	48,365
63,122	(140,867)	(77,746)
1,736,867	(2,119,033)	(382,165)

804,023	(575,429)	228,594
51,821	(55,568)	(3,747)
43,000	(2,178)	40,822
81,300	(38,631)	42,669
980,144	(671,805)	308,338

281,170	(396,727)	(115,556)
274,264	(166,015)	108,249
467,919	(545,104)	(77,185)
1,023,353	(1,107,846)	(84,492)

26,549,004	(26,941,262)	(392,258)
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Contract Surplus subject to return	184,016	997,306
Surplus (Deficit) net of potential returns	(153,815)	(1,389,564)

Camelot Community Care Property Holdings
Income Statement
YTD as of January 31, 2025

Revenues

40000-01-1-0	Rental Income	206,761.06
40040-01-1-0	Revenue - Reimbursable-Electric Roosevelt Building	11,454.96
		<u>218,216.02</u>

Expenses

60050-01-1-0	Internet Fees	1,379.79
61030-01-1-0	Facility Maintenance	26,181.07
61035-01-1-0	Facility Repairs & Supplies	4,613.11
61037-01-1-0	Janitorial & Supplies-Roosevelt Building	14,480.79
61050-01-1-0	Utilities Electric	14,244.92
61055-01-1-0	Utilities - Pinellas Co Utilitie-Roosevelt Building	4,681.34
63150-01-1-0	Ins Property and Casualty	15,533.07
63300-01-1-0	Facility Telephones Expense	472.76
	Facility Expense	<u>81,586.85</u>

SURPLUS/(DEFICIT) 136,629.17

61040-01-1-0	Taxes Property \$ Personalty	29,358.85
61412-01-1-0	Interest Expense-Roosevelt Building	45,473.86
63190-01-1-0	Legal Fees	3,603.50
63190-02-1-0	Legal Fees-Roosevelt Admin	452.00
63195-01-1-0	Real Estate Commission-Roosevelt Building	2,537.44
65000-01-1-0	Depreciation Expense	77,177.02
65000-02-1-0	Depreciation Expense-Roosevelt Admin	1,047.48
	Owners Expense	<u>159,650.15</u>

NET REVENUE/(LOSS) (23,020.98)



*Bringing Families Together
For A Bright Future.*

Board Report: Operations



Ohio

The Day Treatment census at the end of February was 43. For the months of January and February there were 9 admissions and 1 successful discharge in the program. There are 2 vacant Behavior Specialist positions, additionally 2 staff members are currently out on FMLA. The Day Treatment Program Manager position is still vacant at this time.

Cincinnati Public School staff received a Therapeutic Crisis Intervention (TCI) Refresher training, our crisis de-escalation and physical restraint model in January. Behavior Specialist, Jaelynn Gentry will be attending TCI training 3/24-3/28 to become a certified trainer for the DT program.

The Home and Community Based (HCB) program census at the end of February was 49. For the months of January and February there were 2 Home and Community Based intakes, 2 successful discharges.

The Multi-Dimensional Family Therapy (MDFT) program had a census of 1 at the end of February. The program had 2 admissions during the months of January and February and 5 discharges.

The Intensive Home-Based Treatment (IHBT) program had a census of 13 at the end of February. For the months of January and February there were 4 new intakes in the IHBT program. There were 2 successful discharges. The IHBT Supervisor and IHBT staff are participating in weekly I-FAST Supervision to work toward model certification. The IHBT program had their first successful Fidelity Review conducted by the Center for Innovative Practice on 3/4/25.



North Florida

In Tallahassee, our Clinical program has 74 clients in our In-Home program, while we continue to work with two families to get STFC licensed and have 3 scheduled recruitment events, one at the Tallahassee Chamber, one at the Therapist Social Community Collaboration Event and at Kidsfest.

During the month of February, staff participated in the NWFHealth Connects Resource Expo this month where several individuals signed up to learn more about our Adoptions and Treatment Foster Care Programs. We also attended the 10th Anniversary of the Summit on Children where we networked with other community service providers and leaders and enhanced their awareness of the services Camelot provides in our community. Even though February was a little shorter month, we assigned a total of 21 CBHAs this month.

Tallahassee case management and adoptions had Tallahassee adoptions had a great Valentines and brought love to 8 families by finalizing adoptions for these families. They also have 12 more planned for March! These numbers are amazing, and we congratulate the adoptions crew on all of the finalizations.



North Central Florida

As you know we made some moves with case management, coming out of Gainesville and going into Lake City. In the Lake City contract, there was a huge need for dental appointments to be made due to having over 100 children with expired dentals. Lori Walker, our QA, took on the challenge and began to organize a two-day dental event in the month of January with the local health department. During that event, we were able to have 36 children seen for dental cleanings. Due to the success of that event, a second two-day event was organized for February and 36 more children were seen. Lori has played a huge part in the success of these events and plans to continue our partnership with the health department and have them come back each month to have our children seen.

Clay County case management is working with the Workforce Learning and Development Program to customize a training for our staff. This training will recall and strengthen skills in Needs Assessments for families and caregivers to increase outcomes identified in quarterly performance. We recently had an onsite Safety Plan training with OCW that we had customized for our needs. Part of the training was done individually, and a portion was completed jointly with our local CPI team. Clay also had a recent psychotropic medication training delivered internally. Additionally, we have quarterly training sessions on the most needed topics, making sure that all new hires are scheduled and staff that need refreshers are attending.

We are seeing a stable, engaged non-judicial team in Clay. The group that we have has really taken heed to their commitment to Camelot's mission. This is evident in their engagement, support, and dedication to the families we serve. Staff are energized by the work they are doing and the positive outcomes that result. They work well with the community and dig deep to identify resources and creative ways to engage and support families. They equally work well with one another and this internal collaboration has bolstered our collaborative efforts. We look forward to the increased quality and, most especially, the positive outcome for our families. The increased quality in non-judicial was recently commended by the lead agency's quality team.

Clay is actively pushing out independently pulled quality data on a consistent basis and looking forward to this reflecting in performance data. We are working with Mindshare to customize some reports to make sure data is as accurate and useful as possible. Staff will be engaged with the leaderboards and be able to visualize the result of all their efforts. These additional quality tools will help supervisors best support the needs of their units and families.

In addition to identifying needs and supporting with continued training, we will be able to identify additional trends and triage prior to performance data impacts.

Our Parent Engagement Specialist has been working diligently with families, with attention to fathers. She continues to strengthen the relationship with Early Steps and the court is taking note. The program has offered the 24/7 Dads and Fatherhood Bootcamp Programs that provide classes and services and support job placement, transportation, and housing assistance, while the specialist begins to engage all families at case transfer.



Clearwater & Tampa

The STFC Clearwater Program is pleased to announce that we have onboarded our new Clinical Director, Carolee Binette, MA, LMHC, CBHCMS in January of 2025. Ms. Binette is a seasoned mental health professional with extensive experience in children's mental health services, in child welfare and family safety roles and leadership. Originally from Maine, Ms. Binette relocated to Florida in 2004, where she has since built a distinguished career in mental health and child welfare. Ms. Binette has held leadership positions as a Director of Children's Outpatient Services and Emergency Mental Health Services where she managed the training, supervision and clinical oversight of counselors, licensed therapist and case managers. She is a Certified Behavioral Health Case Manager and is a trainer and facilitator in High-Fidelity Wraparound Services. In her previous roles, she assisted in the training of Pinellas County law enforcement (16 different agencies) in recognizing and managing mental health crisis and directed an intensive in-home clinical and case managed service for children identified by the Pinellas County School System through a comprehensive threat assessment as a potential "shooter".

Our STFC Clinical Team is currently providing services for 4 new children placed between January and February 2025, which brings the total number of children in the program is now 33. This includes 3 siblings who were transitioned to an out-of-state adoptive placement and 2 children who were adopted by their STFC foster parents. In addition, there are currently 2 potential foster families that are going through the initial training courses to become STFC providers. Meanwhile, the future goals we either have or are putting in place are:

- Continue to provide high-quality services and support to all children in the program.
- Increase the number of successful placements and treatment services by ensuring stability and transitioning to permanency settings.
- Enhance training and support for foster parents to better manage and reduce disruptions.
- Expand the STFC program to accommodate more children in need, while maintaining high standards of care.

As you probably already know, we had our Pinellas IL contract taken in-house by our funder and lead agency, Family Support Services (FSS). Since January 2025, the IL Leadership Team and staff have been diligently working with FSS to ensure a smooth transition while maintaining service continuity and support for our clients and housing providers. FSS has decided to take slightly more than half the current team and we were able to retain a few staff, finding them a place within Camelot. We continue to have weekly transition planning meetings with FSS to work out the details and address any emerging challenges. All changes have been communicated to key stakeholders and clients, while we conduct a comprehensive review of all active cases and create a log of real-time case activities in progress and needing follow-up upon the final transition date of April 3rd.

Our FFT/Reunification program is doing well, having received 75 referrals during the last 2 months and provided food and other needed items to 21 families during the same timeframe. Teams have increased engagement with resistant families and will continue to highlight the benefits of participating in the program.

The Pinellas County Child Protection Team has added one professional to the team as a Support Staff. This will reduce the wait times for record releases and will work towards reducing files in storage by converting them to e-files. This staff worked for Pinellas CPT for 15 years, and the team is excited to have her back. In addition, our newest Case Coordinator completed her Forensic Interview Training in February and has since completed two interviews to assess for child abuse. She really has a passion for her work and is a great asset to the team. Our Lead APRN attended the renowned Annual San Diego International Conference on Child and Family Maltreatment and received specialized trainings on several topics, including best practices in assessing for factitious disorder imposed on another, also known as Munchausen syndrome by proxy. Not to be left out of amazing training, our newest APRN has begun her 40-hour Sexual Assault Nurse Examiner (SANE) training through the Florida Council Against Sexual Violence. Also, within the last two months, Johns Hopkins All Children's Hospital (JHACH) doctors assisted

with medical evaluations at CPT as part of their residency program. Several staff participated in the Agency-Wide Human Trafficking Training and Strangulation Training by the Sexual Assault Response Team (SART). CPT hosted, alongside Pinellas County Sheriff's Office, the fourth Pinellas County Child Abuse Committee (PCCAC) meeting. CPT's Team Coordinator has also had several meetings with community partners to establish best practices in child abuse after recommendations were provided by the Department of Health (DOH). The Team Coordinator also led a tour and training for pre-service case management staff. As part of increasing recognition of CPT among community partners, staff delivered cookies to several law enforcement agencies and the Department of Children and Families (DCF) under the One Kind Cookie initiative. Between these two months, CPT led eight multidisciplinary staffings to discuss cases and address case-specific barriers.

In our Tampa STFC program, we have two potential foster families currently in training. They have successfully completed the PRIDE training program previously and are converting to STFC Treatment Parents. Since January, we have admitted 4 new children, with 2 being a sibling group who were placed together.

In our Tampa Foster Home program we are actively recruiting, training, and licensing/relicensing foster homes in Hillsborough County. In January, we successfully licensed three new homes, including a specialized teen home, which is particularly challenging to recruit due to the high needs of teens. One of our foster parents, Joanne Colon-Thaler was interviewed and recorded for the Children's Network Gala to be recognized for her contributions.

In our Tampa Independent Living program, the DCF IL Curriculum Training, facilitated by the Program Director, Regina Watson and IL Coordinator, Lasondra Fortenberry, was delivered to 15 staff members in February. Fourteen staff members passed with scores above 90%. We are also planning for a big "Spring Break" week of IL activities coming up. We also submitted a capacity-building grant to United Way Suncoast for a financial wellness program with the support of Camelot's Development Team.

The Adoption Support Team reports that the new year has brought plenty of events and activities to look forward to on the calendar. The team kicked off the year preparing and facilitating Adoption Competency Training for other professionals from multiple circuits. Our program was also invited to attend the Adoption Education Day at Old McMicky's Farm on January 25th. We met with families that drove as far from Lake County to learn more about the adoption process, as well what the team and other services can provide. In addition, our program officially welcomed a new intern, Anastasia, from USF's MSW program. Ana will be shadowing and learning from our staff through May 2026. So far, Ana has connected well with some of our kiddos and brings a unique perspective to the team, and we are excited to see her growth! February allowed the team new opportunities for programmatic growth. The team participated in the TBRI Caregiver Training with our Regional Director and Quality from our Corporate office, for a total of 16 hours. This will further allow the team to implement the core

values of TBRI both in practice and as psychoeducation for the parents are that engaged in the program. The team has been busy planning for the fundraising initiative, 'Spring Into Action.' This will include a respite night, a fundraiser, and community partnerships. The team has also continued to maintain a presence in the community by attending CHN's Panel Night, Community Alliance, and the Hillsborough County Foster Parent Alliance Meetings.

The Hillsborough County Case Management team has focused a lot of efforts on quality the last two months. The team is great with the 'boots to the ground' work within child welfare but doesn't do enough to give themselves credit with the documentation. There have been internal supervision and psych med audits added to our quality specialist in order to provide additional oversight for team improvements. In January, the team had the highest percentages for this fiscal year in permanency within 12 months and permanency between 12-23 months. Additionally, in February, the team was able to officially move off the psych med CAP from the lead agency. This was a huge feat for the team and they celebrated with a pizza and candy party. Leadership also laid the groundwork to start a parent engagement day once a month starting in March. They are excited to see increased connections with their parents in order to move children toward reunification. In addition, there is a new Program Director who started at the end of February, Nicole Anderson. Nicole comes to the team with years of case management experience and was highly recommended by her peers. She has a knack for data and streamlining processes, so we look forward to her helping the team to be more balanced in these areas.



Central Florida: Orange & Seminole

In Central Florida, we have been concentrating on outcome measures. In Seminole County, we have hit 100% compliance in the following: Children seen every 30 days; Children who do not re-enter foster care within 12 months of moving to a permanent home; Percent of children not abused while receiving in-home services; Rate of children not abused while in out-of-home care; Missing child efforts to locate; Monthly MCR staffings; Permanency staffings held timely; and Percentage of JR's filed timely. We continue to improve in parent contacts and percent of psych med logs uploaded to FSFN.

In Orange County, we hit 100% compliance in the following: Children who do not re-enter foster care within 12 months of moving to a permanent home; Missing Child 30-day staffings and Timely permanency staffings. We continued to improve in Children receiving medical services in the last 12 months; Percentage of children receiving dental services and Timely in-home safety plans.



Space Coast: Brevard

The Brevard Adoption Team had The Brevard Adoption Support Team held an inaugural workgroup meeting in February with the mission of increasing awareness of adoption in Brevard County. The initial team members are comprised of Brevard Adoption Staff, families who have adopted a child from foster care or previously worked with Camelot Community Care. Through this initial meeting, a discussion was had surrounding the strengths and needs of our program from an adoptive parent's perspective, as well as initial brainstorming around ways to increase awareness throughout Brevard. The goal is to meet monthly and, hopefully, increase in participation from not only other adoptive parents, but also be able to include agencies who share in our mission of increasing adoption. The Brevard County Adoptions team all attended and completed the Human Trafficking Coalition Training presented by Camelot and Human Trafficking Coalition of Palm Beach. The team also attended and completed the TBRI Caregiver Training presented by our Regional Director and Quality at our Corporate office. Our annual contract monitoring was completed by Family Partnerships of Central Florida on 1/17/25 and received stellar feedback again this year! There were no findings indicated for the report that require correction. Additionally, of the end of February, we have achieved 104 adoptions towards this year's goal of 135. This puts us on track to achieve the goal prior to the June 30 FY end.



Southeast Florida: Stuart, Treasure Coast, Palm Beach & Broward

In Palm Beach, recruitment, retention and licensing is still a priority for the location. We are currently working on two homes from our last Pressley Ridge pre-service class which ended on 12/19/25. Our next Pressley Ridge pre-service class began on 2/20/25 and there are two families participating. We continue to receive referrals from ChildNet to complete CBHAs and currently are averaging between 12-14 per month.

In Stuart, we worked on 9 initial files for submission from the Pressley Ridge pre-service class on 12/19/24. Two homes are identified as therapeutic: Jackie Richard and Jenis Richard. Jackie Richard's file has been submitted to DCF. In the current Pressley Ridge class, we have 2 families attending, while, we recently had a recruitment event at the Port St. Lucie Little League opening event recruiting and engaging the community.

In Lauderdale, our Independent Living Program and In Home Counseling programs were audited by BBHC in February. We were given feedback about documentation improvements that could be made in our Care Coordination program which we will be implementing with an improvement plan. We submitted our mid-year program report to the Jim Moran Foundation and met all of the outcomes set forth for that funding in our Independent Living Program. The new BBHC CARE Coordination-PH team is operational, fully staffed and continues to receive referrals. This is a program to provide crisis services to families and youth who have been Baker Acted to prevent

future hospitalization needs. Our FHM continues to focus on recruitment and licensing new homes. We licensed a new therapeutic home that has 4 children placed that we are providing clinical services for in our TFC program. Additionally, another home was licensed with a capacity for 3 teen placements. The team is currently working on 3 other initial files and there are 3 families participating in the current Pressley Ridge class one of which, is identified as therapeutic.

Our FFT program is fully staffed and had an on-site programmatic audit in February by CSC. The program received positive feedback, and we are awaiting our final audit report. Additionally, the program will be reapplying for continued funding as the new RFP will be released soon.

CPT is almost fully staffed. Our newest case coordinator attended Forensic Interviewing training and we are continuing to recruit for another case coordinator as well as a medical assistant. The team in the month of February reviewed 980 abuse reports and completed 89 reports all within deadlines for a 100% compliance. The team did a total of 98 assessments which includes FI's, SI's and medical evals with a 99% completion rate. On 2/13/25 the team delivered cookies to our partners as part of Camelot's One Kind Cookie Campaign.

Regionally we continue to host a monthly foster parent forum virtually which affords our foster parents across the region to come together for learning, support and connection. February's forum was well attended and the topic presented was "The Invisible Suitcase". Company wide training was held on February 7, 2025- Human Trafficking and Vulnerable Youth and was well attended by staff. Our presenters were our own-Twiler Smith, MSW retired FBI, retired US Army and a Camelot therapeutic foster parent in Palm Beach and Laura Cusack, MSW who is the Senior Victim Advocate, Coalition for Independent Living Options, Inc. as well as the President, Human Trafficking Coalition of the Palm Beaches.

We responded to an RFP through the Children's Services Council of Broward County to provide HEAL Trauma services within the central region of the county.



Southwest Florida: Port Charlotte, Ft. Myers & Naples

The Prevention program out of Fort Myers not only met the amount of Initial Service Plans to meet the monthly goal but exceeded that goal by 2 additional Initial Service Plans. This office also just went through monitoring by the Lead Agency and the results are still pending at this time.

Cornhole 2025 has its first committee meeting, and we are out and promoting the event earlier than usual this year. We already have 3 out of the 10 available vendor tables sold as well as 2 teams have already signed up for the event. We also partnered with the local hockey team, The Florida Everblades, for their February 28th game and made \$250 selling tickets for the game. The money we made from this event will be used to assist in supporting, recruiting and maintaining our foster homes in Southwest Florida.



Marketing & Communications Snapshot

Board Meeting - March 20, 2025



Employee Appreciation Day / Friday, March 7, 2025

On Employee Appreciation Day, Friday, March 7, 2025, we sent an email to all staff at Camelot Community Care featuring a message from our CEO, Michael DiBrizzi.

In his message, Michael celebrated a year of dedication and impact, recognizing the hard work and commitment of our team members. He emphasized the crucial role each person plays in fulfilling our mission and the positive difference we make in the lives of those we serve.

This email served as a heartfelt thank you for everyone's contributions and a reminder of the incredible work we do together as a team.



Dear Camelot Community Care Team,

On this special day, our Annual Employee Appreciation Day, I want to take a moment to reflect on the incredible impact each of you has had over the past year. Your dedication and commitment to our mission of "Bringing Families Together For A Bright Future" have made a profound difference in the lives of so many.

Over the course of this year, I've been continually amazed by the hard work, passion, and care that you bring to every aspect of your role. Whether you're directly serving our families, supporting our programs, or helping us grow within the community, your contributions are the foundation of everything we accomplish.

You are the heart of Camelot Community Care, and your efforts don't go unnoticed. Every day, you inspire those around you with your resilience, teamwork, and unwavering commitment to our shared mission. Together, we have faced challenges, celebrated successes, and worked toward creating brighter futures for those in need.

As we celebrate you today, please know how deeply your contributions are valued. Your dedication makes a lasting impact on the lives of the families we serve, and for that, we are truly grateful.

Thank you for your continued hard work, passion, and perseverance. You are all integral to the success of Camelot Community Care, and I am honored to work alongside such a talented, compassionate team.

Wishing you all a well-deserved day of appreciation and recognition.

Warm regards,

Michael DiBrizzi
President/Chief Executive Officer
Camelot Community Care





Marketing & Communications Snapshot

Board Meeting - March 20, 2025



Social Worker Month / March 2025

On Thursday, March 13, 2025, an email was sent to all staff at Camelot Community Care in honor of Social Worker Month. The message expressed gratitude to the incredible social workers on our team and beyond, acknowledging their dedication, compassion, and tireless efforts in making a meaningful impact on the lives of children, families, and communities.

In addition to the email, a social media post was shared across our channels on Facebook, Instagram, and LinkedIn, highlighting the vital role social workers play in creating positive change. The message praised the team for their unwavering support in fulfilling our mission to bring families together for brighter futures.



COMPASSION + ACTION = SOCIAL WORK

Team Camelot Community Care,

We want to take a moment to thank and appreciate all the incredible social workers on our staff and beyond. Your dedication, compassion, and tireless efforts are truly making a difference in the lives of our children, families, and communities.

Social workers are the heart of positive change, and we are so proud to have such an amazing team supporting our mission of bringing families together for a bright future.

Thank you for all you do – your hard work doesn't go unnoticed! ❤️

☀️ March is National Social Work Month!

At Camelot Community Care, we want to take a moment to thank and appreciate all the incredible social workers on our team and beyond. Your dedication, compassion, and tireless efforts are truly making a difference in the lives of our children, families, and communities.

Social workers are the heart of positive change, and we are so proud to have such an amazing team supporting our mission of bringing families together for a bright future.

Thank you for all you do – your hard work doesn't go unnoticed! ❤️

#SocialWorkMonth #ThankYouSocialWorkers #CamelotCommunityCare
#MakingADifference #BrighterFutures





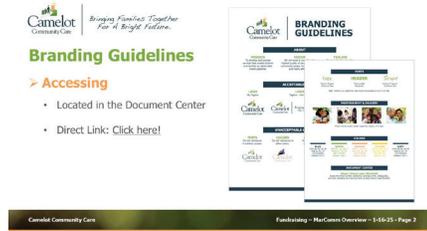
Marketing & Communications Snapshot Board Meeting - March 20, 2025



Camelot Community Care Fundraising and MarComm Overview

On January 16, 2025, we held a Camelot Community Care Fundraising and MarComm Overview for all Administrative Assistants and Regional Executive Directors. This session provided an opportunity to bring together the teams from Marketing and Development, who joined as special guests to share important updates and insights.

The meeting focused on key topics related to fundraising and communications efforts, ensuring everyone was aligned on strategies and initiatives. Attendees were encouraged to ask questions and engage in discussions, fostering a collaborative environment. The session was an essential step in strengthening our collective marketing, communications, and development efforts to support Camelot's mission and goals.





Marketing & Communications Snapshot

Board Meeting - March 20, 2025



Care Coordination & In-Home Counseling Flyers - English & Spanish

We created a series of flyers for the Fort Lauderdale office to promote our services.

These include the *Care Coordination Flyer* in both English and Spanish, as well as the *In-Home Counseling Flyer* in both English and Spanish.

Each flyer was designed to clearly communicate the services we offer, ensuring they are accessible to a diverse audience.

These materials aim to support our outreach efforts, providing valuable information to the community in a clear and effective format.



Camelot Community Care is dedicated to supporting Broward County residents with behavioral health and child welfare needs through our comprehensive In-Home Counseling services.

COUNSELING SERVICES
Camelot Community Care offers Individual and Family Counseling in the comfort of your home, with free Telehealth options available. We support children ages 5 to 17 (and up to 21 in some cases) dealing with emotional and behavioral challenges like school struggles, family conflicts, mood disorders (anxiety, depression, anger), ADHD, trauma, grief, and other mental health concerns.

SERVICE DETAILS
Eligibility:

- Families without insurance or underinsured
- Families earning up to 400% of the federal poverty level
- Families unable to afford insurance or co-pays

Fees & Requirements:

- No charge or co-pays
- Proof of Broward residency required
- Tax returns or pay stubs for eligibility

LEARN MORE
For personalized support or more information about our services, please contact:
Clinical Director: Tom Centinaro, LCSW
Phone: 954-958-0988 x37010
Email: tcentinaro@camelotcommunitycare.org



Camelot Community Care se dedica a apoyar a los residentes del condado de Broward con necesidades de salud conductual y bienestar infantil a través de nuestros servicios integrales de asesoramiento en el hogar.

SERVICIOS
Camelot Community Care ofrece asesoramiento individual y familiar en la comodidad de su hogar, con opciones de teleatención gratuitas disponibles. Brindamos apoyo a niños de entre 5 y 17 años (y hasta 21 en algunos casos) que enfrentan desafíos emocionales y conductuales como dificultades escolares, conflictos familiares, trastornos del estado de ánimo (ansiedad, depresión, ira), TDAH, trauma, duelo y otros problemas de salud mental.

DETALLES DEL SERVICIO
Elegibilidad:

- Familias sin seguro o con seguro insuficiente
- Familias que ganan hasta el 400% del nivel federal de pobreza
- Familias que no pueden pagar el seguro o los copagos

Tarifas y requisitos:

- Sin cargos ni copagos
- Se requiere comprobante de residencia en Broward
- Declaraciones de impuestos o recibos de sueldo para determinar la elegibilidad

APRENDE MÁS
Para recibir asistencia personalizada o más información sobre nuestros servicios, comuníquese con:
Director Clínico: Tom Centinaro, LCSW
Teléfono: 954-958-0988 x37010
Correo electrónico: tcentinaro@camelotcommunitycare.org



Camelot Community Care is dedicated to supporting Broward County residents with behavioral health and child welfare needs through our comprehensive Care Coordination services.

ABOUT CAMELOT
Founded in 1972, Camelot Community Care is a trusted non-profit organization accredited by COA. We offer personalized care coordination and support services, focusing on clients aged 5 through 21 facing emotional and behavioral challenges. Our mission is to enable children and families to realize their fullest potential by stopping the cycle of abuse and neglect.

SERVICE DETAILS
Location: Provided in the privacy of your home or via free Telehealth video platforms.
Eligibility: Referral required from Mobile Crisis Response Team or Short-term Crisis Hospitalization Receiving Facility.
Cost: No Charge/No Co-Pays. Proof of Broward residency required.
Languages: Services available in English and Spanish.

LEARN MORE
For personalized support or more information about our services, please contact:
Clinical Director: Tom Centinaro, LCSW
Phone: 954-958-0988 x37010
Email: tcentinaro@camelotcommunitycare.org



Camelot Community Care está dedicada a apoyar a los residentes del Condado de Broward con necesidades de salud conductual y bienestar infantil a través de nuestros servicios integrales de coordinación de atención.

ACERCA DE CAMELOT
Fundada en 1972, Camelot Community Care es una organización confiable sin fines de lucro acreditada por COA. Ofrecemos servicios personalizados de coordinación de atención y apoyo, enfocados en clientes de 5 a 21 años que enfrentan desafíos emocionales y conductuales. Nuestra misión es permitir que los niños y las familias alcancen su máximo potencial al romper el ciclo de abuso y negligencia.

DETALLES DEL SERVICIO
Ubicación: Se proporcionan en la privacidad de su hogar o a través de plataformas gratuitas de Telemedicina por video.
Elegibilidad: Se requiere derivación del Equipo de Respuesta a Crisis Móvil o del Establecimiento de Hospitalización de Crisis a Corto Plazo.
Costo: Sin cargo/No hay copagos. Se requiere comprobante de residencia en Broward.
Idiomas: Servicios disponibles en inglés y español.

APRENDE MÁS
Para recibir asistencia personalizada o más información sobre nuestros servicios, comuníquese con:
Director Clínico: Tom Centinaro, LCSW
Teléfono: 954-958-0988 x37010
Correo electrónico: tcentinaro@camelotcommunitycare.org





Marketing & Communications Snapshot

Board Meeting - March 20, 2025



Lake City Office - Website Updates & Marketing Tools

We recently updated the Lake City office's address and contact information on the web and created new general business cards, digital letterhead, and envelopes.

These materials were carefully designed to ensure consistency across all communications and to reflect the updated contact details.

Once finalized, the new business cards, digital letterhead, and envelopes were shared with the team to support smooth and professional communication with clients, partners, and the community.

These updates are part of our ongoing efforts to maintain a polished and cohesive brand image.



Name _____

Phone Number _____

Email _____

Other _____





Marketing & Communications Snapshot

Board Meeting - March 20, 2025



Foster Care Recruitment Ad Hillsborough \$25 for 7 days

For our Foster Recruitment in Greater Tampa, we created and posted on Tuesday, February 25th a \$25 social ad on Facebook promoting the "Post Traditional Licensing Information Session". The ad was designed to promote the session and was geo-fenced to target the Greater Tampa area.

We developed the asset and copy, ensuring the message was clear and engaging. Additionally, we will continue to run the same \$25 geo-fenced ad on the last Tuesday of each month, including March 25th, April 29th, May 27th, and June 24th, to consistently engage the Tampa community and attract potential foster parents.

Results: 2 Inquiries and Sessions Booked due to the February 25th Ad.

Become a Foster Parent in Hillsborough County

Traditional Licensing Information Session

Second Tues. each month
6:00 pm - 7:00 pm
Virtual via Zoom

Are you ready to make a difference in the lives of children and families? Join us to learn how you can become a foster parent and help children in need.

Learn more at
camelotcommunitycare.org/become-a-foster-parent-hillsborough-county

Become a Foster Parent in Hillsborough County!

Are you ready to make a difference in the lives of children and families? Join us for Camelot Community Care's Traditional Licensing Information Session to learn how you can become a foster parent and help children in need.

Session Details

- When: Second Tuesday of every month
- Time: 6:00 PM - 7:00 PM
- Where: Virtual via Zoom

This session is the perfect opportunity to get all the information you need and

ask any questions you may have about fostering in Hillsborough County.

Join Us

Visit the link here and fill out your basic details and we'll be in touch with next steps!
Sign up: www.camelotcommunitycare.org/become-a-foster-parent-hillsborough-county

Let's make a positive impact in the lives of children. Together, we can provide loving homes and brighter futures!

#FosterParent #FosterCare #HillsboroughCounty #CamelotCommunityCare #MakeADifference #BuildingBrighterFutures

Completed • Feb 25

Edit Boost again View results

Ad	Website visitors	Views	Reach	Link clicks	Spent at \$3.57 per day
	Become a Foster Parent in Hillsborough County! Are you read...	6,045	5,443	60	\$24.94





Marketing & Communications Snapshot Board Meeting - March 20, 2025



Camelot's Pinellas Team Partners with Police Benevolent Association

We are pleased to share that Camelot's Pinellas Child Protection Team partnered with the Police Benevolent Association (PBA) to enhance our Law Enforcement space. During a visit in January, PBA identified an opportunity to improve the office environment, making it more welcoming for the children and families we serve. Thanks to the efforts of Vanessa Saetham and Courtney Young from PBA, alongside our dedicated CPT team, we were able to transform the space.

This collaboration provided a more supportive environment for forensic interviews, enabling us to better serve our community's youth. We believe this initiative had a positive impact on the work we do and helped us continue fulfilling our mission to support children and families in need.



Exciting News!

Camelot's Pinellas Child Protection Team - Pinellas has teamed up with the Police Benevolent Association to enhance our Law Enforcement space! When PBA visited in January, they

noticed an opportunity to make the office more welcoming for our community's children. Today, we're thrilled to unveil the transformed space, thanks to the dedication of Vanessa Saetham and Courtney Young from PBA, alongside our incredible CPT team.

This collaboration ensures a more supportive environment for forensic interviews, empowering us to better serve our community's youth. Together, we're making a difference in the lives of children and families every day.

#CommunityPartnership #ChildProtection #CamelotCares
#PoliceBenevolentAssociation #SupportingOurYouth





Great Partnerships with BMW Delray Beach and Clearwater Toyota

We would like to acknowledge the exceptional support Camelot Community Care received from two of our valued community partners during the holiday season. Both BMW Delray Beach and Clearwater Toyota played a pivotal role in supporting our children and families by organizing toy and resource drives. Their generosity and commitment to our mission helped ensure that many families had the resources they needed during the holidays.

In recognition of their outstanding support and partnership, we created plaques to honor each dealership. This week, Leslie Serena and Cristina Sanchez will visit BMW Delray Beach to present a plaque, and Mike, Ron, and Rebecca presented a plaque to Clearwater Toyota on March 11th. These presentations provide us an opportunity to express our gratitude for their continued efforts to support the families we serve. Their involvement makes a tangible difference, and we are deeply grateful for their partnership.



Corporate Partner Spotlight: Clearwater Toyota

We are thrilled to shine a spotlight on Clearwater Toyota for their incredible generosity and unwavering commitment to children and families in foster care.

Through both monetary contributions and in-kind donations, Clearwater Toyota helps ensure that foster children and families receive the vital programming and support they need to thrive.

Because of their dedication, more children have access to resources, stability, and opportunities that empower them to build brighter futures. Their partnership is a testament to the power of businesses making a difference in the community.

Thank you, Clearwater Toyota, for driving change and making a lasting impact!

#CorporatePartnerSpotlight #ClearwaterToyota #FosterCareSupport
#DrivingChange #CommunityMatters



Marketing & Communications Snapshot Board Meeting - March 20, 2025



Camelot Store - New Items Added, Including Button-Down OxforDs

The Camelot Store is open through the end of March, featuring a range of new items!

We've added **Women's and Men's Button Down Shirts (White)**, as well as practical items like the UV Phone Sanitizer and Wireless Charging Pad, Mobile Display Stand, and Business Card Holder.

Outdoor enthusiasts will appreciate the Columbia Outdoor Sun Hat, Columbia Soft Shell Jacket, and Adidas Hoodie. Other new additions include the Golf Rope Cap, AS Colour Fisherman Beanie, Insulated Tumbler with Straw, and Wide Mouth Plastic Water Bottle.

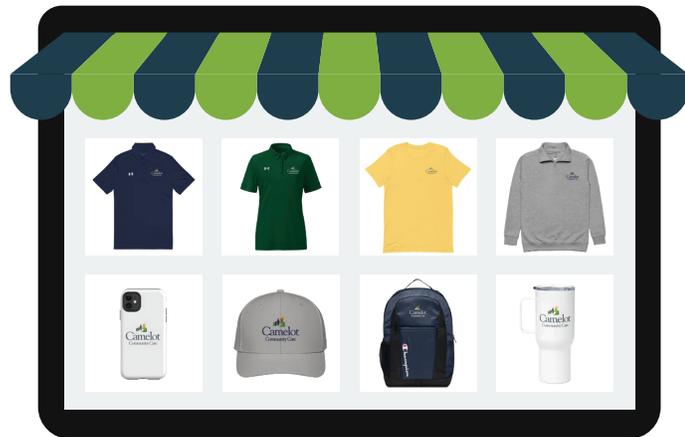
Don't miss the Women's Relaxed V-Neck T-Shirt and Columbia Men's Outdoor Button Shirt.

Shop now at www.camelotcommunitycarestore.com



Now Open **CAMELOT STORE!**

Shop Now for Exclusive Camelot Gear! *Open Until March 31st*





Marketing & Communications Snapshot Board Meeting - March 20, 2025



Camelot Featured in Kuducom's *Real People, Real Connections* Series

We are excited to announce that Camelot Community Care has been featured in Kuducom's *Real People, Real Connections* series. In an exclusive interview, our CEO, Michael DiBrizzi, discusses the impactful work Camelot is doing to make a difference in the Tampa Bay community. This interview highlights the dedication of our team and partners in driving meaningful change and improving the lives of children and families in need.

We encourage you to watch the interview and learn more about the inspiring work we are doing. A special thank you to Kuducom for providing this opportunity to showcase the difference we're making together in our community.



Breaking News!

We are honored that Kuducom chose Camelot Community Care to be highlighted in their Real People, Real Connections series. The exclusive interview with our CEO, Michael DiBrizzi, showcases the impactful work Camelot is doing to make a difference in the Tampa Bay community.

Watch it now to learn more about the inspiring work of our dedicated team and partners, and how we're driving meaningful change where it matters most.

#RealPeopleRealConnections #Kuducom
#CamelotCommunityCare #MakingADifference
#BrighterFutures #TampaBayCommunity #Thankyou
@Kuducom





One Kind Cookie: Delivering Sweet Kindness was a Success

On February 13, Camelot's Child Protection Teams in Pinellas and Palm Beach visited 13 locations to show appreciation for the community heroes who support the children we serve. Trays of cookies, generously donated by Sam's Club, were delivered to organizations including the Largo Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, and others in Pinellas, as well as departments in Palm Beach County, including West Palm Beach Police and Boynton Beach Police. A big thank you to Sam's Club for making this event possible!



Last Thursday, February 13th, Camelot's Child Protection Teams in Pinellas and Palm Beach hosted the One Kind Cookie - Bringing Sweet Kindness to Our Community Heroes event to spread gratitude and appreciation to those who make a difference in the lives of children. We had the privilege of delivering trays of sweet cookies to the following locations as a small token of our appreciation for the community heroes who support the children we serve:

- Pinellas County:
- Largo Police Department
 - Pinellas County Sheriff's Office
 - Sun Coast Police Benevolent Association
 - Florida Department of Children & Families Child Protection Investigations
 - St. Petersburg Police Department
 - Treasure Island Police Department

- Palm Beach County:
- Florida Department of Children & Families - West Palm Beach
 - Palm Beach Gardens Police Department
 - West Palm Beach Police Department
 - HCA Florida Palms West Hospital
 - Boynton Beach Police Department
 - Delray Police Department
 - Palm Beach Co. Victim Services Rape Crisis Center

A special thank you to Sam's Club for generously donating the cookies that made this event possible. Together, we continue to show support for those who protect and care for the children we serve!

#CamelotCommunityCare #ChildProtectionTeams #ThankYou #Gratitude #MakingADifference
#SupportOurHeroes #OneKindCookie #SamsClub #CamelotCares #ChildProtection

@LargoPD @pinellasheriff @suncoastpba @MyFLFamilies @StPetePD @treasureislandpolicedepartment
@CityofPBG @westpalmbeachpolice @HCAFloridaPalmsWestHospital @boyntonbeachpolice
@DelrayBeachPolice @PBCVictimServices @samsclub



Marketing & Communications Snapshot

Board Meeting - March 20, 2025



Camelot Community Care Night with the Everblades Hockey Team

On February 28th, 2025, Camelot Community Care hosted a special event benefitting our Southwest Florida location in partnership with the Florida Everblades. The *Camelot Community Care Night* at Hertz Arena offered an exciting night of hockey while supporting our mission. Attendees were able to purchase discounted tickets for only \$20 at [www.BlaDesTix.com/CC C](http://www.BlaDesTix.com/CCC), with \$5 from each ticket sale directly benefiting Camelot.

The partnership with the Everblades provided a fantastic opportunity for the Southwest Florida community to learn more about Camelot Community Care and the work we do. This event was a great way to engage the community while enjoying a fun night out in support of a worthy cause.



TICKETS DISCOUNTED TO ONLY \$20 \$5 FROM EACH BENEFITS CAMELOT

CAMELOT COMMUNITY CARE NIGHT WITH THE FLORIDA EVERBLADES!

FRIDAY, FEBRUARY 28, 2025
7:30 PM PUCK DROP



VERSUS



Join us for an exciting night at the Florida Everblades game on Friday, February 28, 2025, at Hertz Arena!

With every ticket purchased through this special link, you'll receive a discounted Everblades ticket, and \$5 from each sale will support Camelot Community Care.



SCAN OR VISIT TO GET TICKETS
www.BlaDesTix.com/CCC



Bringing Families Together For A Bright Future.

Learn more at camelotcommunitycare.org.

Help us reach our fundraising goal by sharing the link and inviting friends & family for a fun-filled evening! Get your tickets now—this game is expected to SELL OUT!

**DOORS OPEN AT 6:30PM | PARKING IS \$15
HERTZ ARENA CLEAR BAG POLICY IN EFFECT | HERTZARENA.COM**





Camelot Community Care 2025 Golf Classic: A Hole-in-One Success

The Camelot Community Care 2025 Golf Classic was held on Friday, March 7th, at Westchase Golf Club in Tampa, and it was a tremendous success! The event brought together enthusiastic players, sponsors, and volunteers who made the day truly memorable. We deeply appreciate the support that contributed to the success of this event.

The generosity shown is making a meaningful impact on the lives of the children and families we support.



#FlashbackFriday to a fantastic day at the Camelot Community Care 2025 Golf Classic!

Last Friday, March 7th, we teed off at Westchase Golf Club in Tampa, and it was a hole-in-one success! Huge thanks to all our amazing players, sponsors, and volunteers who made this event truly special. Your support means the world to us!

Let's keep swinging for a brighter future together for our children and families.

#CamelotCommunityCare #GolfClassic2025
#CommunitySupport #ThankYou #Players
#Sponsors #Volunteers



Save the Date: Bags & Brews Adult Charity Cornhole Tournament

We will be hosting the Bags & Brews Adult Charity Cornhole Tournament on Saturday, June 14, 2025, at the Charlotte County Fairgrounds. This event will benefit Camelot's Southwest Florida location and will include opportunities for local businesses to sponsor and participate as vendors. It is designed to raise funds and increase community engagement in the region.

We will continue to provide updates as we move forward with planning.



SCAN TO
VISIT EVENT
WEBSITE



BAGS & BREWS ADULT CHARITY CORNHOLE TOURNAMENT

SATURDAY JUNE 14, 2025
9:00 AM REGISTRATION & PRACTICE
10:00 AM TOURNAMENT BEGINS
If playing in tournament, please arrive by 9:30 AM to read the rules of play.

ADVANCED BRACKET
\$50 per 2-player team*
\$400 1st Place, \$300 2nd Place
\$200 3rd Place, \$100 4th Place

RECREATIONAL BRACKET
\$50 per 2-player team*
Prizes to 1st & 2nd places
*Register by June 9th to receive the Early Bird rate. Increases to \$60 a team on June 10th.

DAY WILL INCLUDE
Food • Raffle • 50/50 • Music
Special Beer Pricing
Vendors Just in time for Father's Day!

REGISTER AT
camelot4kids.com by
Monday, June 9, 2025
Payment required at time of registration.
All players (must be 21 or older)
receive 3 free raffle tickets
and 2 complimentary beers.

PLAY & ATTEND
Plan to sponsor this great, fun event!

TOURNAMENT HOSTED BY AND BENEFITTING

Bringing Families Together For A Bright Future.
camelotcommunitycare.org

TOURNAMENT LOCATION

2333 El Jobean Rd
Port Charlotte, FL 33948
Held indoors with AC!

OFFICIAL FOOD VENDOR

Donating 100% of proceeds from food, drink, and beer!

SUPPORT
Proceeds from this tournament will benefit the foster care services and programs of Camelot Community Care – Port Charlotte Office. Camelot Community Care serves children and families experiencing abuse, neglect, behavioral health and substance abuse issues. Camelot accomplishes our mission of enabling children and families to realize their fullest potential by stopping the cycle of abuse and neglect in families and in our community. No child should have to recover from their childhood and you can join us in keeping children safe and creating a bright future for our most important resource... our children!

QUESTIONS?
Contact us at
marketing@camelotcommunitycare.org

REGISTER AT CAMELOT4KIDS.COM TO PLAY, SPONSOR, OR BE A VENDOR!

**CAMELOT COMMUNITY CARE
BOARD OF DIRECTORS MEETING**

March 20, 2025

LEGAL/RISK MANAGEMENT UPDATE

PROFESSIONAL LIABILITY CASES:

- S.A. v CNSWFL (DOB: 5/23/09; DOI: 7/19/19) was sheltered in September 2018 and, after her first foster placement disrupted, in March 2019 S.A. was placed with foster mother W. Robinson. On July 19, 2019, the foster mother left S.A. alone with her boyfriend who allegedly sexually assaulted S.A. The boyfriend was not an approved caregiver and, as a result, no background screening had been performed on him.

March 2025 Update: Mediation has occurred, and the case settled for \$750,000 much to our surprise. The week prior to the mediation, our attorney strongly felt we had little to no liability and reported his opinion had not changed during the mediation. Unfortunately, the insurance company did not want to take the chance with the case and settled for an amount much larger than anyone anticipated.

- Crump vs. Camelot: This child was adopted, and the adoptive parent has filed suit indicting that Camelot and the lead agency failed to provide the necessary treatment the child needed. The mother has since surrendered her rights to the child. Counsel has been assigned and the case is in the initial stages.

March 2025 Update: Initial answers, and discovery is happening.

- Logemann Case: This case involves a foster family in Clearwater that has received a lot of media attention after the home was raided by Clearwater Police and was followed by a DCF investigation. Both investigations were closed with no findings but almost 2 dozen current and former foster youth have filed suit claiming years of abuse and neglect. Camelot was added to the suite on the second amendment and 17 agencies have been named. Camelot has never licensed this home or placed a child in the home. Our Independent Living program has served youth in the home but was not involved in placement in any fashion.

March 2025 Update: Our attorneys attempted to explain to plaintiffs attorney our non-involvement with this case but was unsuccessful. A 4th amendment complaint has been filed. Current strategy is to file a low settlement offer as well as efforts to force the plaintiff to detail why they believe Camelot was involved with these cases.

- Ramirez v. CNSWFL: Client is claiming to have been sexually abused by a caretaker he was placed in by DCF and CNSWFL;

March 2025 Update: There is only a notice of a potential claim and has not been filed as of this time.

- Munguia v. CNHC: Pre-suit status with biological father claiming CNHC was negligent in the death of his son after the child was reunified with the biological mother

March 2025 Update: There is only notice of a potential claim and a suit has not been filed at this time.

EMPLOYMENT MATTERS:

- *Miller whistleblower claim against CNSWFL:* Foster Parent Erin Miller claims she is being retaliated against for calling in abuse report against the parent of the children in her home. She claims she is being prohibited from fostering as a result of her actions. During the abuse call investigation, it was discovered that Ms. Miller was a nurse at the Child Protection Team, thus giving her access to all abuse reports and potentially conducting medical evaluations on children who could be placed in her home. Due to the conflict of interest, a decision was made to only place children from another county in her home.

March 2025 Update: Discovery and depositions are occurring.

- White EEOC claim CNSWFL: Employee claims age discrimination for not being chosen for an internal position.

March 2025 Update: Employee's attorney has been released from the case and at the moment, he is representing himself and presumably attempting to find a new attorney.

- Gildyard EEOC Claim (CNSWFL): Employee claims age and ADA discrimination

March 2025 Update: Discovery and investigation is occurring in preparation for mediation.

- Johnson EEOC claim (Children's Network Hillsborough): This is the 3rd EEOC complaint filed by this former employee with the previous 2 being dismissed. All 3 claims are essentially for the same reason claiming discrimination for age and race.

March 2025 Update Update: Response to EEOC has been submitted

- Pustolka EEOC Claim (Camelot): Employee is claiming discrimination and unfair treatment by her African American supervisor

March 2025 Update: Responses to the complaint are being prepared.

- Santizo EEOC (CNSWFL): Current employee is claiming unfair treatment due to a previous sexual relationship with the program director.

March 2025 Update: The response to the EEOC has been prepared and submitted.

- Holcombe v. CNHC: Suit filed by employee claiming violation of FMLA rights. Suit filed in December.

March 2025 Update: A mediation occurred but failed to reach an agreement. Discovery and depositions have started.

- Henry v, CNSWFL: EEOC suit filed by in January 2025 claiming ADA discrimination.

March 2025 Update: The EEOC position statement is being prepared

- Pustolka v. Camelot Community Care: Pre-suit demand filed by employee claiming wrongful termination

March 2025 Update The position statement is being prepared

AUTO LIABILITY CLAIMS:

- Campbell v. Camelot: Plaintiff injured in an accident where Camelot employee was at fault. Suit for medical damages.

PENDING CLAIMS:

- S.P (DOB: 5/18/20; DOI: 2012-2014) & S.P (DOB 4/4/09; DOI 2012-2014) were children whose adoption was finalized by Camelot in between 2012-2014 and recently it has been disclosed that there was a child on child sexual abuse incident between the 2 children. Plaintiff is possibly claiming they were not informed of the child's sexual abuse past during the adoption disclosure. A records request has been made to Camelot.
- Little vs. Camelot Community Care: This case involves an adoptive family who claim they were not provided full disclosure of the adoptive child's history prior to adoption. We received statutory notice of intent to file a claim, but nothing has been filed at this point.