

Camelot Community Care CEO Report May 21, 2026

INFORMATIONAL ITEMS

Commercial Insurance Renewal: For the first time in many years, we are receiving reductions on our commercial insurance packages.

Property:	40% reduction
GL/PL:	12.73% reduction
Auto:	15% increase mostly going to CNHC
Excess Liability:	10% increase
Workers Comp:	8.45% decrease
Cyber:	5% increase related to previous claim and exposure
Employee Practices:	5.67% decrease

Tampa Rent: For several months we have been communicating with Tampa office landlord about the increased CAM cost for our space. After multiple conversations, they discovered an error on their part resulting in our overpayment of \$120,000. We will stop paying rent until January 2026 to balance the amount owed.

Legislative Session: The Florida Legislature convened a special session to complete the 2026-2027 budget. At this we do not have a final status of our 2 funding projects.

CAMELOT COMMUNITY CARE PROPERTY HOLDINGS

- Starting in March, a new cleaning service was put in place. The new service has been an improvement and is providing a more professional look to the building
- A new tenant moved into suite 101 effective May 1. Camelot will be taking over a small unleaseable 3rd floor suite and will pay rent from contract funds. At that point, the building will be 100% occupied.
- Previously, 2 quotes for a new video security system were received but instead, we purchased the cameras at wholesale and used an independent cabling contractor for the install saving approximately \$2500 for the system.

HUMAN RESOURCES

Employee Benefits Renewal: Our 2026-2027 benefits renewal is being finalized. The 3 CEO and CFO's have been working with our brokers to address rising cost of claims and how to grow the reserve on the self-insured plan. The following changes are being made:

- Increasing the employee premium on the PPO health plan to create a larger spread as compared to the cost of the HSA plan. The goal is to move some employees from the PPO to the HSA plan. The PPO requires Camelot to pay more in claims.
- To help with family and dependent coverage, we have increased the HSA account match for employees who elect that coverage to \$750.

- To help with building the reserve, we are increasing the amount of employer cost for coverage to help cover the cost of claims.

FINANCIAL UPDATE

CEO Implemented Cost Reductions

Contracts and funding continue to be reduced, which has had an impact on our financial performance. Fixed costs such as rent, administration and capital items are becoming more difficult to fund, and we are conducting a review of all such costs to see where cuts can be made. So far, the following reductions have been put in place for the next fiscal year

- Closing of the Gainesville office site and combining with the Ocala site. Annual saving will be \$60,000
- Closing of the Clearwater Creekside suite D and moving the team into the Roosevelt Building. Annual savings will be \$160,000
- Reduction of size in the Broward County space. Annual savings will be \$50,000

As we begin the budget process, we will be identifying other fixed cost cuts.

PROGRAM DEVELOPMENT

Broward Adoptions: We were not awarded the Broward adoptions RFP which would have been a new program. The agency that won had just recently hired the former Chief Quality Officer from the agency that put the bid out.

Program Re-procurement: There remains 1 current program we are waiting for the bid results to be announced.

Jim Moran Grant: We are in the process of re-applying for the \$120,000 annual grant.

CEO ACTIVITIES

Recurring Meetings

Monday's at 8:30am	FCC Member Call
Monday's at 9:15am	Camelot Leadership Check-In
Tuesday's at 9:30am	Camelot Program Census Update

3/20:	Medical supply vendor meeting
3/23:	Central Florida lead agency contract meeting Roosevelt Building meeting with new tenant
3/24:	Meeting with Florida House candidate
3/25:	FCC provider meeting Meeting with Department of Health
3/26:	Presentation to Largo Rotary Club

Meeting with attorneys regarding subsidiary 501c3 status

- 3/27: Childnet board meeting
Camelot IGNITE kickoff
- 3/30: CNHC contract meeting
Clearwater city council candidate meeting
- 4/2: CNHC bid presentation
- 4/3: Meeting regarding tax credits
FCC CEO meeting
- 4/6: Meeting with Johnathan Fine – Vantage Holdings
Meeting with Roosevelt Building new tenant
- 4/7: Central Florida lead agency provider meeting
BBHC Contract negotiations
- 4/8: FCC & DCF Meeting
- 4/9 Meeting with Central Florida Lead agency regarding adoptions
- 4/10 Tallahassee adoptions bid presentation
Meeting with employee benefits broker
FCC CEO meeting
- 4/14: Gues reader at Florida Holocaust Museum
Meeting with attorneys – Holcombe case
FCC finance committee
- 4/15: Vacation day
- 4/16: FCC conference committee
FCC governance committee
FFTA conference committee
- 4/17: Meeting with employee benefits broker
CNHC gala attendance
- 4/20: Meeting with Pinellas County Human Services
Meeting with child safety software provider
- 4/21: CNSWFL board meeting
- 4/22: CNHC bid negotiations
- 4/23: Meeting with potential board member
- 4/24: Childnet board meeting

FCC executive committee

- 4/27: Central Florida lead agency contract meeting
FCC finance committee
- 4/28: Attorney meeting – Bridges case
FCC provider meeting
- 4/30: FCC Board meeting
- 5/1: FCC CEO meeting
- 5/4: Meeting with employee benefits broker
- 5/7: Meeting with attorneys regarding Camelot leases
Travel to Ft. Lauderdale
- 5/8: In Ft. Lauderdale visiting programs
- 5/9: Childnet gala attendance
- 5/11: FCC governance committee
Meeting with commercial insurance brokers
- 5/13: CNHC board meeting
- 5/14: Meeting with child safety software provider
- 5/15: Meeting with potential board member
FCC CEO meeting
- 5/19: CNSWFL Board meeting
- 5/20: Camelot admin meeting