

CAMELOT COMMUNITY CARE
BOARD OF DIRECTORS MEETING
September 18, 2025
LEGAL/RISK MANAGEMENT UPDATE

PROFESSIONAL LIABILITY CASES:

- Crump vs. Camelot: This child was adopted, and the adoptive parent has filed suit indicting that Camelot and the lead agency failed to provide the necessary treatment the child needed. The mother has since surrendered her rights to the child. Counsel has been assigned and the case is in the initial stages.

September 2025 Update: Initial answers, and discovery is happening.

- Logemann Case: This case involves a foster family in Clearwater that has received a lot of media attention after the home was raided by Clearwater Police and was followed by a DCF investigation. Both investigations were closed with no findings but almost 2 dozen current and former foster youth have filed suit claiming years of abuse and neglect. Camelot was added to the suite on the second amendment and 17 agencies have been named. Camelot has never licensed this home or placed a child in the home. Our Independent Living program has served youth in the home but was not involved in placement in any fashion.

September 2025 Update: Camelot has been dropped by some of the plaintiffs but remain named for the rest. Our attorneys are preparing affidavits and motions to dismiss.

- Ramirez v. CNSWFL: Client is claiming to have been sexually abused by a caretaker he was placed in by DCF and CNSWFL;

September 2025 Update There is only a notice of a potential claim and has not been filed as of this time.

- Munguia v. CNHC: Pre-suit status with biological father claiming CNHC was negligent in the death of his son after the child was reunified with the biological mother

September 2025 Update: The potential plaintiff has taken no action. The insurance carrier has closed the files.

EMPLOYMENT MATTERS:

- *Miller whistleblower claim against CNSWFL*: Foster Parent Erin Miller claims she is being retaliated against for calling in abuse report against the parent of the children in her home. She claims she is being prohibited from fostering as a result of her actions. During the abuse call investigation, it was discovered that Ms. Miller was a nurse at the Child Protection Team, thus giving her access to all abuse reports and potentially conducting medical evaluations on children who could be placed in her home. Due to the conflict of interest, a decision was made to only place children from another county in her home.

September 2025 Update: Depositions are occurring leading to an upcoming mediation.

- White EEOC claim CNSWFL: Employee claims age discrimination for not being chosen for an internal position.

September 2025 Update: A failed mediation has occurred and depositions are continuing. Our attorneys feel strongly that the allegations cannot be proven and have pressured the plaintiff to dismiss the case but this has not occurred.

- Gildyard EEOC Claim (CNSWFL): Employee claims age and ADA discrimination

September 2025 Update: The court dismissed all but one count and the defendant agrees to voluntarily dismiss the remaining charge in return for CNSWFL not seeking damages.

- Johnson EEOC claim (Children's Network Hillsborough): This is the 3rd EEOC complaint filed by this former employee with the previous 2 being dismissed. All 3 claims are essentially for the same reason claiming discrimination for age and race.

September 2025 Update: EEOC once again dismissed the case

- Pustolka EEOC Claim (Camelot): Employee is claiming discrimination and unfair treatment by her African American supervisor

September 2025 Update: The EEOC dismissed the charge and issued a right to sue letter. Defendant has 1 year to file a suit if they choose.

- Santizo EEOC (CNSWFL): Current employee is claiming unfair treatment due to a previous sexual relationship with the program director.

September 2025 Update: EEOC has dismissed the case and the plaintiff has filed a civil suit.

- Holcombe v. CNHC: Suit filed by employee claiming violation of FMLA rights. Suit filed in December.

September 2025 Update: A mediation occurred but failed to reach an agreement. Discovery and depositions have started.

- Henry v, CNSWFL: EEOC suit filed by in January 2025 claiming ADA discrimination.

September 2025 Update Awaiting EEOC results

- Martinez v. Camelot: Threatened EEOC and FMLA/ADA violations case. Attorneys have been assigned by our carrier.

AUTO LIABILITY CLAIMS:

- Stephens v. Camelot/Jones: Camelot employee was transporting 3 siblings in her private vehicle when she was hit by another driver. There were no injuries, and the other driver was cited. The relative caregivers for the 3 siblings have now filed a claim against Camelot's auto insurance. They have no claim against Camelot and our carrier has assigned an attorney.