

**BOARD OF DIRECTORS MEETING MINUTES
CAMELOT COMMUNITY CARE, INC.
January 22, 2026**

After giving proper notice to all Board Members, a meeting of the Board of Directors (the “Board”) of Camelot Community Care, Inc. was held on January 22, 2026, at 9:00AM. This was a hybrid meeting conducted via video conferencing on the Zoom platform as well as some members attending in person.

Board Members Attendance:

Board Member	Present	Absent
Ron Mirenda	x	
Annemarie Hare	x	
Jon Tsourakis		
Melissa Henry	x	
Jenny Mannion	x	
Tammy Davis		
Antoinette Hagley	x	
Kathy Rainey	x	
Kimberly Perez		
Mallory Everitt	x	

Others in Attendance: Michael DiBrizzi,

Quorum Present: Yes

Proceedings:

Call to Order

The meeting was called to order at 9:01 AM by Ron Mirenda

Children’s Network of Hillsborough Update

DISCUSSION: Terri Balliet, Children’s Network of Hillsborough CEO joined the meeting to provide an operational update of the Hillsborough County Lead Agency. The update included a review of the decrease in removals since July of 202 and the Board held a discussion regarding the reasons for the decrease. The Board also received an update on recent accomplishments from the lead agency.

ACTION TAKEN: None

Approval of the Camelot Community Care Strategic Plan

DISCUSSION: CEO Michael DiBrizzi presented the 2025 3 year strategic plan for Board review and approval. The 3 goals of the plan include:

- Cultivate a culture where leadership is a shared, values-driven commitment--strengthened through mutual accountability—so that every leader is equipped and inspired to make courageous, collaborative decisions.
- Camelot Community Care will achieve organizational excellence through data driven decision making and continuous improvement practices in all programs, resulting in measurable gains in efficiency, service quality and employee engagement.
- We honor our mission through purposeful financial stewardship—measuring what matters and guiding every dollar to create lasting impact for the lives we serve.

The Board held a discussion on specific strategies and outcomes and their impact on programs.

ACTION TAKEN: A motion to approve the 2025 Camelot Community Care strategic plan was made by Annemarie Hare, seconded by Melissa Henry, voted upon, and approved unanimously.

Financial Report

DISCUSSION: CFO Mindy Forey provided the financial report through November 30, 2025, including the Balance Sheet, Income Statement, and regional financials. A more detailed discussion about the performance of treatment foster care programs was held and included plans of correction being put in place.

ACTION TAKEN: None

Chief Administrative Officer Report

DISCUSSION: Sheila Asson, Chief Administrative Officer, joined the meeting and provided an update on corrective action plans Camelot has currently been placed on.

ACTION TAKEN: None

Chief Operating Officer Report

DISCUSSION: John Luff, Chief Operating Officer, joined the meeting and provided a program update on all regions within Camelot. The report included a review of holiday events as well as an update on current RFP's the agency is working on.

ACTION TAKEN: None

Adjournment

With no further business to come before the Board, Ron Mirinda adjourned the meeting at 10:19 AM.