

Camelot Community Care, Inc.
Board of Directors Meeting Agenda
November 20, 2025 9:00AM – 11:00AM

Order of Business for November 20, 2025

<u>Call to Order/Introductions</u>	Ron Mirenda
<u>Approval of Minutes</u>	Ron Mirenda
<u>Auditor Presentation</u>	
<u>Financial Report</u> Approval of 2025-2026 Budget	Mindy Forey
<u>Board Recruitment</u>	Ron Mirenda
<u>CEO Report</u>	Michael DiBrizzi
<u>Leadership Team Reports</u>	
<u>Legal Report</u>	Michael DiBrizzi
<u>New Business</u>	Board Chair
<u>Adjournment</u>	Board Chair



Report to Board of Directors
Results of 2025 Audit



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2025 AUDIT RESULTS

Report on 2025 Audit of Financial Statements

- Unmodified opinion


Management Cooperation

- Received full cooperation
- Full access to books and records
- No disagreements over accounting matters

Responsibilities under Generally Accepted Auditing Standards (GAAS)

- Express an opinion about whether the financial statements prepared by management are fairly presented,
- Objective is reasonable - not absolute - assurance that the financial statements are free of material misstatement

Additional Responsibilities under Government Auditing Standards


- Report on our consideration of internal control over financial reporting and any identified deficiencies
 - Compliance with provisions of laws, regulations, contracts, and grant agreements
- 

2025 AUDIT RESULTS

Additional Responsibilities under Uniform Guidance and the Florida Single Audit Act

- Express an opinion on compliance for each major federal program and state project
- Report on internal control over compliance for each major federal program and state project

Internal Accounting Controls

- Reviewed controls to the extent necessary to render an opinion on the financial statements
 - Consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances
 - Our consideration of internal control was not designed for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting
 - No material weaknesses noted
- 

OTHER MATTERS

The Auditing Standards Board of the AICPA requires that we communicate certain matters to the Board of Directors. These requirements, as established in Statement of Auditing Standards, are presented below:

- Illegal Acts

None noted for 2025

- Consideration of Fraud in a Financial Statement Audit

None noted for 2025

- Significant Changes in Accounting Policies

None noted for 2025

- Uncorrected Misstatements

None noted for 2025

- Other Matters

FINANCIAL SUMMARY

Consolidated Statement of Financial Position

	June 30,		
	2025	2024	2023
ASSETS			
Cash	\$ 49,462,000	\$ 42,944,000	\$ 38,846,000
Accounts receivable, net	5,402,000	6,737,000	7,117,000
Prepaid expenses	2,315,000	2,015,000	2,289,000
Deposits	710,000	862,000	1,301,000
Property and equipment, net	4,112,000	4,330,000	3,977,000
Investments	473,000	430,000	524,000
Right-of-use lease assets	7,858,000	7,117,000	9,006,000
Total assets	<u>\$ 70,332,000</u>	<u>\$ 64,435,000</u>	<u>\$ 63,060,000</u>
LIABILITIES AND NET ASSETS			
Accounts payable	\$ 10,515,000	\$ 9,999,000	\$ 10,848,000
Accrued expenses	2,051,000	845,000	1,694,000
Accrued payroll	4,107,000	5,634,000	4,752,000
Deferred revenue	152,000	72,000	109,000
Rental deposits	20,000	17,000	19,000
Refundable advances	30,633,000	25,495,000	21,735,000
Notes payable	2,497,000	2,579,000	2,657,000
Lease liabilities	8,119,000	7,338,000	9,250,000
Total liabilities	<u>58,094,000</u>	<u>51,979,000</u>	<u>51,064,000</u>
Net assets			
Without donor restrictions	11,694,000	11,955,000	11,534,000
With donor restrictions	<u>544,000</u>	<u>501,000</u>	<u>462,000</u>
Total net assets	<u>12,238,000</u>	<u>12,456,000</u>	<u>11,996,000</u>
Total liabilities and net assets	<u>\$ 70,332,000</u>	<u>\$ 64,435,000</u>	<u>\$ 63,060,000</u>

FINANCIAL SUMMARY

Consolidated Statement of Activities

	For the year ended June 30,		
	2025	2024	2023
Operating revenue			
Program service revenue	\$ 223,458,000	\$ 226,944,000	\$209,316,000
Other income	1,516,000	1,687,000	2,010,000
Total operating revenue	<u>224,974,000</u>	<u>228,631,000</u>	<u>211,326,000</u>
Operating expenses			
Program services	210,453,000	214,249,000	199,390,000
Supporting services	14,739,000	13,922,000	12,043,000
Total operating expenses	<u>225,192,000</u>	<u>228,171,000</u>	<u>211,433,000</u>
Change in net assets	<u>\$ (218,000)</u>	<u>\$ 460,000</u>	<u>\$ (107,000)</u>

DRAFT

CONSOLIDATED FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORTS

CAMELOT COMMUNITY CARE, INC. AND SUBSIDIARIES

June 30, 2025

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Camelot Community Care, Inc. and Subsidiaries

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Camelot Community Care, Inc. (a nonprofit organization) and Subsidiaries (collectively, the "Organization"), which comprise the consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Organization's 2024 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated December 27, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The Consolidating Schedule of Financial Position, Consolidating Schedule of Activities and Changes in Net Assets and Consolidating Statements of Functional Expenses are presented for purposes of additional analysis are not a required part of the consolidated financial

statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with the auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly states in all material respects in relation to the consolidated financial statements as a whole.

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying consolidated schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and Chapter 10.650, *Rules of the Auditor General*, is presented for purposes of additional analysis and is also not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and state financial assistance is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

The Schedule of Related Party Transaction Adjustment (Unaudited), Schedule of Bed-Day Availability Payments (Unaudited), Program/Cost Center Actual Expenses and Revenues Schedules (Unaudited) are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated **Date xx, 2025** on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Tampa, Florida
Date xx, 2025

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

June 30, 2025
(With comparative totals for June 30, 2024)

	Without Donor Restrictions	With Donor Restrictions	Total 2025	Total 2024
ASSETS				
Cash, cash equivalents and restricted cash (notes A6 and A7)	\$ 49,390,279	\$ 71,402	\$ 49,461,681	\$ 42,943,573
Accounts receivable, net (note A8)	5,402,172	-	5,402,172	6,736,599
Prepaid expenses	2,314,802	-	2,314,802	2,015,523
Total current assets	57,107,253	71,402	57,178,655	51,695,695
Deposits	709,708	-	709,708	861,853
Property and equipment, net (notes A9 and B)	4,111,714	-	4,111,714	4,330,232
Beneficial interest in assets held by others (note A10, C and K)	-	472,857	472,857	429,942
Right-of-use assets - operating leases (note G)	7,858,737	-	7,858,737	7,117,767
TOTAL ASSETS	\$ 69,787,412	\$ 544,259	\$ 70,331,671	\$ 64,435,489
LIABILITIES AND NET ASSETS				
Accounts payable	\$ 9,745,378	\$ -	\$ 9,745,378	\$ 9,347,196
Trust account funds	769,875	-	769,875	651,616
Accrued expenses	2,050,732	-	2,050,732	844,715
Accrued salaries, wages, and benefits	4,106,782	-	4,106,782	5,633,607
Deferred revenue	152,113	-	152,113	71,645
Rental deposits	20,012	-	20,012	16,733
Line of credit payable (note D)	-	-	-	-
Operating lease liabilities, current portion (note G)	2,912,106	-	2,912,106	2,336,742
Current maturities of long-term debt (note E)	85,198	-	85,198	82,692
Total current liabilities	19,842,196	-	19,842,196	18,984,946
Refundable advances (notes A11)	30,632,897	-	30,632,897	25,495,323
Operating lease liabilities, less current portion (note G)	5,206,626	-	5,206,626	5,002,289
Long-term debt, less current maturities (note E)	2,411,808	-	2,411,808	2,495,949
Total long-term liabilities	38,251,331	-	38,251,331	32,993,561
Total liabilities	58,093,527	-	58,093,527	51,978,507
Net assets (notes A3, K and L)	11,693,885	544,259	12,238,144	12,456,982
TOTAL LIABILITIES AND NET ASSETS	\$ 69,787,412	\$ 544,259	\$ 70,331,671	\$ 64,435,489

The accompanying notes are an integral part of this consolidated statement.

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended June 30, 2025
(With comparative totals for the year ended June 30, 2024)

	Without Donor Restrictions	With Donor Restrictions	Total 2025	Total 2024
Revenue and support (note A11)				
Revenue from client fees, net	\$ 223,458,049	\$ -	\$ 223,458,049	\$ 226,943,764
Change in value of beneficial interest in assets held by others	-	42,915	42,915	39,343
Rental income	259,740	-	259,740	224,344
Contributions and other income	1,212,986	-	1,212,986	1,423,850
Total revenue and support before net assets released from restrictions	224,930,775	42,915	224,973,690	228,631,301
Net assets released from restrictions	-	-	-	-
Total revenue and support	224,930,775	42,915	224,973,690	228,631,301
Expenses (note A15)				
Program services				
Community behavioral health	2,069,719	-	2,069,719	2,334,602
Independent living	2,653,467	-	2,653,467	2,748,766
Foster care	5,160,711	-	5,160,711	5,360,707
Adoptions	1,411,503	-	1,411,503	1,491,821
Child welfare case management	22,247,747	-	22,247,747	26,316,704
Prevention/ diversion/ protection	5,348,662	-	5,348,662	4,913,585
Lead agency services (CNSF)	67,319,430	-	67,319,430	63,522,340
Lead agency services (CNH)	104,242,042	-	104,242,042	107,560,367
	210,453,281	-	210,453,281	214,248,892
Supporting services	14,739,247	-	14,739,247	13,921,772
Total expenses	225,192,528	-	225,192,528	228,170,664
Change in net assets	(261,753)	42,915	(218,838)	460,637
Net assets at beginning of year	11,955,638	501,344	12,456,982	11,996,345
Net assets at end of year	\$ 11,693,885	\$ 544,259	\$ 12,238,144	\$ 12,456,982

The accompanying notes are an integral part of this consolidated statement.

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the year ended June 30, 2025
(With comparative totals for the year ended June 30, 2024)

	Program Services											
	Community Behavioral Health	Independent Living	Foster Care	Adoptions	Child Welfare Case Management	Prevention/ Diversion/ Protection	Lead Agency Services (CNSF)	Lead Agency Services (CNH)	Total Program Services	Supporting Services	Total 2025	Total 2024
Personnel expenses												
Payroll	\$ 1,138,412	\$ 1,726,051	\$ 2,466,825	\$ 1,115,082	\$ 16,482,197	\$ 3,089,035	\$ 15,455,621	\$ 13,765,197	\$ 55,238,420	\$ 8,578,717	\$ 63,817,137	\$ 65,030,590
Benefits	214,259	299,611	434,366	202,421	2,887,035	518,436	1,347,223	1,051,171	6,954,522	1,052,191	8,006,713	7,974,391
Total personnel expenses	1,352,671	2,025,662	2,901,191	1,317,503	19,369,232	3,607,471	16,802,844	14,816,368	62,192,942	9,630,908	71,823,850	73,004,981
Other expenses												
Outside contractors	489,812	2,300	27,585	-	-	192,588	10,830,449	25,516,732	37,059,466	17,194	37,076,660	37,905,622
Other employee expenses	20,866	98,889	169,844	47,007	1,725,138	183,639	529,255	260,437	3,035,075	391,252	3,426,327	4,063,187
Staff recruitment and retention	2,819	2,670	3,253	641	22,250	3,711	-	-	35,344	29,913	65,257	80,338
Client expenses	6,958	100,440	25,142	1,857	114,046	65,635	1,051,439	4,241,221	5,606,738	76,762	5,683,500	5,833,858
Foster parent/cost of care payments	55	375	1,411,351	1,360	200	-	34,650,358	55,244,243	91,307,942	-	91,307,942	89,930,482
Fund raising expense	-	-	-	-	-	-	169,224	226	169,450	87,023	256,473	634,229
Business promotions and marketing	-	-	384	25	12	120	-	-	541	25,927	26,468	57,179
Facilities management	138,037	220,441	472,389	6,390	14,173	436,007	2,398,388	2,559,318	6,245,143	1,378,436	7,623,579	8,347,446
Commercial insurance	24,842	42,743	57,900	16,166	378,780	53,974	61,848	711,742	1,347,995	668,237	2,016,232	1,756,181
Professional services	1,508	-	9,030	-	38,433	17,516	420,266	131,460	618,213	1,393,363	2,011,576	1,334,156
Other operating expenses	30,050	147,444	67,858	19,837	585,342	766,899	404,929	760,295	2,782,654	721,122	3,503,776	4,840,330
Depreciation and amortization expense	2,101	12,503	14,784	717	141	21,102	430	-	51,778	242,062	293,840	302,881
Interest expense	-	-	-	-	-	-	-	-	-	77,048	77,048	79,794
Total other expenses	717,048	627,805	2,259,520	94,000	2,878,515	1,741,191	50,516,586	89,425,674	148,260,339	5,108,339	153,368,678	155,165,683
Total expenses	\$ 2,069,719	\$ 2,653,467	\$ 5,160,711	\$ 1,411,503	\$ 22,247,747	\$ 5,348,662	\$ 67,319,430	\$ 104,242,042	\$ 210,453,281	\$ 14,739,247 *	\$ 225,192,528	\$ 228,170,664

* Amount is net \$12,184,149 of intercompany eliminated expenses - See NOTE I

The accompanying notes are an integral part of this consolidated statement.

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended June 30, 2025
(With comparative totals for the year ended June 30, 2024)

	2025	2024
Cash flows from operating activities		
Change in net assets	\$ (218,838)	\$ 460,637
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation	293,840	302,881
Right-of-use operating lease assets amortization	2,812,624	2,842,311
Right-of-use operating lease liabilities principal payments	(2,772,417)	(2,849,924)
Disposal of right-of-use assets due to lease termination	-	585,634
Gain on disposal of equipment	-	(5,015)
Changes in operating assets and liabilities		
Accounts receivable	1,334,427	380,695
Prepaid expenses	(299,279)	273,860
Deposits	152,145	439,088
Change in value of beneficial interest in funds held by others	(42,915)	(39,343)
Accounts payable	398,182	(872,684)
Trust account funds	118,259	23,048
Accrued expenses	1,206,017	(849,269)
Accrued salaries, wages, and benefits	(1,526,825)	881,173
Deferred revenue and refundable advances	5,218,042	3,723,068
Rental deposits	3,279	(2,308)
Total adjustments	6,895,379	4,833,215
Net cash provided by operating activities	6,676,541	5,293,852
Cash flows from investing activities		
Proceeds from investments	-	121,000
Purchases of property and equipment	(75,741)	(652,410)
Net cash used by investing activities	(75,741)	(531,410)
Cash flows from financing activities		
Finance lease liabilities principal payments	-	(585,634)
Payments on long-term debt	(82,692)	(78,989)
Net cash used by financing activities	(82,692)	(664,623)
Net change in cash, cash equivalents and restricted cash	6,518,108	4,097,819
Cash, cash equivalents and restricted cash at beginning of year	42,943,573	38,845,754
Cash, cash equivalents and restricted cash at end of year	\$ 49,461,681	\$ 42,943,573

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED STATEMENT OF CASH FLOWS - CONTINUED

For the year ended June 30, 2025
 (With comparative totals for the year ended June 30, 2024)

	<u>2025</u>	<u>2024</u>
<u>Supplemental disclosures of cash flow information</u>		
Cash paid during the year		
Interest	<u>\$ 75,996</u>	<u>\$ 79,694</u>
Taxes	<u>\$ -</u>	<u>\$ -</u>
<u>Supplemental disclosures of non-cash investing and financing activity</u>		
Right-of-use asset and lease liability recognized	<u>\$ 4,498,142</u>	<u>\$ 1,553,137</u>

The accompanying notes are an integral part of this consolidated statement.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A brief description of the organization and a summary of its significant accounting policies consistently applied in the preparation of the accompanying consolidated financial statements follow:

1. Nature of Organization

Camelot Community Care, Inc. ("Camelot") is a 501(c)(3) not-for-profit corporation organized for the purpose of providing behavioral health and child welfare services to children and adolescents. These services include therapeutic foster homes, in-home counseling, interventions, school-based services, juvenile justice programs, and child welfare services to children under state custody. Camelot is licensed to do business in Florida and Ohio.

Children's Network of Southwest Florida, LLC ("CNSF") is a wholly owned subsidiary of Camelot that serves as the lead agency for the State of Florida Department of Children and Families ("DCF") Community Based Care Project ("CBCP") in Charlotte, Glades, Lee, Hendry, and Collier Counties of Florida by performing administrative services, financial management, data communication services, training, family preservation services, and quality assurance for child protection services. DCF provides child protection investigations and legal services through the State of Florida Office of the Attorney General for this five-county area. CNSF accomplishes its purpose by utilizing a system of care that includes independent agencies that are subcontracted through CNSF to provide services to the abused and neglected children and their families within the five county areas.

Children's Network of Hillsborough, LLC ("CNH") is a wholly owned subsidiary of Camelot that was organized in 2022. CNH contracts with DCF to administer the CBCP for Hillsborough County, Florida. As a CBC lead agency, CNH operates similarly and performs the same type of services as CNSF.

Bright Future for Families, Inc. ("Bright Future") is a wholly owned subsidiary of Camelot that was organized in 2015 for the purpose of providing behavioral health and welfare services. These services will include providing foster care services and contracting for the provisions of foster care services. Bright Future is affiliated with Camelot through common control by the Board of Directors.

Camelot Community Care Property Holdings, Inc. ("CCCPH") is a wholly owned subsidiary of Camelot that was organized in 2021 for the purpose of owning and operating real estate.

2. Principles of Consolidation

The accompanying consolidated financial statements include the accounts of Camelot and its wholly owned subsidiaries CNSF, Bright Future, CCCPH and CNH (collectively, the "Organization"). Significant intercompany accounts and transactions have been eliminated in consolidation.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

3. Basis of Accounting

The Organization follows the provisions of the Financial Accounting Standards Boards *Accounting Standards Codification* ("FASB ASC"). These consolidated financial statements, which are presented on the accrual basis of accounting, have been prepared to focus on the Organization as a whole and to present revenue, expenses, and net assets based on the existence or absence of donor-imposed restrictions.

Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

- With Donor Restrictions – Net assets with donor restrictions are net assets subject to donor-imposed stipulations that may be fulfilled by the actions of the Organization, that may become undesignated by the passage of time, or that require net assets to be permanently maintained, thereby restricting the use of principal in perpetuity.
- Without Donor Restrictions – Net assets without donor restrictions are net assets not subject to donor-imposed restrictions or the donor-imposed restrictions have expired. These net assets are available for use at the discretion of the Board and/or management for general operating purposes.

4. Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

5. Liquidity

Assets are presented in the accompanying consolidated statement of financial position according to their nearness of conversion to cash and liabilities according to the nearness of their maturity and resulting use of cash. See also note J.

6. Cash, Cash Equivalents, and Restricted Cash

The Organization considers all highly liquid debt instruments and securities purchased with a maturity of three months or less to be cash equivalents.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

The following table provides a reconciliation of cash, cash equivalents, and restricted cash reported within the consolidated statement of financial position that sum to the total of the same such amounts shown in the consolidated statement of cash flows:

Cash	\$ 22,284,584
Cash equivalents	27,105,695
Donor restricted cash	<u>71,402</u>
Total cash, cash equivalents, and restricted cash shown in the consolidated statement of cash flows	<u>\$ 49,461,681</u>

7. Concentration of Credit Risk

Financial instruments that potentially subject the Organization to concentrations of credit risk are primarily cash and accounts receivable. The Organization's cash deposits are placed in financial institutions which at times may exceed the Federal Deposit Insurance Corporation (FDIC) coverage. The Organization has not experienced any losses in its cash accounts and does not believe it is exposed to any significant credit risks related to uninsured amounts.

The Organization grants credit primarily to governmental agencies. The Organization has not experienced any losses in such accounts and does not believe it is exposed to any significant credit risks on these accounts.

The Organization receives a substantial amount of its support directly from the State of Florida Department of Children and Families (approximately 85% of total revenues for the year ended June 30, 2025). Any significant reduction in the level of this support could have an effect on the Organization's programs.

8. Accounts Receivable

The majority of the Organization's accounts receivable is due from governmental agencies or governmental related pass-through agencies. Due to budgetary changes and other contractual adjustments, the actual realizable value of such accounts receivable is subject to change. Accordingly, at June 30, 2025, the provision for estimated contractual adjustments was approximately \$3,000.

The Organization also provides allowance for accounts it deems to be uncollectible based on management's best estimates. No additional allowances were deemed necessary as of June 30, 2025. The ultimate amount of accounts receivable that become uncollectible could differ from those estimated. Recoveries are recognized in the period they are received.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

9. Property and Equipment

Property and equipment are recorded at cost and depreciated using the straight-line method over the estimated useful lives of the related assets, which range from three to seven years. The Organization has a policy of capitalizing expenditures of property and equipment that exceed \$1,500.

Maintenance, repairs and renewals which neither materially add to the value of the property nor appreciably prolong its life are charged to expense as incurred. Gains and losses on dispositions of property and equipment are included in the statement of activities and changes in net assets.

10. Beneficial Interest in Assets Held by Others

The Organization has transferred assets to a community foundation which holds the funds for the benefit of the Organization. When a nonprofit transfers assets to a charitable trust or community foundation in which the resource provider names itself as beneficiary, the economic benefit of the transferred assets remains with the resource provider. The asset received in exchange is a beneficial interest in assets held by others, measured at the fair value of the asset contributed. Changes in the value are recognized in the statement of activities as "change in value of beneficial interest in funds held by others".

11. Revenue Recognition and Refundable Advances

The Organization recognizes grants, contracts and gifts of cash or other assets as support with donor restrictions if they are received with grantor or donor stipulations that limit the use of the donated assets.

When a grantor or donor restriction expires, a stipulated time restriction ends, or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor restricted contributions, whose restrictions are met in the same reporting period, are reported as contributions without donor restrictions.

Revenues from grants and contracts are recorded based upon terms of the award allotment which generally provide that revenues are earned when the allowable costs of the specific grant or contract provisions have been incurred. Support received from awarding agencies in advance of related allowable costs is recorded as refundable advances. Unexpended advances may have to be returned to the awarding agency at the end of the contract term.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Revenues are subject to audit by the contract or grant awarding agency and, if the examination results in a disallowance of any expenditure, repayment could be required. During the year ended June 30, 2025, no amounts were disallowed by subsidiaries and no payback by Camelot to CNSF or CNH was required based on subsequent examination results. Certain contract amounts not expended at the year ended June 30, 2025 are due back to CNSF and CNH from Camelot and are eliminated in the consolidated financial statements.

Camelot, CNSF and CNH maintain contracts with the State of Florida and revenue is recognized based on a cost reimbursement methodology. Therefore, revenue is recorded based on the actual cost to date in accordance with the contract.

The Organization recognizes patient revenues when the services are delivered. Patient revenues are reported net of estimated contractual adjustments. Contractual adjustments and net patient billings are subject to audits by third party payers and additional adjustments could result.

12. Contributed Items and Services

The Organization receives contributed items to support programs and families served. Contributed items are considered in-kind contributions and are primarily children's school and household supplies. Contributed items are recognized at their estimated fair values at the date of contribution to the extent an objective basis is available to measure the value of such items and are considered without donor restrictions. These donated items were not a material amount and all items were utilized during the year ended June 30, 2025. Also, the Organization utilizes volunteers to provide assistance with events, fundraising, childcare and other support services, as well as certain administrative support; however, these services do not meet the criteria for recognition as contributed services.

13. Income Taxes

Camelot, CNSF, Bright Future, and CNH have been recognized as exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and Chapter 220.13 of the Florida Statutes, respectively. CCCPH, has been recognized as exempt from federal income taxes under Section 501(c)(2) of the Internal Revenue Code and Chapter 196 of the Florida Statutes. Accordingly, no provision for income taxes has been presented in these consolidated financial statements. Camelot, CCCPH and Bright Future comply with tax reporting requirements individually, as separate organizations.

CNSF and CNH are single member limited liability corporations and are disregarded entities for tax reporting purposes. All of the net income or loss is passed through to Camelot for tax reporting purposes.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

The Organization has not reported any unrelated business income; however, such status is subject to final determination upon examination, if any, of the related income tax returns by the appropriate taxing authorities. The Organization is not aware of any tax positions it has taken that are subject to a significant degree of uncertainty. Fiscal years 2022 and after remain subject to examination by federal and state taxing authorities.

14. Comparative Information

The consolidated financial statements include certain prior period summarized comparative information in total. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's consolidated financial statements for the year ended June 30, 2024, from where it was derived.

15. Functional Allocation of Expenses

The costs of providing the Organization's various programs and other activities have been summarized on a functional basis in the accompanying consolidated statement of activities and changes in net assets, and the consolidated statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Salaries and related payroll expenses are allocated among functional categories based on the estimated proportion of time spent to each function. All other expenses are allocated based on management's estimate of the relative functional activity.

A description of each program follows:

Community Behavioral Health

Camelot's Community Behavioral Health program provides counseling and psychiatric services to clients in their home, school or in the community. Our programs utilize several evidenced-based practices including Cognitive Behavioral Therapy, Functional Family Therapy, Multi-Dimensional Family Therapy, and others. The level of service provided to each client and/or their family is based upon the individual needs of the client.

Camelot's Behavioral Health programs include In-Home Counseling, Foster Care prevention/diversion programs, Foster Care Reunification Programs as well as services to maintain the family unit and prevent placement out of the home.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Community Behavioral Health - continued

School Based Services are an intensive, structured, goal oriented, distinct, and identifiable service that utilizes multiple mental health interventions that address individualized mental health needs of the client. The program employs a highly structured environment with well trained staff to guarantee sufficient therapeutic services and professional monitoring, control, and protection. School based services recently adopted Trust-Based Relational Therapy (TBRI) recognized as a best practice in addressing childhood trauma.

Independent Living

Camelot's Independent Living program is responsible for the coordination and implementation of Independent Living Services to teens and young adults as they transition from the foster care system to living independently. The goal of the Independent Living Program is to prepare young people in our program for adulthood and self-sufficiency. Camelot accomplishes this by assisting them with their educational, housing, and employment needs.

Young people transitioning from the foster care system often face challenges with living independently while juggling the demands of school, work, and meeting their financial needs. These young people strive to succeed and with the assistance of Camelot's Independent Living program, they develop individual plans to help each person meet their personal goals for success.

Foster Care

Camelot's Foster Care programs consist of Foster Home Recruitment and Management, as well as Treatment Foster Care. The Foster Home Recruitment and Management program recruits, trains, licenses and supports foster homes in several communities it serves. As part of this program, Camelot contracts with the state to manage a network of foster homes which are the most valuable resource for foster children. All homes supported by Camelot receive on-going training, support from staff, and coordination of services. Camelot manages over 300 foster homes that provide a safe and loving family environment to over 600 children.

The Treatment Foster Care is designed to provide safe and nurturing care to a child or youth in a more structured home environment than typical foster care, and it can be a cost-effective alternative to residential treatment. Camelot's Treatment Foster Care Program recruits, trains, and licenses specially trained therapeutic foster parents who care for foster children who exhibit behaviors that require a more structured environment along with therapeutic services.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Camelot provides oversight, counseling, and therapeutic services to the children in the home and works alongside the foster parents to provide the best environment for these children. Therapeutic foster parents receive support from Camelot including training, respite, crisis on call, and a stipend to care for the children in their home.

Adoptions

Camelot's Adoption Program recruits and approve adoptive families for children in Florida's Foster Care system. Camelot's Adoption program staff also provide Case Management and support to children available for adoption including case planning, adoption preparation, and completion of court documents leading to finalization of adoption. Adoption services are provided under contracts with Community Based Care Lead Agencies throughout Florida.

Camelot Community Care also provides Post Adoption Support services to families who have adopted and are needing both case management assistance as well clinical interventions to maintain the adoptive placement. These services provide intensive interventions to meet the special needs of adoptive families.

In addition, this program focuses on pre and post adoption services to families who have adopted privately, out of state, or from foster care and live in Hillsborough County. Services are trauma informed wrap around that include, but aren't limited to, in-home family counseling, referrals to services, educational advocacy, and a bridge to case management and the lead agency in our area.

Child Welfare Case Management

Camelot's Child Welfare Case Management programs provide dependency and permanency services to children in state custody both in and out of home care and relative/non-relative placements. Certified Case Managers work alongside families to establish goals, creating plans to achieve the goals, providing services to meet needs identified in assessments, monitoring progress toward achievement of the goals, and closing cases when goals have been achieved.

In addition, they address the reasons that they entered the child welfare system with the ultimate goal of reunifying the child with the family. In some cases, the child may not be reunified with the family. In these cases, Camelot works to seek a permanent home for the child through other relatives or adoption.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Prevention / Diversion / Protection

Camelot's prevention / diversion / protection program provides intensive in-home services to families whose children are at risk of entering the dependency system. Families are identified early on after an abuse investigation occurs and it is determined that the children may remain safely in the home with intensive services. The goal of the program is to preserve family unity, promote safety and wellbeing of children and their families, and equip families with the tools and resources to properly care for their children in a safe and stable environment.

The Juvenile Justice Diversion Program, also known as Family Directions, is a three-to six-month diversion program for first-time juvenile offenders which provides alternatives to traditional criminal justice processes. It serves youth ages 10-17 who are at risk of being committed to the Department of Juvenile Justice system (DJJ). Referrals are received directly from the State Attorney's Office only. The program provides an evidence-based model, Functional Family Therapy (FFT) through in-home family therapy and support services. It also includes Community Learning/Community Service Activities. Services are free to eligible youth.

Community Based Care Lead Agency Services

DCF contracts with CNSF and CNH to administer the Community-Based Care Program, as lead agencies, for designated counties along Florida's Suncoast. Both CNSF and CNH are responsible for abused and neglected children and their families, and work with local community providers to protect children and preserve families.

These goals are accomplished through a system of care in which both CNSF and CNH administer case management, out of home care (foster and group care), adoption and guardian assistance, independent living, licensing, prevention services, and other direct client services for children and families in their service areas.

16. Leases

The Organization adheres to the Financial Accounting Standards Board ("FASB"), *Leases*, (Topic 842), which requires lessees to recognize right-of-use assets and lease liabilities, initially measured at present value of the lease payments, on its statement of financial position for leases with terms longer than 12 months and classified as either financing or operating leases. The Organization determines if an arrangement is or contains a lease at contract inception.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

17. Reclassifications

Certain amounts from the June 30, 2024 comparative consolidated financial statements were reclassified to conform to the June 30, 2025 consolidated financial statements presentation.

NOTE B - PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at June 30, 2025:

Computers and related software	\$ 1,128,277
Furniture and fixtures	209,031
Leasehold improvements	805,316
Automobiles	75,992
Building and improvements	3,220,788
Land	<u>760,000</u>
	6,199,404
Less accumulated depreciation and amortization	<u>(2,087,690)</u>
	<u><u>\$ 4,111,714</u></u>

Depreciation expense was \$293,840 for the year ended June 30, 2025.

NOTE C - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE C - FAIR VALUE MEASUREMENTS - Continued

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for that asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;
- If the asset or liability has a specified (contractual) term, the input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value at June 30, 2025:

Beneficial interests in assets held by others: The beneficial interests in the funds held by others at a community foundation are not actively traded and significant other observable inputs are not available. The fair value is the value reported by the community foundation. Accordingly, this is a Level 3 measurement of value.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Beneficial interests in assets held by others	\$ 472,857	\$ -	\$ -	\$ 472,857
	<u>\$ 472,857</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 472,857</u>

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE D - LINE OF CREDIT

Camelot has a revolving line of credit with a financial institution that permits it to borrow up to \$2,000,000. The line of credit has no maturity date and requires payments of interest at the prime rate plus 0.25% (7.75% at June 30, 2025) subject to a floor of 4.00%. Borrowings under the line of credit are collateralized principally by all of Camelot's assets. The balance outstanding on the line of credit was \$-0- at June 30, 2025.

NOTE E - LONG-TERM DEBT

Long-term debt consisted of the following at June 30, 2025:

	<u>2025</u>
Mortgage note payable to financial institution dated October 29, 2021 of \$2,775,000 to purchase a building, fixed interest at 2.99%, monthly principal and interest payments of \$13,224 beginning December 2021, matures in November 2031 with a balloon payment due for the remaining principal balance estimated at \$1,925,000, secured by real property.	\$ 2,497,006
Less current maturities	<u>(85,198)</u>
	<u><u>\$ 2,411,808</u></u>

Principal maturities of long-term debt are as follows:

<u>Year ending June 30,</u>	
2026	\$ 85,198
2027	87,781
2028	90,442
2029	93,183
2030	96,008
2031 and thereafter	<u>2,044,394</u>
	<u><u>\$ 2,497,006</u></u>

NOTE F - BROWARD COUNTY, FLORIDA CONTRACT

The Organization has an operating agreement with Broward County's Children's Services Administration (a division of the County's Human Service Department). Program service revenue under this agreement for the year ended June 30, 2025, was \$8,478.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE G - COMMITMENTS AND CONTINGENCIES

1. Operating Leases

The Organization leases its office facilities in the locations where it provides services under operating leases. The weighted average of remaining lease terms was 3.1 years, and the weighted average discount rate was 8.0%. Operating lease right-of-use assets, net of accumulated amortization was \$7,858,737, and the operating lease liabilities were \$8,118,732 at June 30, 2025. Approximate future minimum lease payments required under all non-cancelable operating leases at June 30, 2025 are as follows:

<u>Year ending June 30,</u>	
2026	\$ 2,912,106
2027	3,266,150
2028	1,633,522
2029	953,589
2030	349,334
2031 and thereafter	<u>254,589</u>
Total minimum future payments	9,369,290
Less amounts representing interest	<u>(1,250,558)</u>
Operating lease liabilities	<u>\$ 8,118,732</u>

The right-of-use operating lease assets are amortized using the straight-line method over the lease term. The right-of-use operating lease assets consists of the following as of June 30, 2025:

Operating lease right-of-use assets	\$ 16,019,993
Less accumulated amortization	<u>(8,161,256)</u>
	<u>\$ 7,858,737</u>

Operating lease expense for the Organization for the year ended June 30, 2025 was approximately \$4,030,000, included in facilities management in the consolidated statement of functional expenses.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE G - COMMITMENTS AND CONTINGENCIES - Continued

2. Leases Not Yet Commenced

As of June 30, 2025, the Organization has entered into noncancelable lease agreements for office space located in Hillsborough County, Florida. The leases are scheduled to commence on July 1, 2025. The lease terms range from 3 to 5 years with annual base rent payments beginning at \$200,000 and escalating 3% annually. These leases have not commenced as of the statement of financial position date but are included in the right-of-use assets or lease liabilities presented in the consolidated statement of financial position. The Organization recognized a right-of-use asset and corresponding lease liability of approximately \$798,000 as of June 30, 2025.

3. Contingencies

Occasionally the Organization may be involved in legal actions or disputes. At June 30, 2025, no actions exist, which in management's opinion, would have a material effect on the Organization's financial position.

The Organization bills Medicaid and Medicare for services provided to clients who are eligible for Medicaid and/or Medicare insurance reimbursement. All billings and the related documentation are subject to audit by Medicaid and Medicare. Potential payback could be required if proper documentation is lacking.

4. Uncertainties

A portion of the Organization's revenues are provided through contracts with various governmental agencies in the states in which the Organization does business. Accordingly, the Organization operates in a heavily regulated environment. The operations of the Organization are subject to the administrative directives, rules and regulations of federal, state and local regulatory agencies. Such administrative directives, rules and regulations are subject to change by an act of the United States Congress, its designees, or State Legislatures. Such changes may occur with little notice or inadequate funding to pay for the related cost, including the additional administrative burden, to comply with a change.

5. Self – Insured Health Insurance Plan

The Organization provides health insurance coverage to its employees under a self-insured plan. Under this arrangement, the Organization assumes the risk for medical claims incurred by covered employees and their dependents. The Organization has purchased a stop-loss insurance policy to limit its exposure to large claims.

A reserve fund has been established to pay actual claims. Employee and employer health insurance premiums are collected on a biweekly basis and added to the reserve fund. Premiums charged to employees and expensed by the Organization are determined on an annual basis using historical claims data and outside actuarial analysis.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE G - COMMITMENTS AND CONTINGENCIES - Continued

As of June 30, 2025, the balance of the reserve fund available to pay claims was \$643,674 and is included in the accrued expenses on the statement of financial position at June 30, 2025. Estimated claims incurred but not reported (IBNR) as of June 30, 2025 were approximately \$548,000 and will be paid from the reserve fund balance.

NOTE H - MATCHING REQUIREMENTS

The Organization has met all federal and state matching requirements which are included in contracts QJ008, QJ015 and QJ016, with the Florida Department of Children and Families; contracts 24-2111, and 22-2110, with Children's Services Council of Broward County; contract 22-CP-CSA-1429-01, with Broward County; contract 34351-24 with Broward Behavioral Health Coalition; and contract ME003, with LSF Health Systems, LLC.

NOTE I - RELATED PARTY TRANSACTIONS AND BALANCES

CNSF and CNH contract with Camelot to perform case management and related services related to its main contract with the Florida Department of Children and Families. Total revenue recognized by Camelot for CNSF and CNH lead agency services performed were \$5,683,336 and \$5,837,589, respectively, for the year ending June 30, 2025.

Certain contract amounts not expended during the fiscal year totaling \$663,224 are due from Camelot back to CNSF and CNH and are eliminated in the consolidated financial statements at June 30, 2025. See also note A11.

Camelot had a receivable balance for shared costs and revenue related to the above services from CNSF and CNH of \$514,969 and \$594,590, respectively, at June 30, 2025. Amounts owed by Bright Futures to Camelot totaled \$36,716 for shared services paid for by Camelot. Rental income between CCCPH and Camelot of \$134,000 for the year ended June 30, 2025 is eliminated in the consolidated financial statements. All related party revenues, expenses and receivables were eliminated in consolidation.

NOTE J - LIQUIDITY AND AVAILABILITY

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Organization manages its liquidity by developing and adopting annual operating budgets that provide sufficient funds for general expenditures in meeting its liabilities and other obligations as they become due.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE J - LIQUIDITY AND AVAILABILITY – continued

The following reflects the Organization's financial assets as of June 30, 2025, reduced by amounts not available for general use because of contractual, donor-imposed restrictions or board designated restrictions within one year of the statement of financial position date:

Financial assets	
Cash, cash equivalents and restricted cash	\$ 49,461,681
Accounts receivable, net	5,402,172
Beneficial interest in funds held for others	<u>472,857</u>
Total financial assets	<u>55,336,710</u>
Less amounts not available to be used within one year	
Trust accounts	769,875
Beneficial interest in funds held for others	<u>472,857</u>
Total assets not available to be used within one year	<u>1,242,732</u>
Total assets available within one year for general expenditures within one year	<u><u>\$ 54,093,978</u></u>

The Organization also had a line of credit with credit available of \$2,000,000 at June 30, 2025 to meet operational needs if determined necessary by management – see note D.

NOTE K - ENDOWMENT FUND

The Organization's endowment is comprised of restricted funds designated to function as an endowment. Net assets associated with endowment funds are classified and reported based on existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The State of Florida has adopted the Florida Uniform Prudent Management of Institutional Funds Act ("FUPMIFA"). The Organization has interpreted the FUPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulation to the contrary.

As a result of this interpretation, the Organization classifies as donor restricted net assets (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE K - ENDOWMENT FUND - Continued

In accordance with the FUPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund
2. The purposes of the Organization and the donor-restricted endowment fund
3. General economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the appreciation of investments
6. Other resources of the Organization
7. The investment policies of the Organization

Endowment assets consist of donor restricted endowments held by the Organization and the Community Foundation of Tampa Bay, Inc ("CFTB"). In the year ended June 30, 2019, the Organization transferred \$300,000 to CFTB to establish an endowment fund specifying itself as the beneficiary. Simultaneously, CFTB established the Camelot Community Care, Inc. – Designated fund with a promise to match \$100,000 for the Organization endowment account as part of a challenge grant. Under the terms of the agreement, the Organization receives a distribution equal to 4% of the value of the assets as of December 31st of the previous year. At the time of the transfer, the Organization granted variance power to CFTB.

That power gives CFTB the right to distribute the investment income to another not-for-profit organization of its choice if the Organization ceases to exist, or if the governing board of CFTB votes that support of the Organization is no longer necessary or inconsistent with the needs of the Tampa Bay community.

The Camelot Community Care Inc - Designated fund, to be contributed by CFTB, is considered a designated fund of CFTB. Accordingly, this investment account is not considered an asset of the Organization. The value of this investment account held for the benefit of the Organization by CFTB was approximately \$158,000 as of June 30, 2025. The Organization's transferred amount of \$300,000 to establish the endowment fund is considered an asset of the Organization. The value of this investment account held for the benefit of the Organization by CFTB was \$472,857 as of June 30, 2025.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE K - ENDOWMENT FUND - Continued

Return Objectives, Risk Parameters, and Strategies

The Organization has adopted an investment and spending policy for endowment assets that attempts to preserve the real value of endowment assets, increase the real value of the portfolio and facilitate a potential distribution to support some level of future operations. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s). The terms of the operating policies of the endowment fund (the "Fund") requires that the Fund will be managed by Organization Board of Directors.

Spending Policy and how the Investment Objective Relates to Spending Policy

The Organization has adopted investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of these endowment assets over the long-term. The Organization's spending and investment policies work together to achieve this objective. The investment policy establishes an achievable return objective through diversification of asset classes. The current long-term return objective seeks a return in excess of inflation, net of investment fees. Actual returns in any given year may vary from this amount.

The spending policy calculates the amount of money that may be annually distributed from the Organization's endowed funds. The current spending policy is to distribute 5% of the value of the assets as of December 31st of the previous year.

NOTE L - NET ASSETS WITH DONOR RESTRICTIONS

The Organization's net assets with donor restrictions are primarily restricted for the following purposes at June 30, 2025:

Restricted cash with donor purpose restrictions	\$ 71,402
Beneficial interest in assets held by others	<u>472,857</u>
	<u>\$ 544,259</u>

Net assets released from restrictions due to time or purpose conditions being met were \$-0- for the year ended June 30, 2025.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE M - RENTAL INCOME

The Organization leases excess office space to unrelated entities under non-cancellable operating leases. The approximate future minimum receipts total are as follows:

Year ending June 30,

2026	\$ 228,017
2027	153,676
2028	<u>66,933</u>
	<u>\$ 448,626</u>

Rental income on leases was approximately \$394,000 for the year ended June 30, 2025.

NOTE N - RETIREMENT PLAN

Employees of the Organization are participants in the Camelot Community Care, Inc. Retirement Plan (the "CCC Plan") which covers substantially all employees over the age of 21. The Organization matches 10% of an employee's 401(k) contribution up to a maximum match of \$400 per year. The Organization's matching contributions to the CCC Plan for the year ended June 30, 2025 were approximately \$68,000.

NOTE O - SUBSEQUENT EVENTS

The Organization has evaluated events and transactions occurring subsequent to June 30, 2025 as of **Date XX, 2025**, which is the date the financial statements were available to be issued.

COMPLIANCE REPORTS

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

CAMELOT COMMUNITY CARE, INC. AND SUBSIDIARIES

June 30, 2025

INDEPENDENT AUDITOR'S REPORT ON INTERNAL
CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH GOVERNMENT
AUDITING STANDARDS

Board of Directors
Camelot Community Care, Inc. and Subsidiaries

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Camelot Community Care, Inc. (a nonprofit organization) and Subsidiaries (collectively the "Organization"), which comprise the consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated **Date xx, 2025**.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses or significant deficiencies. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tampa, Florida

Date xx, 2025

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR
FEDERAL PROGRAM AND STATE PROJECT AND ON INTERNAL CONTROL OVER
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND
CHAPTER 10.650, *RULES OF THE AUDITOR GENERAL*

CAMELOT COMMUNITY CARE, INC. AND SUBSIDIARIES

June 30, 2025

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR FEDERAL PROGRAM AND STATE PROJECT
AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE AND CHAPTER
10.650, RULES OF THE AUDITOR GENERAL

Board of Directors
Camelot Community Care, Inc. and Subsidiaries

Report on Compliance for Each Major Federal Program and State Project

Opinion on Each Major Federal Program and State Project

We have audited Camelot Community Care, Inc. and Subsidiaries' (collectively the "Organization") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and the requirements described in the Department of Financial Services' State Projects Compliance Supplement that could have a direct and material effect on each of the Organization's major federal programs and state projects for the year ended June 30, 2025. The Organization's major federal programs and state projects are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs and state projects for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program and State Project

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and Chapter 10.650, *Rules of the Auditor General*. Our responsibilities under those standards, the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General* are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program and state project. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs and state projects.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General* will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major program or state project as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program or state project on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program or state project will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program or state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses or significant deficiencies, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*. Accordingly, this report is not suitable for any other purpose.

Tampa, Florida

Date xx, 2025

SCHEDULE OF FINDINGS AND QUESTIONED COSTS -
FEDERAL PROGRAMS AND STATE PROJECTS
CAMELOT COMMUNITY CARE, INC. AND SUBSIDIARIES
For the year ended June 30, 2025

Camelot Community Care, Inc. and Subsidiaries

SCHEDULE OF FINDINGS AND QUESTIONED COSTS -
FEDERAL PROGRAMS AND STATE PROJECTS

For the year ended June 30, 2025

Section I - Summary of Auditor's Results**Financial Statements**Type of auditors' report issued on whether the financial
statements were prepared in accordance with GAAP:Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

 yes X no

Significant deficiency(ies) identified?

 yes X none reported

Noncompliance material to financial statements noted?

 yes X no**Federal Awards and State Projects**

Internal control over major programs:

Material weakness(es) identified?

 yes X no

Significant deficiency(ies) identified?

 yes X none reportedType of auditors' report issued on compliance for major
programs:UnmodifiedAny audit findings disclosed that are required to be reported
in accordance with CFR 200.516(a) or Chapter 10.656? yes X no

Identification of major programs:

Federal Program or ClusterAssistance Listing Number

93.556

93.658

Name of Federal Program

Promoting Safe & Stable Families

Foster Care

State ProjectCSFA Number

60.074

Name of State Project

Out-of-Home Supports

Dollar threshold used to distinguish between

Type A and Type B programs - Federal programs:

\$ 750,000

Dollar threshold used to distinguish between

Type A and Type B programs - State programs:

\$ 750,000

Auditee qualified as low-risk auditee pursuant to the

Uniform Guidance (not applicable for State projects)?

 X yes no

Camelot Community Care, Inc. and Subsidiaries

SCHEDULE OF FINDINGS AND QUESTIONED COSTS -
FEDERAL PROGRAMS AND STATE PROJECTS - CONTINUED

For the year ended June 30, 2025

Section II - Financial Statement Findings

No matters were reported for the year ended June 30, 2025.

Section III - Federal Award and State Financial Assistance Findings and Questioned Costs

No matters were reported for the year ended June 30, 2025.

Other Issues

- a) A management letter is not required because there were no findings required to be reported in the management letter (see AG Rule Section 10.656(3)(e)).
- b) A Summary Schedule of Prior Audit Findings is not required because there were no prior audit findings related to Federal programs or State projects (see AG Rules 10.557(3)(e)5. and 10.656(3)(d)5.).

SUPPLEMENTARY INFORMATION

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATING STATEMENT OF FINANCIAL POSITION

June 30, 2025

	Camelot Community Care, Inc.	Children's Network of Southwest Florida, LLC	Bright Future for Families, Inc.	Children's Network of Hillsborough, LLC	Camelot Care Property Holdings, Inc.	Eliminations	2025 Total
ASSETS							
CURRENT ASSETS							
Cash, cash equivalents and restricted cash	\$ 7,925,990	\$ 24,951,752	\$ -	\$ 16,505,232	\$ 78,707	\$ -	\$ 49,461,681
Accounts receivable, net	3,493,787	772,977	-	2,877,427	1,851	(1,743,870)	5,402,172
Prepaid expenses	1,113,514	913,855	-	246,007	41,426	-	2,314,802
Total current assets	12,533,291	26,638,584	-	19,628,666	121,984	(1,743,870)	57,178,655
Deposits	143,332	182,847	-	383,329	200	-	709,708
Property and equipment, net	561,729	-	-	43,949	3,506,036	-	4,111,714
Inter-organization receivable	1,940,876	-	-	-	-	(1,940,876)	-
Beneficial interest in assets held by others	472,857	-	-	-	-	-	472,857
Right of use assets- operating leases	1,575,678	4,281,724	-	2,001,335	-	-	7,858,737
TOTAL ASSETS	\$ 17,227,763	\$ 31,103,155	\$ -	\$ 22,057,279	\$ 3,628,220	\$ (3,684,746)	\$ 70,331,671

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATING STATEMENT OF FINANCIAL POSITION - CONTINUED

June 30, 2025

	Camelot Community Care, Inc.	Children's Network of Southwest Florida, LLC	Bright Future for Families, Inc.	Children's Network of Hillsborough, LLC	Camelot Care Property Holdings, Inc.	Eliminations	2024 Total
LIABILITIES AND NET ASSETS							
CURRENT LIABILITIES							
Accounts payable	\$ 652,397	\$ 3,906,472	\$ -	\$ 6,242,936	\$ 43,144	\$ (1,099,571)	\$ 9,745,378
Trust account funds	-	311,541	-	458,334	-	-	769,875
Accrued expenses	2,086,769	428,946	-	179,316	-	(644,299)	2,050,732
Accrued salaries, wages and benefits	3,212,595	511,461	-	382,726	-	-	4,106,782
Deferred revenue	148,022	-	-	-	4,091	-	152,113
Rental deposits	-	-	-	-	20,012	-	20,012
Inter-organization payable, current	-	371,651	36,716	426,104	106,405	(940,876)	-
Line of credit payable	-	-	-	-	-	-	-
Operating lease liabilities, current portion	802,097	1,176,000	-	934,009	-	-	2,912,106
Current maturities of long-term debt	-	-	-	-	85,198	-	85,198
Total current liabilities	6,901,880	6,706,071	36,716	8,623,425	258,850	(2,684,746)	19,842,196
Refundable advances	-	19,212,283	-	11,420,614	-	-	30,632,897
Inter-organization payable, non-current	-	-	-	-	1,000,000	(1,000,000)	-
Operating lease liabilities, less current portion	824,371	3,231,064	-	1,151,191	-	-	5,206,626
Long-term debt, less current maturities	-	-	-	-	2,411,808	-	2,411,808
Total long-term liabilities	824,371	22,443,347	-	12,571,805	3,411,808	(1,000,000)	38,251,331
Total liabilities	7,726,251	29,149,418	36,716	21,195,230	3,670,658	(3,684,746)	58,093,527
NET ASSETS							
Without donor restrictions (deficit)	8,957,253	1,953,737	(36,716)	862,049	(42,438)	-	11,693,885
With donor restrictions	544,259	-	-	-	-	-	544,259
Total net assets	9,501,512	1,953,737	(36,716)	862,049	(42,438)	-	12,238,144
TOTAL LIABILITIES AND NET ASSETS	\$ 17,227,763	\$ 31,103,155	\$ -	\$ 22,057,279	\$ 3,628,220	\$ (3,684,746)	\$ 70,331,671

See independent Auditor's Report

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATING STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended June 30, 2025

	Camelot Community Care, Inc.	Children's Network of Southwest Florida, LLC	Bright Future for Families, Inc.	Children's Network of Hillsborough, LLC	Camelot Care Property Holdings, Inc.	Eliminations	2025 Total
Revenue and support							
Revenue from client fees, net	\$ 44,118,249	\$ 78,115,967	\$ -	\$ 113,407,982	\$ -	\$ (12,184,149)	\$ 223,458,049
Change in value of beneficial interest in assets held by others	42,915	-	-	-	-	-	42,915
Rental income	-	-	-	-	393,740	(134,000)	259,740
Contributions and other revenue	412,577	526,189	-	274,011	209	-	1,212,986
Total revenue and support	44,573,741	78,642,156	-	113,681,993	393,949	(12,318,149)	224,973,690
Expenses							
Program services	39,554,489	73,157,019	544	109,925,378	-	(12,184,149)	210,453,281
Supporting services	5,879,089	5,339,902	-	3,232,964	421,292	(134,000)	14,739,247
Total expenses	45,433,578	78,496,921	544	113,158,342	421,292	(12,318,149)	225,192,528
Change in net assets	(859,837)	145,235	(544)	523,651	(27,343)	-	(218,838)
Net assets (deficit) at beginning of year	10,361,349	1,808,502	(36,172)	338,398	(15,095)	-	12,456,982
Net assets (deficit) at end of year	\$ 9,501,512	\$ 1,953,737	\$ (36,716)	\$ 862,049	\$ (42,438)	\$ -	\$ 12,238,144

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES –
Camelot Community Care, Inc., Bright Future for Families, Inc., and Camelot Community Care Property Holdings, Inc.

For the year ended June 30, 2025

	Program Services						Supporting Services	Total 2025
	Community Behavioral Health	Independent Living	Foster Care	Adoptions	Child Welfare Case Management	Prevention/ Diversion/ Protection		
Personnel expenses								
Payroll	\$ 1,138,412	\$ 1,726,051	\$ 2,466,825	\$ 1,115,082	\$ 16,482,197	\$ 3,089,035	\$ 26,017,602	\$ 29,912,797
Benefits	214,259	299,611	434,366	202,421	2,887,035	518,436	4,556,128	5,237,624
Total personnel expenses	1,352,671	2,025,662	2,901,191	1,317,503	19,369,232	3,607,471	30,573,730	35,150,421
Other expenses								
Outside contractors	489,812	2,300	27,585	-	-	192,588	712,285	729,479
Other employee expenses	20,866	98,889	169,844	47,007	1,725,138	183,639	2,245,383	2,458,980
Staff recruitment and retention	2,819	2,670	3,253	641	22,250	3,711	35,344	49,571
Client expenses	6,958	100,440	25,142	1,857	114,046	65,635	314,078	314,078
Foster parent/cost of care payments	55	375	1,411,351	1,360	200	-	1,413,341	1,413,341
Fund raising expense	-	-	-	-	-	-	-	63,449
Business promotions and marketing	-	-	384	25	12	120	541	8,317
Facilities management *	138,037	220,441	472,389	6,390	14,173	436,007	1,287,437	1,459,896
Commercial insurance	24,842	42,743	57,900	16,166	378,780	53,974	574,405	648,560
Professional services	1,508	-	9,030	-	38,433	17,516	66,487	384,701
Other operating expenses	30,050	147,444	67,858	19,837	585,342	766,899	1,617,430	2,022,591
Depreciation expense	2,101	12,503	14,784	717	141	21,102	51,348	277,758
Interest expense	-	-	-	-	-	-	-	77,048
Total other expenses	717,048	627,805	2,259,520	94,000	2,878,515	1,741,191	8,318,079	9,907,769
Total expenses	\$ 2,069,719	\$ 2,653,467	\$ 5,160,711	\$ 1,411,503	\$ 22,247,747	\$ 5,348,662	\$ 38,891,809	\$ 45,058,190 *

* Amount is net \$797,224 of intercompany eliminated expenses related to independent living and case management programs, and rental income - See NOTE I

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES - Children's Network of Southwest Florida, LLC

For the year ended June 30, 2025

	Program Services								Supporting Services	Total 2025
	Case Management	Out of Home Care	Adoption and Guardian Assistance	Independent Living	Licensing	Prevention Services	Other Client Services	Total Program Services		
Personnel expenses										
Payroll	\$ 12,204,693	\$ -	\$ 1,404,192	\$ 464,788	610,338	675,130	96,480	\$ 15,455,621	2,831,064	\$ 18,286,685
Benefits	1,070,106	-	116,842	35,840	50,794	63,716	9,925	1,347,223	214,516	1,561,739
Total personnel expenses	13,274,799	-	1,521,034	500,628	661,132	738,846	106,405	16,802,844	3,045,580	19,848,424
Other expenses										
Outside contractors *	6,533,104	-	33,017	14,414	1,629,634	678,269	1,942,011	10,830,449	-	10,830,449
Other employee expenses	438,026	-	34,789	16,430	15,700	24,310	-	529,255	67,956	597,211
Staff recruitment and retention	-	-	-	-	-	-	-	-	15,686	15,686
Client expenses	138,382	-	45,604	978	-	302,848	563,627	1,051,439	234	1,051,673
Foster parent/cost of care payments	-	17,885,879	14,873,865	1,890,614	-	-	-	34,650,358	-	34,650,358
Fund raising expense	-	-	-	-	-	-	169,224	169,224	-	169,224
Business promotions and marketing	-	-	-	-	-	-	-	-	4,945	4,945
Facilities management	2,090,298	-	72,301	30,589	104,285	92,707	8,208	2,398,388	1,044,272	3,442,660
Commercial insurance	50,031	-	1,536	1,155	2,808	5,034	1,284	61,848	515,384	577,232
Professional services	414,766	-	-	-	-	5,500	-	420,266	450,699	870,965
Other operating expenses	377,742	-	6,111	971	4,749	15,143	213	404,929	195,131	600,060
Depreciation expense	430	-	-	-	-	-	-	430	15	445
Interest expense	-	-	-	-	-	-	-	-	-	-
Total other expenses	10,042,779	17,885,879	15,067,223	1,955,151	1,757,176	1,123,811	2,684,567	50,516,586	2,294,322	52,810,908
Total expenses	<u>\$ 23,317,578</u>	<u>\$ 17,885,879</u>	<u>\$ 16,588,257</u>	<u>\$ 2,455,779</u>	<u>\$ 2,418,308</u>	<u>\$ 1,862,657</u>	<u>\$ 2,790,972</u>	<u>\$ 67,319,430</u>	<u>\$ 5,339,902</u> *	<u>\$ 72,659,332</u>

* Amount is net \$5,837,589 of intercompany eliminated expenses related to case management, out of home care, licensing, prevention services, and other client services programs - See NOTE I

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES - Children's Network of Hillsborough, LLC

For the year ended June 30, 2025

	Program Services								Supporting Services	Total 2025
	Case Management	Out of Home Care	Adoption and Guardian Assistance	Independent Living	Licensing	Prevention Services	Other Client Services	Total Program Services		
Personnel expenses										
Payroll	\$ 5,709,374	\$ 974,400	\$ 1,818,614	\$ 140,203	\$ 1,284,373	\$ 3,462,776	\$ 375,457	\$ 13,765,197	\$ 1,852,458	\$ 15,617,655
Benefits	480,659	46,017	144,362	7,459	86,111	260,911	25,652	1,051,171	156,179	1,207,350
Total personnel expenses	6,190,033	1,020,417	1,962,976	147,662	1,370,484	3,723,687	401,109	14,816,368	2,008,637	16,825,005
Other expenses										
Outside contractors *	19,811,476	-	524,964	13,040	2,520,679	2,306,115	340,458	25,516,732	-	25,516,732
Other employee expenses	95,892	4,673	19,048	308	12,788	125,786	1,942	260,437	109,699	370,136
Staff recruitment and retention	-	-	-	-	-	-	-	-	-	-
Client expenses	6,195	78,004	1,966	-	-	1,828,506	2,326,550	4,241,221	76,528	4,317,749
Foster parent/cost of care payments	-	25,777,645	27,375,797	2,090,801	-	-	-	55,244,243	-	55,244,243
Fund raising expense	-	-	-	-	-	226	-	226	23,574	23,800
Business promotions and marketing	-	-	-	-	-	-	-	-	13,206	13,206
Facilities management	1,796,995	142,699	209,564	16,125	178,235	214,981	719	2,559,318	161,705	2,721,023
Commercial insurance	284,053	71,537	82,370	5,814	65,248	181,845	20,875	711,742	78,698	790,440
Professional services	29,633	-	65,515	-	-	-	36,312	131,460	624,450	755,910
Other operating expenses	368,432	116,967	39,465	1,058	22,515	97,806	114,052	760,295	120,830	881,125
Depreciation expense	-	-	-	-	-	-	-	-	15,637	15,637
Interest expense	-	-	-	-	-	-	-	-	-	-
Total other expenses	22,392,676	26,191,525	28,318,689	2,127,146	2,799,465	4,755,265	2,840,908	89,425,674	1,224,327	90,650,001
Total expenses	<u>\$ 28,582,709</u>	<u>\$ 27,211,942</u>	<u>\$ 30,281,665</u>	<u>\$ 2,274,808</u>	<u>\$ 4,169,949</u>	<u>\$ 8,478,952</u>	<u>\$ 3,242,017</u>	<u>\$ 104,242,042</u>	<u>\$ 3,232,964</u>	<u>* \$ 107,475,006</u>

* Amount is net \$5,683,336 of intercompany eliminated expenses related to case management, out of home care, independent living, licensing, and other client services programs - See NOTE I

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE

CAMELOT COMMUNITY CARE, INC. AND SUBSIDIARIES

For the year ended June 30, 2025

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND
STATE FINANCIAL ASSISTANCE

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing # or State CSFA #	Pass-Through Entity Identifying Number	Passed-Through to Subrecipients	Total Federal/State Expenditures
Federal				
<u>U.S. Department of Health and Human Services</u>				
Indirect Programs:				
State Administrative Matching Grants for Supplemental Nutrition Assistance Program (SNAP)	10.561			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	\$ 16,184	\$ 28,043
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	2,259
Family Partnerships of Central Florida		SEMOROS025-2324	-	919
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	83
Family Support Services of Suncoast, LLC		ECA-C6-CCC-FRS-FY21 & FSS-VEN-CCC-FRS-FY24	-	335
Kids Central, Inc.		C2324-IRP-D001	-	4
Kids First of Florida, Inc.		Camelot 2.20.2024	-	761
NWF Health Network		0259-22	-	1,661
Partnership for Strong Families, Inc.		PCM772	-	897
Partnership for Strong Families, Inc.		PCM780	-	1,504
Total Guardian Assistance			16,184	36,466
Crime Victim Assistance	16.575			
Pass-through programs from:				
State of Florida, Department of Legal Affairs, Office of the Attorney General (OAG)		VOCA-2023-Camelot Community Care-00291	-	52,073
Total Guardian Assistance			-	52,073
Guardianship Assistance	93.090			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	-	762,783
Total Guardian Assistance			-	762,783
Marylee Allen Promoting Safe and Stable Families	93.556			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	2,138,698	2,725,146
Childnet, Inc.		CAM23FFT	-	306,418
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	82,458
Family Partnerships of Central Florida		ADS2201	-	149,001
Family Partnerships of Central Florida		SEMOROS025-2324	-	5,573
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	502
Family Support Services of Suncoast, LLC		ECA-C6-CCC-FRS-FY21 & FSS-VEN-CCC-FRS-FY24	-	379,250
Kids First of Florida, Inc.		Camelot 2.20.2024	-	4,617
NWF Health Network		0259-22	-	60,628
Partnership for Strong Families, Inc.		PCM772	-	5,440
Partnership for Strong Families, Inc.		PCM780	-	9,118
Total Promoting Safe and Stable Families			2,138,698	3,728,151

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing # or State CSFA #	Pass-Through Entity Identifying Number	Passed-Through to Subrecipients	Total Federal/State Expenditures
Federal - Continued				
<i>Temporary Assistance for Needy Families (TANF)</i>	93.558			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	8,679,778	17,927,438
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	1,378,555
Family Partnerships of Central Florida		ADS2201	-	16,629
Family Partnerships of Central Florida		SEMOROS025-2324	-	548,181
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	49,352
Family Support Services of Suncoast, LLC		ECA-C6-CCC-FRS-FY21 & FSS-VEN-CCC-FRS-FY24	-	44,014
Kids Central, Inc.		C2324-IRP-D001	-	1,721
Kids First of Florida, Inc.		Camelot 2.20.2024	-	455,620
NWF Health Network		0259-22	-	1,013,601
Partnership for Strong Families. Inc.		PCM772	-	535,087
Partnership for Strong Families. Inc.		PCM780	-	896,932
Total Temporary Assistance for Needy Families (TANF)			8,679,778	22,867,130
<i>Community-Based Child Abuse Prevention Grants</i>	93.590			
Pass-through programs from:				
Florida Department of Children and Families		QJ016	-	66,399
Total Grants to States for Access and Visitation Program			-	66,399
<i>Grants to States for Access and Visitation Programs</i>	93.597			
Pass-through programs from:				
Florida Department of Children and Families		QJ016	24,288	24,286
Total Grants to States for Access and Visitation Program			24,288	24,286
<i>Chafee Education and Training Vouchers Program (ETV)</i>	93.599			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	1,724	112,219
Total Chafee Education and Training Vouchers Program (ETV)			1,724	112,219
<i>Stephanie Tubbs Jones Child Welfare Services Program</i>	93.645			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	972,697	1,825,915
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	160,147
Family Partnerships of Central Florida		SEMOROS025-2324	-	65,162
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	5,866
Family Support Services of Suncoast, LLC		ECA-C6-CCC-FRS-FY21 & FSS-VEN-CCC-FRS-FY24	-	5,232
Kids First of Florida, Inc.		Camelot 2.20.2024	-	53,989
NWF Health Network		0259-22	-	117,750
Partnership for Strong Families. Inc.		PCM772	-	63,605
Partnership for Strong Families. Inc.		PCM780	-	106,617
Total Stephanie Tubbs Jones Child Welfare Services Program			972,697	2,404,283

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing # or State CSFA #	Pass-Through Entity Identifying Number	Passed-Through to Subrecipients	Total Federal/State Expenditures
Federal - Continued				
<i>Foster Care - Title IV-E</i>	93.658			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	13,237,048	23,897,217
Childnet, Inc.		CAM23CPA	-	20,139
Childnet, Inc.		CCC23CPA	-	15,564
Communities Connected for Kids, Inc.		CCK24-102	-	37,673
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	1,031,947
Family Partnerships of Central Florida		SEMOROS025-2324	-	421,458
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	65,770
Family Support Services of Suncoast, LLC		ECA-C6-CCC-FRS-FY21 & FSS-VEN-CCC-FRS-FY24	-	152,801
Family Support Services of Suncoast, LLC		FSS-C6FCO-CCC-FY24	-	19,861
Kids Central, Inc.		C2324-IRP-D001	-	44,140
Kids First of Florida, Inc.		Camelot 2.20.2024	-	348,158
NWF Health Network		0259-22	-	758,753
Partnership for Strong Families, Inc.		PCM772	-	408,759
Partnership for Strong Families, Inc.		PCM780	-	685,177
Safe Children Coalition, Inc.		CAMOHCS23	-	734
Total Foster Care - Title IV-E			13,237,048	27,908,151
<i>Adoption Assistance - Title IV-E</i>	93.659			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	1,172,242	23,096,040
Childnet, Inc.		CAM23CPA	-	3,033
Childnet, Inc.		CCC23CPA	-	2,344
Communities Connected for Kids, Inc.		CCK24-102	-	5,674
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	496,280
Family Partnerships of Central Florida		ADS2201	-	197,430
Family Partnerships of Central Florida		SEMOROS025-2324	-	51,012
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	4,556
Family Support Services of Suncoast, LLC		FSS-VEN-CCC-FRS-FY24	-	18,465
Family Support Services of Suncoast, LLC		FSS-C6FCO-CCC-FY24	-	2,976
Kids First of Florida, Inc.		Camelot 2.20.2024	-	49,921
NWF Health Network		0259-22	-	364,897
Partnership for Strong Families, Inc.		PCM772	-	49,396
Partnership for Strong Families, Inc.		PCM780	-	82,799
Safe Children Coalition, Inc.		CAMOHCS23	-	25
Total Adoption Assistance - Title IV-E			1,172,242	24,424,848
<i>Social Services Block Grant</i>	93.667			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	327,114	5,838,616
Communities Connected for Kids, Inc.		CCK24-111	-	204,135
Florida Department of Health		COQCQ	-	2,005,393
Total Social Services Block Grant			327,114	8,048,144

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing # or State CSFA #	Pass-Through Entity Identifying Number	Passed-Through to Subrecipients	Total Federal/State Expenditures
Federal - Continued				
<i>Child Abuse and Neglect State Grants</i>	93.669			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	711,982	734,415
Communities Connected for Kids, Inc.		CCK24-111	-	16,143
Total Child Abuse and Neglect State Grants			<u>711,982</u>	<u>750,558</u>
 <i>John H. Chafee Foster Care Program for Successful Transition to Adulthood</i>	 93.674			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	697,451	1,058,172
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	155,772
Kids First of Florida, Inc.		Camelot 2.20.2024	-	7,213
Partnership for Strong Families, Inc.		PCM772	-	109,976
Partnership for Strong Families, Inc.		PCM780	-	13,029
Total John H. Chafee Foster Care Program for Successful Transition to Adulthood			<u>697,451</u>	<u>1,344,162</u>
 <i>Medical Assistance Program (Medicaid; Title XIX)</i>	 93.778			
Pass-through programs from:				
Florida Department of Children and Families		QJ015, QJ016	80,927	461,979
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	11,294
Family Partnerships of Central Florida		SEMOROS025-2324	-	4,596
Family Support Services of Suncoast, LLC		FSS-SA-C6-CCCIL-FY24	-	414
Family Support Services of Suncoast, LLC		FSS-VEN-CCC-FRS-FY24	-	1,676
Kids Central, Inc.		C2324-IRP-D001	-	22
Kids First of Florida, Inc.		Camelot 2.20.2024	-	3,807
NWF Health Network		0259-22	-	8,304
Partnership for Strong Families, Inc.		PCM772	-	4,486
Partnership for Strong Families, Inc.		PCM780	-	7,519
Total Medical Assistance Program			<u>80,927</u>	<u>504,097</u>
 <i>Block Grants for Community Mental Health Services</i>	 93.958			
Pass-through programs from:				
Broward Behavioral Health Coalition, Inc.		34351-23	-	27,952
Lutheran Services Florida, Inc.		ME003	-	97,768
Total Block Grants for Community Mental Health Services			<u>-</u>	<u>125,720</u>
 Total U.S. Department of Health and Human Services - Indirect Programs			<u>28,060,133</u>	<u>93,159,470</u>
Total Expenditures of Federal Awards			<u>\$ 28,060,133</u>	<u>\$ 93,159,470</u>

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing # or State CSFA #	Pass-Through Entity Identifying Number	Passed- Through to Subrecipients	Total Federal/State Expenditures
State				
<u>Florida Department of Children and Families</u>				
<i>Out-of-Home Supports</i>	60.074			
Direct Project		QJ015, QJ016	\$ 19,525,902	\$ 37,427,941
Pass-through projects from:				
Childnet, Inc.		CAM23CPA	-	150,967
Childnet, Inc.		CCC23CPA	-	102,348
Childnet, Inc.		Non-contracted services	-	9,253
Family Partnerships of Central Florida		SEMOROS025-2324	-	45,793
Family Support Services of Suncoast, LLC		FSS-C6FCO-CCC-FY24	-	108,460
Kids Central, Inc.		C2324-IRP-D001	-	77,462
Safe Children Coalition, Inc.		CAMOHCS23	-	911
Subtotal Out-of-Home Supports - Indirect Projects			-	495,194
Total Out-of-Home Supports			19,525,902	37,923,135
 <i>CBC - Adoption Services</i>	60.076			
Direct Project		QJ015, QJ016	27,453	1,195,841
Total In-Home Supports - Indirect Project			27,453	1,195,841
 <i>The Independent Living and Road-to-Independence Program</i>	60.112			
Direct Project		QJ015, QJ016	2,522	389,188
Pass-through projects from:				
Family Support Services of Suncoast, LLC		FSS-C6FCO-CCC-FY24	-	31,573
Total Independent Living and Road-to-Independence Program			2,522	420,761
 <i>CBC - Sexually Exploited Children</i>	60.138			
Direct Project		QJ015	56,682	112,873
Total CBC - Sexually Exploited Children - Direct Project			56,682	112,873
 <i>Extended Foster Care Program</i>	60.141			
Direct Project		QJ008, QJ015, QJ016	49,443	1,160,229
Pass-through projects from:				
Family Support Services of Suncoast, LLC		FSS-C6FCO-CCC-FY24	-	16,972
Total Extended Foster Care Program			49,443	1,177,201
 <i>CBC - Purchase of Therapeutic Services for Children</i>	60.183			
Direct Project		QJ015, QJ016	677,030	1,110,308
Pass-through projects from:				
Childnet, Inc.		Non-contracted services	-	2,846
Communities Connected for Kids, Inc.		CCK24-102	-	2,640
Family Support Services of Suncoast, LLC		FSS-C6FCO-CCC-FY24	-	55,047
Kids Central, Inc.		C2324-IRP-D001	-	15,801
Subtotal CBC Purchase of Therapeutic Services for Children Program - Indirect Projects			-	76,334
Total CBC Purchase of Therapeutic Services for Children Program			677,030	1,186,642

Camelot Community Care, Inc. and Subsidiaries

CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing # or State CSFA #	Pass-Through Entity Identifying Number	Passed-Through to Subrecipients	Total Federal/State Expenditures
State - Continued				
<i>Family Finders Program</i>	60.206			
Direct Project		QJ015, QJ016	118,367	1,073,390
Total Family Finders Program			118,367	1,073,390
<i>Kinship Navigator Program</i>	60.207			
Direct Project		QJ015, QJ016	187,345	823,202
Total Kinship Navigator Program			187,345	823,202
<i>Guardianship Assistance Program</i>	60.210			
Direct Project		QJ015, QJ016	-	1,473,837
Total Guardianship Assistance Program			-	1,473,837
<i>CBC - Fatherhood Engagement Specialists</i>	60.211			
Direct Project		QJ015, QJ016	131,525	264,210
Total Fatherhood Engagement Specialists			131,525	264,210
<i>Early Childhood Court Case Management and Prevention Services</i>	60.225			
Direct Project		QJ016	-	6,124
Pass-through projects from:				
Embrace Families Communities Based Care, Inc.		SEMOROS025-2324	-	163,631
NWF Health Network		0259-22	-	120,312
Partnership for Strong Families. Inc.		PCM772	-	60,386
Subtotal Early Childhood Court Case Management - Indirect Projects			-	344,329
Total Early Childhood Court Case Management and Prevention Services			-	350,453
<i>State Funded Child Care Subsidy</i>	60.244			
Direct Project		QJ015, QJ016	-	1,256,996
Total State Funded Child Care Subsidy			-	1,256,996
Total Florida Department of Children and Families - Direct Projects			20,776,269	46,294,139
Total Florida Department of Children and Families - Indirect Projects			-	964,402
Total Florida Department of Children and Families			20,776,269	47,258,541
Total Expenditures of State Financial Assistance			20,776,269	47,258,541
Total Expenditures of Federal Awards and State Financial Assistance			\$ 48,836,402	\$ 140,418,011

The accompanying notes are an integral part of this consolidated schedule.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE

For the year ended June 30, 2025

NOTE A - BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES

The accompanying Consolidated Schedule of Expenditures of Federal Awards and State Financial Assistance (the "Schedule") includes the federal and state award activity of Camelot Community Care, Inc. and its wholly owned subsidiaries Children's Network of Southwest Florida, LLC and Children's Network of Hillsborough, LLC (collectively the "Organization") under programs of the federal government and State of Florida for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and Chapter 10.650, *Rules of the Auditor General*. Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the consolidated financial position, changes in net assets, or cash flows of the Organization.

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE B - INDIRECT COST RATE

The Organization negotiates the allowable indirect cost rate on direct and indirect funding received from state or local government and non-governmental sources with the awarding agency. For federal awards received, the Organization has elected not to use the 10-percent de minimis indirect cost rate under the Uniform Guidance.

NOTE C - CONTINGENCIES

These federal programs and state projects are subject to financial and compliance audits by grantor agencies, which, if instances of material noncompliance are found, may result in disallowed expenditures, and affect the Organization's continued participation in specific programs. The amount of expenditures which may be disallowed by the grantor agencies cannot be determined at this time, although the Organization expects such amounts, if any, to be immaterial.

Camelot Community Care, Inc. and Subsidiaries

NOTES TO CONSOLIDATED SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

For the year ended June 30, 2025

NOTE D - STATE MATCHING FUNDS FOR FEDERAL PROGRAMS

State funds awarded to the Organization as matching funds for federal programs consisted of the following:

Federal Program Title	Federal Assistance Listing #	Pass-Through Entity Identifying Number	Expenditures
State Administrative Matching Grants for Supplemental Nutrition Assistance Program (SNAP)	10.561	Various	\$ 36,466
To be Tested Pursuant to OCA Activity	90.XXX	Various	17,555,089
Guardianship Assistance	93.090	Various	553,267
Marylee Allen Promoting Safe and Stable Families	93.556	Various	67,180
Temporary Assistance for Needy Families (TANF)	93.558	Various	10,067,095
Chafee Education & Training Vouchers Program (ETV)	93.599	Various	20,747
Stephanie Tubbs Jones Child Welfare Services Program	93.645	Various	801,426
Foster Care - Title IV-E	93.658	Various	23,203,377
Adoption Assistance Title IV-E	93.659	Various	19,034,432
John H. Chafee Foster Care Program for Successful Transition to Adulthood	93.674	Various	336,040
Medical Assistance Program (Medicaid; Title XIX)	93.778	Various	504,098
Block Grants for Community Mental Health Services	93.958	Various	561,154
Total state funds awarded for matching			<u>\$ 72,740,371</u>

Camelot Community Care, Inc. and Subsidiaries

SCHEDULE OF RELATED PARTY TRANSACTION ADJUSTMENT (UNAUDITED)

For the fiscal year ended June 30, 2025

The audit schedule is not applicable to the Organization for the fiscal year ended June 30, 2025.

Camelot Community Care, Inc. and Subsidiaries

SCHEDULE OF BED-DAY AVAILABILITY PAYMENTS (UNAUDITED)

For the fiscal year ended June 30, 2025

The audit schedule is not applicable to the Organization for the fiscal year ended June 30, 2025.

Provider Name:	Camelot Community Care, Inc.
Audit Period:	7/1/2023 TO 6/30/2024
Contract #:	ME003

AUDIT SCHEDULE
ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED)

FUNDING SOURCES & REVENUES		SAMH COVERED SERVICES or PROJECTS								Non-SAMH Covered Services or Projects		Total Funding	
		STATE-FUNDED											
		Mental Health				Total for State SAMH-Funded Covered Services or Projects	Total for Non-State-Funded Covered Services or Projects	Total for All Covered Services or Projects					
		Intervention (Indiv.)	Incidental Expenses	Information and Referral	Mental Health Total								
IA. STATE SAMH FUNDING													
Current Year Funding													
Expenditure Report OCA#	Provider Subcontract #	Funding Source: F - Federal S - State F/S - Federal and State											
MH001	ME003	F/S	\$ -	\$ 28,127	\$ -	\$ 28,127	\$ 28,127	\$ -	\$ 28,127	\$ -	\$ 28,127	\$ -	\$ 28,127
MH009	ME003	F/S	100,372	-	93,075	193,447	193,447	-	193,447	-	193,447	-	193,447
MHARP	ME003	F	26,416	12,025	22,497	60,938	60,938	-	60,938	-	60,938	-	60,938
Total Current Year Funding			\$ 126,788	\$ 40,152	\$ 115,572	\$ 282,512	\$ 282,512	\$ -	\$ 282,512	\$ -	\$ 282,512	\$ -	\$ 282,512
Carry Forward Funding													
Expenditure Report OCA#	Provider Subcontract #	Funding Source: F - Federal S - State F/S - Federal and State											
N/A	N/A	S	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Carry Forward Funding			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL STATE SAMH FUNDING			\$ 126,788	\$ 40,152	\$ 115,572	\$ 282,512	\$ 282,512	\$ -	\$ 282,512	\$ -	\$ 282,512	\$ -	\$ 282,512
IB. OTHER GOVERNMENT FUNDING													
(1) Other State Agency Funding			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,356	\$ 176,356	\$ 176,356	\$ 176,356
(2) Medicaid			-	-	-	-	-	-	-	436,399	436,399	436,399	436,399
(3) Local Government			-	-	-	-	-	-	-	-	-	-	-
(4) Federal Grants & Contracts			-	-	-	-	-	-	-	-	-	-	-
(5) In-kind from local govt. only			-	-	-	-	-	-	-	-	-	-	-
TOTAL OTHER GOVERNMENT FUNDING			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 612,755	\$ 612,755	\$ 612,755	\$ 612,755
IC. ALL OTHER REVENUES													
(1) 1st & 2nd Party Payments			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
(2) 3rd Party Payments (except Medicare)			-	-	-	-	-	-	-	-	-	-	-
(3) Medicare			-	-	-	-	-	-	-	-	-	-	-
(4) Contributions & Donations			-	-	-	-	-	-	-	414	414	414	414
(5) Other			-	-	-	-	-	-	-	-	-	-	-
(6) In-kind			-	-	-	-	-	-	-	226	226	226	226
TOTAL ALL OTHER REVENUES			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 640	\$ 640	\$ 640	\$ 640
TOTAL FUNDING			\$ 126,788	\$ 40,152	\$ 115,572	\$ 282,512	\$ 282,512	\$ -	\$ 282,512	\$ 613,395	\$ 895,907	\$ 895,907	\$ 895,907

Provider Name:	Camelot Community Care, Inc.
Audit Period:	7/1/2023 TO 6/30/2024
Contract #:	ME003

AUDIT SCHEDULE
ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED) - Continued

EXPENSE CATEGORIES	SAMH COVERED SERVICES or PROJECTS							Non-SAMH Cost Center	Administration	Total Expenses	
	STATE-FUNDED					Total for State-Funded SAMH Cost Centers	Total for Non-State-Funded SAMH Cost Centers				Total for All State-Designated SAMH Cost Centers
	Mental Health										
	Intervention (Indiv.)	Incidental Expenses	Information and Referral	Mental Health Total							
IIA. PERSONNEL EXPENSES											
(1) Salaries	\$ 62,556	\$ -	\$ 72,111	\$ 134,667	\$ 134,667	\$ -	\$ 134,667	\$ 264,490	\$ 48,214	\$ 447,371	
(2) Fringe Benefits	12,200	-	14,135	26,335	26,335	-	26,335	45,445	9,512	81,292	
TOTAL PERSONNEL EXPENSES	\$ 74,756	\$ -	\$ 86,246	\$ 161,002	\$ 161,002	\$ -	\$ 161,002	\$ 309,935	\$ 57,726	528,663	
IIB. OTHER EXPENSES											
(1) Building Occupancy	\$ 21,050	\$ -	\$ -	\$ 21,050	\$ 21,050	\$ -	\$ 21,050	\$ 54,176	\$ -	\$ 75,226	
(2) Professional Services	-	-	-	-	-	-	-	72,944	-	72,944	
(3) Travel	4,332	-	-	4,332.00	4,332	-	4,332	36,123	4,211	44,666	
(4) Equipment	924	-	-	924.00	924	-	924	2,441	-	3,365	
(5) Food Services	-	-	-	-	-	-	-	-	-	-	
(6) Medical & Pharmacy	-	-	-	-	-	-	-	-	-	-	
(7) Subcontracted Services	-	-	-	-	-	-	-	-	-	-	
(8) Insurance	3,433	-	-	3,433.00	3,433	-	3,433	6,525	-	9,958	
(9) Interest Paid	-	-	-	-	-	-	-	-	-	-	
(10) Operating Supplies & Expenses	5,082	45,864	-	50,946.00	50,946	-	50,946	232,452	-	283,398	
(11) Other	-	-	-	-	-	-	-	-	-	-	
(12) Donated Items	-	-	-	-	-	-	-	226	-	226	
TOTAL OTHER EXPENSES	\$ 34,821	\$ 45,864	\$ -	\$ 80,685	\$ 80,685	\$ -	\$ 80,685	\$ 404,887	\$ 4,211	\$ 489,783	
TOTAL PERSONNEL & OTHER EXPENSES	\$ 109,577	\$ 45,864	\$ 86,246	\$ 241,687	\$ 241,687	\$ -	\$ 241,687	\$ 714,822	\$ 61,937	\$ 1,018,446	
IIC. DISTRIBUTED INDIRECT COSTS											
(a) Other Support Costs (optional)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(b) Admin Service Fee	11,990	-	10,429	22,419	22,419	-	22,419	39,518	(61,937)	-	
TOTAL DISTRIBUTED INDIRECT COSTS	\$ 11,990	\$ -	\$ 10,429	\$ 22,419	\$ 22,419	\$ -	\$ 22,419	\$ 39,518	\$ (61,937)	\$ -	
TOTAL ACTUAL OPERATING EXPENSES	\$ 121,567	\$ 45,864	\$ 96,675	\$ 264,106	\$ 264,106	\$ -	\$ 264,106	\$ 754,340	\$ -	\$ 1,018,446	
IID. UNALLOWABLE COSTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL ALLOWABLE OPERATING EXPENSES	\$ 121,567	\$ 45,864	\$ 96,675	\$ 264,106	\$ 264,106	\$ -	\$ 264,106	\$ 754,340	\$ -	\$ 1,018,446	
IIE. CAPITAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Provider Name:	Camelot Community Care, Inc.
Audit Period:	7/1/2023 TO 6/30/2024
Contract #:	ME003

AUDIT SCHEDULE**ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED) - Continued**

	SAMH COVERED SERVICES or PROJECTS				
	STATE-FUNDED				
	Mental Health				Total for State- Funded AMH Cost Centers
	Intervention (Indiv.)	Incidental Expenses	Information and Referral	Mental Health Total	
III. UNEARNED FUNDS, FUNDING ALLOCATIONS, AND EXCESS FUNDS					
III A. Unearned Funds	\$ 5,221	\$ (5,712)	\$ 18,898	\$ 18,407	\$ 18,407
III B. Funding Allocations	-	-	-	-	-
III C. Excess Funds	\$ 5,221	\$ -	\$ 18,898	\$ 24,119	\$ 24,119

Provider Name:	Camelot Community Care, Inc.
Audit Period:	7/1/2023 TO 6/30/2024
Contract #:	BBHC - 34351-22

AUDIT SCHEDULE
ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED)

FUNDING SOURCES & REVENUES		SAMH COVERED SERVICES or PROJECTS												Non-SAMH Covered Services or Projects		Total Funding		
		STATE-FUNDED										Total for State SAMH-Funded Covered Services or Projects	Total for Non-State-Funded Covered Services or Projects					Total for All Covered Services or Projects
		Mental Health							Mental Health Total									
		Assessment	In-Home/ Onsite	Supportive Housing/ Living	Incidental Expenses	Care Coordination	Network Evaluation and Development	Cost Reimbursement										
IA. STATE SAMH FUNDING																		
Current Year Funding																		
Expenditure Report OCA#	Provider Subcontract #	Funding Source: F- Federal S - State F/S - Federal and State																
MH009	34351-17	F/S	\$ 296	\$ 49,350	\$ 179,036	\$ 15,922	\$ -	\$ 4,152	\$ -	\$ 248,756	\$ 248,756	\$ -	\$ 248,756	\$ -	\$ 248,756	\$ -	\$ 248,756	
MH0CN	34351-17	F/S	-	-	-	-	150,000	-	-	150,000	150,000	-	150,000	-	150,000	-	150,000	
Total Current Year Funding			\$ 296	\$ 49,350	\$ 179,036	\$ 15,922		\$ 4,152	\$ -	\$ 398,756	\$ 398,756	\$ -	\$ 398,756	\$ -	\$ 398,756	\$ -	\$ 398,756	
Carry Forward Funding																		
Expenditure Report OCA#	Provider Subcontract #	Funding Source: F- Federal S - State F/S - Federal and State																
MH009	34351-22	S	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Carry Forward Funding			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL STATE SAMH FUNDING			\$ 296	\$ 49,350	\$ 179,036	\$ 15,922	\$ -	\$ 4,152	\$ -	\$ 398,756	\$ 398,756	\$ -	\$ 398,756	\$ -	\$ 398,756	\$ -	\$ 398,756	
IB. OTHER GOVERNMENT FUNDING																		
(1) Other State Agency Funding			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 505,503	\$ 505,503	
(2) Medicaid			39,501	24,351	-	-	-	-	-	63,852	63,852	-	63,852	238,480	302,332			
(3) Local Government			-	27,350	381,353	-	-	-	-	408,703	408,703	-	408,703	270,268	\$ 678,971			
(4) Federal Grants & Contracts			-	-	-	-	-	-	-	-	-	-	-	-	-			
(5) In-kind from Local Government only			-	-	-	-	-	-	-	-	-	-	-	-	-			
TOTAL OTHER GOVERNMENT FUNDING			\$ 39,501	\$ 51,701	\$ 381,353	\$ -	\$ -	\$ -	\$ -	\$ 472,555	\$ 472,555	\$ -	\$ 472,555	\$ 1,014,251	\$ 1,486,806			
IC. ALL OTHER REVENUES																		
(1) 1st & 2nd Party Payments			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(2) 3rd Party Payments (except Medicare)			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(3) Medicare			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(4) Contributions & Donations			-	29,716	105,065	-	220	-	-	135,001	135,001	-	135,001	132	135,133			
(5) Other			-	1,880	-	-	-	-	-	1,880	1,880	-	1,880	-	1,880			
(6) In-kind			-	-	4,070	-	-	-	-	4,070	4,070	-	4,070	1,450	5,520			
TOTAL ALL OTHER REVENUES			\$ -	\$ 31,596	\$ 109,135	\$ -	\$ 220	\$ -	\$ -	\$ 140,951	\$ 140,951	\$ -	\$ 140,951	\$ 1,582	\$ 142,533			
TOTAL FUNDING			\$ 39,797	\$ 132,647	\$ 669,524	\$ 15,922	\$ 220	\$ 4,152	\$ -	\$ 1,012,262	\$ 1,012,262	\$ -	\$ 1,012,262	\$ 1,015,833	\$ 2,028,095			

Provider Name:	Camelot Community Care, Inc.
Audit Period:	7/1/2023 TO 6/30/2024
Contract #:	BBHC - 34351-22

AUDIT SCHEDULE**ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED) - Continued**

	SAMH COVERED SERVICES or PROJECTS														
	STATE-FUNDED														
	Mental Health								Total for State-Funded AMH Cost Centers	Total for Non-State-Funded SAMH Cost Centers	Total for All State-Designated SAMH Cost Centers				
EXPENSE CATEGORIES	Assessment	In Home/ On-Site	Supportiv e Housing/ Living	Incidental Expenses	Care Coordinatio n	Network Evaluation and Development	Cost Reimbursemen t	Mental Health Total				Non-SAMH Cost Center	Administration	Total Expenses	
IIA. PERSONNEL EXPENSES															
(1) Salaries	\$ -	\$ 167,291	\$ 412,234	\$ -	\$ 59,390	\$ 1,514	\$ -	\$ 640,429	\$ 640,429	\$ -	\$ 640,429	\$ 450,886	\$ 162,428	\$ 1,253,743	
(2) Fringe Benefits	-	30,721	60,508	-	9,167	326	-	100,722	100,722	-	100,722	78,121	32,444	211,287	
TOTAL PERSONNEL EXPENSES	\$ -	\$ 198,012	\$ 472,742	\$ -	\$ 68,557	\$ 1,840	\$ -	\$ 741,151	\$ 741,151	\$ -	\$ 741,151	\$ 529,007	\$ 194,872	\$ 1,465,030	
IIB. OTHER EXPENSES															
(1) Building Occupancy	\$ -	\$ 20,231	\$ 33,241	\$ -	\$ -	\$ -	\$ -	\$ 53,472	\$ 53,472	\$ -	\$ 53,472	\$ 91,059	\$ -	\$ 144,531	
(2) Professional Services	28,256	34,608	-	-	-	-	-	62,864	62,864	-	62,864	7,018	-	69,882	
(3) Travel	-	3,749	16,849	-	-	-	-	20,598	20,598	-	20,598	8,750	408	29,756	
(4) Equipment	-	552	907	-	-	-	-	1,459	1,459	-	1,459	3,743	-	5,202	
(5) Food Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(6) Medical & Pharmacy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(7) Subcontracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(8) Insurance	-	3,201	7,858	-	1,157	-	-	12,216	12,216	-	12,216	9,520	-	21,736	
(9) Interest Paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(10) Operating Supplies & Expenses	-	1,659	44,474	15,922	810	-	-	62,865	62,865	-	62,865	151,089	-	213,954	
(11) Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
(12) Donated Items	-	-	4,070	-	-	-	-	4,070	4,070	-	4,070	1,450	-	5,520	
TOTAL OTHER EXPENSES	\$ 28,256	\$ 64,000	\$ 107,399	\$ 15,922	\$ 1,967	\$ -	\$ -	\$ 217,544	\$ 217,544	\$ -	\$ 217,544	\$ 272,629	\$ 408	\$ 490,581	
TOTAL PERSONNEL & OTHER EXPENSES	\$ 28,256	\$ 262,012	\$ 580,141	\$ 15,922	\$ 70,524	\$ 1,840	\$ -	\$ 958,695	\$ 958,695	\$ -	\$ 958,695	\$ 801,636		\$ 1,955,611	
IIC. DISTRIBUTED INDIRECT COSTS															
(a) Admin Service Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL DISTRIBUTED INDIRECT COSTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL ACTUAL OPERATING EXPENSES	\$ 28,256	\$ 262,012	\$ 580,141	\$ 15,922	\$ 70,524	\$ 1,840	\$ -	\$ 958,695	\$ 958,695	\$ -	\$ 958,695	\$ 801,636		\$ 1,955,611	
IIID. UNALLOWABLE COSTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL ALLOWABLE OPERATING EXPENSES	\$ 28,256	\$ 262,012	\$ 580,141	\$ 15,922	\$ 70,524	\$ 1,840	\$ -	\$ 958,695	\$ 958,695	\$ -	\$ 958,695	\$ 801,636		\$ 1,955,611	
IIIE. CAPITAL EXPENDITURES															
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Provider Name:	Camelot Community Care, Inc.									
Audit Period:	7/1/2023 TO 6/30/2024									
Contract #:	BBHC - 34351-22									
AUDIT SCHEDULE										
ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED) - Continued										
	SAMH COVERED SERVICES or PROJECTS									
	STATE-FUNDED									
	Mental Health									
III. UNEARNED FUNDS, FUNDING ALLOCATIONS, AND EXCESS FUNDS	Assessment	In Home/ On-Site	Supportive Housing/ Living	Incidental Expenses	Care Coordination	Network Evaluation and Development	Cost Reimbursement	Mental Health Total	Total for State-Funded AMH Cost Centers	
IIIA. Unearned Funds	\$ (27,960)	\$ (232,086)	\$ (451,165)	\$ -	\$ 71,528	\$ 2,313	\$ -	\$ (637,370)	\$ (637,370)	
IIIB. Funding Allocations	-	-	-	-	-	-	-	-	-	
IIIC. Excess Funds	\$ (27,960)	\$ (232,086)	\$ (451,165)	\$ -	\$ 71,528	\$ 2,313	\$ -	\$ (637,370)	\$ (637,370)	

Camelot Community Care, Inc.

Comparative Balance Sheet

	Current YTD 09/30/2025	Prior YTD 09/30/2024	Change Over Prior Year
Assets			
Current Assets			
Cash and Cash Equivalents	\$6,420,366	\$6,964,767	(\$544,401)
Accounts Receivable Trade	\$3,505,408	\$4,677,562	(\$1,172,153)
Accounts Receivable Other	\$1,021,696	\$278,471	\$743,225
Other Current Assets	\$729,534	\$842,282	(\$112,748)
Total Current Assets	\$11,677,004	\$12,763,082	(\$1,086,078)
Long Term Assets			
Property and Equipment	\$2,117,455	\$2,739,891	(\$622,436)
Accum Amortization of Assests under Capital Lease	(\$14,813)	(\$14,813)	\$0
Deposits	\$133,659	\$146,085	(\$12,426)
Beneficial Interest In Assets Held by Others	\$472,857	\$429,942	\$42,914
Investments CCC Property Holdings	\$1,000,000	\$1,000,000	\$0
Total Long Term Assets	\$3,709,158	\$4,301,105	(\$591,948)
Intercompany			
Intercompany	\$1,174,195	\$500,257	\$673,938
Total Intercompany	\$1,174,195	\$500,257	\$673,938
Total Assets	\$16,560,357	\$17,564,444	(\$1,004,088)
Liabilities & Net Assets			
Liabilities			
Current Liabilities			
Accounts Payable	\$386,721	\$531,659	(\$144,938)
Accrued Expenses	\$2,710,347	\$2,122,142	\$588,205
Accrued Salaries, Wages, Benefits	\$1,401,927	\$1,452,719	(\$50,792)
Self Insured Health Insurance Reserve	\$761,763	\$951,760	(\$189,998)
Other Accrued Liabilities	\$1,490,880	\$2,248,246	(\$757,366)
Deferred Revenue	\$139,272	\$226,773	(\$87,501)
Total Current Liabilities	\$6,890,910	\$7,533,300	(\$642,390)
Total Liabilities	\$6,890,910	\$7,533,300	(\$642,390)
Net Assets			
Unrestricted Net Assets	\$9,128,667	\$9,550,741	(\$422,074)
Grant Fund Assets	(\$4,479)	(\$20,941)	\$16,462
Temporarily Restricted Net Assets	\$545,258	\$501,344	\$43,914
Total Net Assets	\$9,669,447	\$10,031,145	(\$361,698)
Total Liabilities & Net Assets	\$16,560,357	\$17,564,444	(\$1,004,088)

Camelot Community Care, Inc.

Income Statement

	Current Month 09/30/2025	Budget MTH 09/30/2025	Variance MTH	Year To Date 09/30/2025	Budget YTD 09/30/2025	Variance YTD	Prior YTD 09/30/2024	Current YTD vs PYTD
Revenues								
Grant Revenue								
State Grants	\$3,014,105	\$3,305,477	(\$291,372)	\$8,936,012	\$10,177,546	(\$1,241,534)	\$9,771,198	(\$835,186)
Local Grants	\$122,693	\$143,771	(\$21,078)	\$380,256	\$431,313	(\$51,057)	\$379,974	\$282
Total Grant Revenue	\$3,136,798	\$3,449,248	(\$312,450)	\$9,316,267	\$10,608,859	(\$1,292,592)	\$10,151,171	(\$834,904)
Program Revenue								
Service Revenue	\$374,770	\$487,314	(\$112,544)	\$1,156,285	\$1,461,942	(\$305,657)	\$1,273,882	(\$117,598)
Total Program Revenue	\$374,770	\$487,314	(\$112,544)	\$1,156,285	\$1,461,942	(\$305,657)	\$1,273,882	(\$117,598)
Fund Raising Revenue								
Special Event Revenue	\$0	\$0	\$0	\$1,350	\$0	\$1,350	\$49,250	(\$47,900)
Donations Revenue	\$4,040	\$0	\$4,040	\$52,371	\$0	\$52,371	\$49,264	\$3,107
Employee Donation	\$1,504	\$0	\$1,504	\$4,961	\$0	\$4,961	\$5,341	(\$380)
Total Fund Raising Revenue	\$5,544	\$0	\$5,544	\$58,682	\$0	\$58,682	\$103,855	(\$45,173)
Other Revenue								
Int Inc-Financial Institutions	\$7,064	\$0	\$7,064	\$27,570	\$0	\$27,570	\$38,966	(\$11,396)
Interest Income - Other	\$13	\$0	\$13	\$13	\$0	\$13	\$73	(\$60)
Other Income	\$2,179	\$0	\$2,179	\$6,483	\$0	\$6,483	\$6,820	(\$337)
Total Other Revenue	\$9,256	\$0	\$9,256	\$34,066	\$0	\$34,066	\$45,859	(\$11,793)
Total Revenues	\$3,526,367	\$3,936,562	(\$410,195)	\$10,565,299	\$12,070,801	(\$1,505,502)	\$11,574,768	(\$1,009,468)
Expenses								
Payroll and Benefits								
Salaries	\$2,324,785	\$2,621,140	\$296,355	\$6,864,716	\$8,043,280	\$1,178,564	\$8,216,065	(\$1,351,350)
Payroll Taxes & Workers Comp	\$204,608	\$226,387	\$21,779	\$607,849	\$695,647	\$87,798	\$631,541	(\$23,693)
401K	\$4,114	\$19,917	\$15,803	\$14,791	\$61,007	\$46,216	\$17,978	(\$3,187)
Health & Dental	\$271,849	\$333,792	\$61,943	\$818,539	\$1,023,848	\$205,309	\$699,626	\$118,912
Total Payroll and Benefits	\$2,805,355	\$3,201,236	\$395,881	\$8,305,894	\$9,823,782	\$1,517,888	\$9,565,211	(\$1,259,317)
Staff Recrutment and Retention								
Backgrounds Checks-Employees	\$3,564	\$3,762	\$198	\$8,201	\$11,368	\$3,167	\$11,264	(\$3,063)

Camelot Community Care, Inc.

Income Statement

	Current Month 09/30/2025	Budget MTH 09/30/2025	Variance MTH	Year To Date 09/30/2025	Budget YTD 09/30/2025	Variance YTD	Prior YTD 09/30/2024	Current YTD vs PYTD
Employee Recruitment Expenses	\$0	\$250	\$250	\$0	\$750	\$750	\$0	\$0
Employee Welfare	\$1,051	\$833	(\$218)	\$1,403	\$2,499	\$1,096	\$2,174	(\$771)
Total Staff Recruitment and Retention	\$4,615	\$4,845	\$230	\$9,603	\$14,617	\$5,014	\$13,437	(\$3,834)
Employee Training & Travel								
Employee Mileage Reimbursement	\$115,795	\$153,498	\$37,703	\$400,631	\$472,310	\$71,679	\$545,256	(\$144,625)
Employee Train, Educate, License	\$19,343	\$20,955	\$1,612	\$51,785	\$63,147	\$11,362	\$110,738	(\$58,953)
Employee Conferences Registration	\$700	\$3,476	\$2,776	\$8,934	\$10,428	\$1,494	\$24,107	(\$15,173)
Travel & Per Diem Expenses	\$14,816	\$11,866	(\$2,950)	\$47,157	\$35,598	(\$11,559)	\$101,107	(\$53,951)
Total Employee Training & Travel	\$150,654	\$189,795	\$39,141	\$508,507	\$581,483	\$72,976	\$781,208	(\$272,701)
Client Expenses - Contract								
Client Housing Assistance	\$3,112	\$12,500	\$9,388	\$13,332	\$37,500	\$24,168	\$15,582	(\$2,250)
Client Transportation & Travel	\$757	\$0	(\$757)	\$904	\$0	(\$904)	\$4,015	(\$3,111)
Client Events & Incentives	\$1,943	\$3,664	\$1,721	\$16,137	\$10,992	(\$5,145)	\$46,934	(\$30,797)
Other Client Expense	\$650	\$2,199	\$1,549	\$1,890	\$7,165	\$5,275	\$9,617	(\$7,727)
Medical Supplies	\$175	\$1,245	\$1,070	\$173	\$3,735	\$3,562	\$0	\$173
Client Lab Tests	\$8,801	\$0	(\$8,801)	\$10,175	\$0	(\$10,175)	\$5,976	\$4,198
Client Medical Expenses & Rx	\$0	\$875	\$875	\$2,069	\$2,625	\$556	\$574	\$1,494
Client Exp Nonreimbursable	\$177	\$0	(\$177)	\$1,658	\$0	(\$1,658)	\$1,670	(\$12)
Total Client Expenses - Contract	\$15,614	\$20,483	\$4,869	\$46,337	\$62,017	\$15,680	\$84,368	(\$38,031)
Reimbursable Client POS/Flex Funds								
Reimbursable Client POS/Flex Funds	\$29,963	\$1,689	(\$28,274)	\$91,573	\$5,067	(\$86,506)	\$7,499	\$84,074
Total Reimbursable Client POS/Flex Funds	\$29,963	\$1,689	(\$28,274)	\$91,573	\$5,067	(\$86,506)	\$7,499	\$84,074
Foster Parent Expenses								
Foster Parent Payments	\$93,874	\$115,425	\$21,551	\$287,520	\$346,275	\$58,755	\$375,614	(\$88,093)
Foster Parent Respite Payments	\$656	\$3,301	\$2,645	\$5,110	\$9,903	\$4,793	\$11,735	(\$6,625)
Foster Parent Mileage	\$0	\$38	\$38	\$97	\$114	\$17	\$84	\$13
Foster Parent Incidentals	\$450	\$21	(\$429)	\$928	\$63	(\$865)	\$452	\$476
FP Recruitment/Training	\$1,110	\$4,152	\$3,042	\$3,089	\$12,456	\$9,367	\$3,965	(\$877)
Total Foster Parent Expenses	\$96,089	\$122,937	\$26,848	\$296,745	\$368,811	\$72,066	\$391,851	(\$95,106)

Camelot Community Care, Inc.

Income Statement

	Current Month 09/30/2025	Budget MTH 09/30/2025	Variance MTH	Year To Date 09/30/2025	Budget YTD 09/30/2025	Variance YTD	Prior YTD 09/30/2024	Current YTD vs PYTD
Professional Services								
Outside Contractors (1099)	\$86,133	\$75,691	(\$10,442)	\$280,079	\$227,073	(\$53,006)	\$179,432	\$100,647
Accounting & Auditing Fees	\$289	\$6,250	\$5,961	\$2,856	\$18,750	\$15,894	\$6,444	(\$3,588)
Paycom Payroll Fees	\$14,120	\$17,500	\$3,380	\$67,244	\$52,500	(\$14,744)	\$52,393	\$14,851
Legal Fees	\$2,238	\$2,083	(\$155)	\$13,615	\$6,249	(\$7,366)	\$20,219	(\$6,604)
Lobbying Expense	\$3,333	\$3,417	\$84	\$11,011	\$10,251	(\$760)	\$6,666	\$4,345
Professional Fees	\$1,180	\$863	(\$317)	\$3,216	\$2,589	(\$627)	\$1,546	\$1,670
Accreditation Fees	\$956	\$618	(\$338)	\$2,190	\$1,854	(\$336)	\$1,852	\$338
Total Professional Services	\$108,249	\$106,422	(\$1,827)	\$380,210	\$319,266	(\$60,944)	\$268,551	\$111,659
Communications								
Internet Fees	\$1,414	\$2,105	\$691	\$4,749	\$6,315	\$1,566	\$9,480	(\$4,731)
Facility Telephone Expense	\$4,198	\$4,106	(\$92)	\$12,542	\$12,318	(\$224)	\$16,989	(\$4,448)
Employee Cell Phone Expense	\$11,593	\$12,481	\$888	\$44,822	\$39,753	(\$5,069)	\$68,993	(\$24,171)
Total Communications	\$17,205	\$18,692	\$1,487	\$62,113	\$58,386	(\$3,727)	\$95,462	(\$33,350)
Facilities Management								
Rent - Real Property	\$77,768	\$103,273	\$25,505	\$285,403	\$309,819	\$24,416	\$306,165	(\$20,763)
Facility Repairs, Maint & Janitor	\$5,748	\$5,346	(\$402)	\$15,589	\$16,038	\$449	\$21,065	(\$5,476)
Utilities	\$8,004	\$5,301	(\$2,703)	\$20,533	\$15,903	(\$4,630)	\$22,288	(\$1,755)
Office Exp - Cable, Drinking Water, Shredd	\$1,213	\$1,265	\$52	\$3,818	\$3,795	(\$23)	\$4,581	(\$763)
Storage Facility	\$2,547	\$1,613	(\$934)	\$7,905	\$4,839	(\$3,066)	\$9,028	(\$1,124)
Taxes - Property & Personality	\$0	\$0	\$0	\$0	\$0	\$0	\$30	(\$30)
Total Facilities Management	\$95,279	\$116,798	\$21,519	\$333,247	\$350,394	\$17,147	\$363,158	(\$29,911)
Equipment Expense								
Computers - Related Supplies & Maint	\$12,374	\$10,442	(\$1,932)	\$38,756	\$31,326	(\$7,430)	\$35,873	\$2,883
Copier Lease & Maintenance	\$3,050	\$3,779	\$729	\$8,791	\$11,337	\$2,546	\$8,799	(\$8)
Company Owned Vehicles Exp	\$2,754	\$3,867	\$1,113	\$5,999	\$11,601	\$5,602	\$17,852	(\$11,853)
Total Equipment Expense	\$18,178	\$18,088	(\$90)	\$53,545	\$54,264	\$719	\$62,523	(\$8,978)
Commercial Insurance								
Ins - Property and Casualty	\$4,746	\$4,632	(\$114)	\$14,239	\$13,896	(\$343)	\$14,648	(\$408)
Ins - General/Professional Liability	\$48,708	\$43,604	(\$5,104)	\$146,313	\$132,712	(\$13,601)	\$113,063	\$33,250

Camelot Community Care, Inc.

Income Statement

	Current Month 09/30/2025	Budget MTH 09/30/2025	Variance MTH	Year To Date 09/30/2025	Budget YTD 09/30/2025	Variance YTD	Prior YTD 09/30/2024	Current YTD vs PYTD
Ins - Officers & Directors	\$1,049	\$1,339	\$290	\$3,146	\$4,137	\$991	\$3,146	\$0
Ins - Auto Insurance	\$5,446	\$3,250	(\$2,196)	\$16,338	\$9,750	(\$6,588)	\$25,320	(\$8,982)
Total Commercial Insurance	\$59,950	\$52,825	(\$7,125)	\$180,037	\$160,495	(\$19,542)	\$156,177	\$23,860
Marketing & Fundraising								
Business Promotion & Marketing	\$5,000	\$1,050	(\$3,950)	\$5,000	\$3,150	(\$1,850)	\$268	\$4,732
Website Development & Maintenance	\$269	\$500	\$231	\$807	\$1,500	\$693	\$920	(\$113)
Special Event Expense	\$1,994	\$0	(\$1,994)	\$5,172	\$0	(\$5,172)	\$8,529	(\$3,357)
Donated Funds Spent	\$409	\$0	(\$409)	\$556	\$0	(\$556)	\$1,555	(\$999)
Total Marketing & Fundraising	\$7,671	\$1,550	(\$6,121)	\$11,535	\$4,650	(\$6,885)	\$11,271	\$264
Other Operating Expenses								
Dues and Subscriptions	\$2,973	\$5,051	\$2,078	\$14,040	\$15,153	\$1,113	\$15,199	(\$1,159)
Board Meetings Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$218	(\$218)
Meeting Expenses	\$111	\$208	\$97	\$13,409	\$624	(\$12,785)	\$2,303	\$11,106
Office Supplies	\$3,144	\$4,355	\$1,211	\$9,666	\$13,289	\$3,623	\$12,343	(\$2,677)
Postage & Shipping	\$767	\$1,422	\$655	\$3,045	\$4,266	\$1,221	\$3,357	(\$312)
Printing	\$76	\$386	\$310	\$365	\$1,158	\$793	\$765	(\$399)
Billing Systems & Claims Proce	\$8,875	\$8,750	(\$125)	\$25,368	\$26,250	\$882	\$30,359	(\$4,991)
Total Other Operating Expenses	\$15,946	\$20,172	\$4,226	\$65,893	\$60,740	(\$5,153)	\$64,543	\$1,350
Fees & Interest Expenses								
Bank Service Charges	\$256	\$500	\$244	\$756	\$1,500	\$744	\$821	(\$64)
Int Exp-Financial Institutions	\$5,523	\$0	(\$5,523)	\$16,570	\$0	(\$16,570)	\$0	\$16,570
Fines and Penalties	\$0	\$0	\$0	\$35	\$0	(\$35)	\$47	(\$12)
Total Fees & Interest Expenses:	\$5,779	\$500	(\$5,279)	\$17,362	\$1,500	(\$15,862)	\$868	\$16,494
Depreciation Expense								
Depreciation Expense	\$11,504	\$20,984	\$9,480	\$34,765	\$86,690	\$51,925	\$37,342	(\$2,577)
Total Depreciation Expense	\$11,504	\$20,984	\$9,480	\$34,765	\$86,690	\$51,925	\$37,342	(\$2,577)
Overhead Allocation - Corp Admin								
Overhead Allocation - Corp Admin	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Overhead Allocation - Corp Admin	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Camelot Community Care, Inc.

Income Statement

	Current Month 09/30/2025	Budget MTH 09/30/2025	Variance MTH	Year To Date 09/30/2025	Budget YTD 09/30/2025	Variance YTD	Prior YTD 09/30/2024	Current YTD vs PYTD
Non-Operating Expenses								
Special Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$1,505	(\$1,505)
Total Non-Operating Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$1,505	(\$1,505)
Total Expenses	\$3,442,053	\$3,897,016	\$454,963	\$10,397,366	\$11,952,162	\$1,554,796	\$11,904,974	(\$1,507,608)
Net Revenue Over (Under) Expenses	\$84,314	\$39,546	\$44,768	\$167,934	\$118,639	\$49,295	(\$330,206)	\$498,140

September 2025
Net Program Revenue/(Loss) By Region

			September 2025			CURRENT YTD Thru 09/30/2025			PRIOR YTD Thru 09/30/2024		
Location	Program	Contract	Revenue	Expense	Surplus (Deficit)	Revenue	Expense	Surplus (Deficit)	Revenue	Expense	Surplus (Deficit)
01 - Administration	0 - General		13,029	(6,592)	6,437	39,802	(19,967)	19,835	98,082	(17,282)	80,800
10 - Ocala	04010 - Comprehensive Assessments		8,591	(1,224)	7,367	23,633	(15,215)	8,419	15,069	(11,820)	3,249
10 - Ocala	04114 - Intensive Reunification Program	Kids Central	10,004	(11,200)	(1,196)	30,014	(31,845)	(1,831)	6,579	(31,095)	(24,515)
10 - Ocala	04153 - FSPS	Lutheran Services Florida	24,497	(22,060)	2,437	70,556	(62,210)	8,347	81,662	(69,771)	11,891
10 - Ocala	22008 - Therapeutic Foster Care		39,414	(41,835)	(2,421)	110,129	(122,140)	(12,010)	109,823	(161,543)	(51,721)
14 - Gainesville	04010 - Comprehensive Assessments		10,680	(6,528)	4,152	33,471	(23,860)	9,611	31,310	(26,721)	4,590
14 - Gainesville	22008 - Therapeutic Foster Care		50,063	(49,790)	274	162,113	(149,995)	12,118	178,219	(163,987)	14,233
			143,249	(132,637)	10,612	429,917	(405,264)	24,653	422,663	(464,936)	(42,274)
17 - Central Florida Adoptions	04016 - Adoption Services	Family Partnerships of Central FL	155,661	(158,079)	(2,418)	433,316	(440,722)	(7,406)	143,238	(143,238)	-
17 - Central Florida Adoptions	04016 - Adoption Services (WWK 29171)	Dave Thomas Foundation	12,500	(12,580)	(80)	37,500	(36,362)	1,138	-	-	-
33 - Tampa Tech	04016 - Adoption Services	DCF (Appropriation)	27,097	(23,184)	3,913	81,299	(69,324)	11,975	81,266	(83,658)	(2,392)
34 - Tampa CWC	04012 - Child Welfare Case Management	Children's Network Hillsborough	323,398	(268,014)	55,383	969,320	(800,872)	168,448	1,079,559	(824,458)	255,101
			518,656	(461,858)	56,798	1,521,435	(1,347,280)	174,155	1,304,063	(1,051,354)	252,709
56 - Pinellas CPT	22010 - CPT DOH 30011	FL Department of Health	81,815	(71,926)	9,889	236,418	(202,152)	34,266	260,856	(222,233)	38,623
56 - Pinellas CPT	22010 - CPT VOCA 30015	VOCA	2,031	(1,621)	410	3,092	(5,081)	(1,989)	3,650	(4,716)	(1,066)
56 - Pinellas CPT	22010 - CPT Pinellas BOCC 30016	Pinellas County	9,188	(17,080)	(7,892)	27,563	(46,179)	(18,617)	27,563	(19,778)	7,785
56 - Pinellas CPT	22010 - CPT AG 30013	Victim's Comp	13,000	(1,153)	11,847	24,000	(1,918)	22,082	22,000	-	22,000
			106,033	(91,779)	14,255	291,072	(255,330)	35,742	314,068	(246,727)	67,341
30 - Orange	04012 - Child Welfare Case Management	Family Partnerships of Central FL	465,119	(461,511)	3,608	1,163,812	(1,175,204)	(11,392)	858,346	(1,026,606)	(168,261)
32 - Seminole	04012 - Child Welfare Case Management	Family Partnerships of Central FL	98,028	(95,695)	2,333	498,459	(504,585)	(6,126)	783,910	(903,654)	(119,745)
			563,148	(557,207)	5,941	1,662,270	(1,679,788)	(17,518)	1,642,255	(1,930,261)	(288,006)
31 - Tallahassee	04001 - In-Home/Outpatient Counseling		15,061	(24,379)	(9,319)	45,337	(75,383)	(30,046)	37,968	(70,857)	(32,888)
31 - Tallahassee	04010 - Comprehensive Assessments		11,536	(7,676)	3,860	32,945	(20,698)	12,248	15,361	(10,353)	5,008
31 - Tallahassee	04012 - Child Welfare Case Management	NWF Health	259,639	(253,331)	6,308	802,662	(777,770)	24,893	935,911	(973,751)	(37,840)
31 - Tallahassee	04016 - Adoption Services (NWF)	NWF Health	49,434	(47,714)	1,720	133,213	(142,091)	(8,878)	156,336	(203,282)	(46,946)
31 - Tallahassee	04016 - Adoption Services (WWK 29171)	Dave Thomas Foundation	6,250	(4,975)	1,275	18,750	(15,597)	3,153	18,750	(17,279)	1,471
31 - Tallahassee	22008 - Therapeutic Foster Care		-	(2,640)	(2,640)	-	(8,169)	(8,169)	35	(21,287)	(21,252)
			341,919	(340,714)	1,205	1,032,907	(1,039,707)	(6,800)	1,164,361	(1,296,808)	(132,447)
15 - Alachua	04012 - Child Welfare Case Management	Partnerships for Strong Families	-	-	-	-	-	-	565,904	(563,997)	1,908
16 - Clay County	04012 - Child Welfare Case Management	Kids First Clay County	168,006	(193,860)	(25,855)	537,375	(538,456)	(1,081)	600,160	(578,269)	21,891
28 - Live Oak	04012 - Child Welfare Case Management	Partnerships for Strong Families	264,117	(261,686)	2,431	792,375	(799,415)	(7,040)	784,906	(842,170)	(57,264)
			432,123	(455,546)	(23,424)	1,329,750	(1,337,871)	(8,120)	1,950,971	(1,984,436)	(33,465)
33 - Tampa Tech	22006 - Foster Home Management	Children's Network Hillsborough	64,165	(63,879)	286	207,504	(207,855)	(351)	189,253	(214,554)	(25,301)
33 - Tampa Tech	22008 - Therapeutic Foster Care		40,726	(50,538)	(9,812)	132,869	(163,855)	(30,986)	154,646	(219,202)	(64,556)
35 - Tampa IL	04025 - IL CNHC	Children's Network Hillsborough	136,736	(120,683)	16,053	410,213	(397,630)	12,583	400,268	(342,101)	58,167
35 - Tampa IL	04025 - IL HHFA, Spurlino, Lazy Days		8,306	(11,665)	(3,359)	75,415	(48,708)	26,707	17,686	(21,665)	(3,979)
40 - Sarasota	04001 - In-Home/Outpatient Counseling		-	-	-	-	-	-	12,695	(25,221)	(12,527)
40 - Sarasota	04010 - Comprehensive Assessments		-	-	-	-	-	-	2,933	(3,341)	(408)
40 - Sarasota	22008 - Therapeutic Foster Care		-	-	-	-	-	-	31,429	(48,059)	(16,630)
50 - Clearwater	04010 - Comprehensive Assessments		-	-	-	1,760	(640)	1,120	4,949	(3,578)	1,371
50 - Clearwater	04104 - Targeted Case Management		109	(3,784)	(3,676)	109	(4,870)	(4,762)	1,372	(10,934)	(9,562)
50 - Clearwater	04025 - Independent Living	FSS Family Support Services	-	-	-	-	-	-	229,058	(178,994)	50,064
50 - Clearwater	04114 - Intensive Reunification Program	FSS Family Support Services	107,832	(89,610)	18,221	323,510	(294,037)	29,473	323,520	(278,884)	44,636
50 - Clearwater	22008 - Therapeutic Foster Care		83,478	(100,744)	(17,266)	259,739	(314,473)	(54,734)	379,161	(328,667)	50,494
			441,351	(440,904)	447	1,411,119	(1,432,069)	(20,950)	1,746,971	(1,675,199)	71,772

September 2025
Net Program Revenue/(Loss) By Region

Location	Program	Contract
47 - Naples	04012 - Child Welfare Case Management	Children's Network SW Florida
49 - Fort Myers	04153 - FSPS/Family Support Services	Children's Network SW Florida
70 - Lauderdale	04001 - In-Home/Outpatient Counseling	BBHC
70 - Lauderdale	04010 - Comprehensive Assessments	
70 - Lauderdale	04025 - Independent Living	CSC & BBHC
70 - Lauderdale	04025/29170 Independent Living JM	Jim Moran
70 - Lauderdale	04041 - Juvenile Justice New Day	CSC
70 - Lauderdale	04150 - CARE Team	BBHC
70 - Lauderdale	22006 - Foster Home Management	Childnet
70 - Lauderdale	22008 - Therapeutic Foster Care	
80 - Palm Beach	04010 - Comprehensive Assessments	
80 - Palm Beach	22006 - Foster Home Management	Childnet
80 - Palm Beach	22008 - Therapeutic Foster Care	
81 - Stuart	04153 - FSPS	Communities Connected for Kids
81 - Stuart	04010 - Comprehensive Assessments	
81 - Stuart	22006 - Foster Home Management	Communities Connected for Kids
86 - Palm Beach CPT	22010 - CPT DOH 30011	Department of Health
86 - Palm Beach CPT	22010 - CPT VOCA 30015	VOCA
86 - Palm Beach CPT	22010 - CPT AG 30013	Victim's Comp
86 - Palm Beach CPT	22010 - CPT - PB County 30014	Palm Beach County
90 - Cincinnati Reading	04001 - In-Home/Outpatient Counseling	
90 - Cincinnati Reading	04153 - Intensive Home Basted Treatment	
91 - Cincinnati PH	04108 - Day Treatment	

September 2025			CURRENT YTD Thru 09/30/2025			PRIOR YTD Thru 09/30/2024		
Revenue	Expense	Surplus (Deficit)	Revenue	Expense	Surplus (Deficit)	Revenue	Expense	Surplus (Deficit)
446,279	(437,447)	8,832	1,314,365	(1,309,523)	4,842	1,257,769	(1,377,716)	(119,947)
66,035	(42,290)	23,745	138,217	(134,720)	3,498	126,135	(156,403)	(30,268)
512,314	(479,737)	32,578	1,452,583	(1,444,243)	8,340	1,383,904	(1,534,119)	(150,215)
7,145	(15,035)	(7,890)	19,394	(43,932)	(24,538)	26,435	(76,294)	(49,859)
3,903	(4,760)	(857)	11,724	(11,492)	232	8,212	(6,419)	1,792
69,085	(63,077)	6,008	206,787	(189,934)	16,853	175,023	(174,968)	55
9,167	(9,065)	102	27,500	(24,416)	3,084	27,500	(26,347)	1,153
18,094	(17,602)	492	70,271	(61,505)	8,766	51,417	(68,012)	(16,595)
25,021	(23,677)	1,344	75,075	(85,299)	(10,224)	37,570	(25,011)	12,559
9,142	(17,191)	(8,050)	31,547	(52,460)	(20,913)	20,452	(65,289)	(44,837)
22,508	(23,065)	(557)	66,132	(65,791)	341	98,149	(117,032)	(18,883)
11,902	(10,285)	1,617	46,265	(40,928)	5,337	40,979	(29,971)	11,008
6,538	(6,667)	(129)	19,184	(42,239)	(23,054)	31,404	(91,126)	(59,722)
19,743	(33,843)	(14,100)	65,246	(114,426)	(49,179)	104,823	(129,074)	(24,250)
-	-	-	-	-	-	88,545	(56,354)	32,191
27,128	(20,910)	6,218	88,717	(61,200)	27,517	-	-	-
11,369	(19,885)	(8,516)	34,710	(57,799)	(23,089)	33,373	(57,984)	(24,611)
240,746	(265,062)	(24,317)	762,552	(851,420)	(88,868)	743,882	(923,880)	(179,998)
101,252	(102,542)	(1,290)	303,609	(261,006)	42,603	348,367	(264,520)	83,847
8,085	(6,094)	1,991	11,106	(14,353)	(3,247)	22,654	(22,183)	471
5,000	(701)	4,299	20,000	(3,134)	16,866	20,000	(647)	19,353
10,500	(2,110)	8,390	30,300	(7,031)	23,269	38,400	(20,884)	17,516
124,837	(111,447)	13,390	365,015	(285,524)	79,491	429,421	(308,234)	121,187
30,348	(46,917)	(16,569)	92,930	(143,091)	(50,161)	116,430	(172,649)	(56,219)
36,165	(23,142)	13,023	108,165	(75,663)	32,502	84,004	(72,607)	11,396
22,449	(28,512)	(6,063)	65,781	(80,148)	(14,367)	173,695	(226,482)	(52,787)
88,962	(98,571)	(9,608)	266,876	(298,902)	(32,026)	374,129	(471,739)	(97,610)
3,526,367	(3,442,053)	84,314	10,565,299	(10,397,366)	167,934	11,574,768	(11,904,974)	(330,206)

Contract Surplus subject to return

333,243

567,599

Surplus (Deficit) net of potential returns

(165,309)

(897,806)

Detail of Self-Insured Health Plan (GL 22083)
As of 09/30/2025

	07/01/2019 - 06/30/2020	07/01/2020 - 06/30/2021	07/01/2021 - 06/30/2022	07/01/2022 - 06/30/2023	07/01/2023 - 06/30/2024	07/01/2024 - 06/30/2025	07/01/2025 - 09/30/2025	Total Over Plan Lifetime
CCC								
EE & ER premiums collected	2,368,662.04	2,699,772.87	2,511,810.74	2,995,335.97	3,343,452.96	3,359,930.47	998,276.72	18,277,241.77
Medical claims paid	(814,827.26)	(1,420,766.32)	(1,371,659.34)	(1,839,104.26)	(2,869,275.40)	(2,755,267.51)	(1,398,107.55)	(12,469,007.64)
RX claims paid	(470,459.84)	(350,550.93)	(439,805.80)	(629,824.83)	(783,492.80)	(814,124.04)	(192,017.36)	(3,680,275.60)
Stop loss insurance	(367,595.48)	(509,931.39)	(517,587.23)	(551,024.87)	(482,432.76)	(564,048.25)	(136,451.12)	(3,129,071.10)
Administrative fees	(25,798.04)	(30,782.42)	(39,696.72)	(68,207.39)	(89,598.11)	(129,080.63)	(23,505.54)	(406,668.85)
Stop loss reimbursements	72,693.61	-	-	255,677.45	366,978.04	264,826.24	299,033.26	1,259,208.60
RX/other rebates & refunds	45,222.99	71,153.77	48,731.77	108,999.45	202,989.14	317,315.52	72,525.73	866,938.37
Other credits	(100,000.00)	(47,439.70)	-	-	-	-	-	(147,439.70)
Net Activity	707,898.02	411,455.88	191,793.42	271,851.52	(311,378.93)	(320,448.20)	(380,245.86)	570,925.85
Balance of Reserve	707,898.02	1,119,353.90	1,311,147.32	1,582,998.84	1,271,619.91	951,171.71	570,925.85	

CNSWFL								
EE & ER premiums collected	1,095,636.71	1,186,366.07	1,154,844.68	1,310,937.75	1,585,204.17	1,887,303.57	569,514.99	8,789,807.94
Medical claims paid	(284,337.31)	(664,735.26)	(736,966.49)	(792,194.45)	(1,570,952.17)	(1,658,704.93)	(428,529.01)	(6,136,419.62)
RX claims paid	(174,343.00)	(259,818.37)	(369,063.34)	(388,312.58)	(421,398.28)	(576,708.23)	(165,791.25)	(2,355,435.05)
Stop loss insurance	(167,535.21)	(222,028.79)	(233,169.45)	(238,479.68)	(228,231.64)	(334,307.71)	(79,111.12)	(1,502,863.60)
Administrative fees	(2,505.00)	(900.00)	(675.00)	(795.00)	(675.00)	(675.00)	(150.00)	(6,375.00)
Stop loss reimbursements	-	26,850.12	-	113,250.97	415,776.73	286,097.28	145,466.26	987,441.36
RX/other rebates & refunds	7,198.50	29,922.10	7,581.76	25,149.97	60,986.88	133,341.61	42,324.92	306,505.74
Other credits	-	-	-	-	-	-	-	-
Net Activity	474,114.69	95,655.87	(177,447.84)	29,556.98	(159,289.31)	(263,653.41)	83,724.79	82,661.77
Balance of Reserve	474,114.69	569,770.56	392,322.72	421,879.70	262,590.39	(1,063.02)	82,661.77	

CNH								
EE & ER premiums collected	-	-	-	973,162.12	1,436,122.39	1,460,312.09	509,776.47	4,379,373.07
Medical claims paid	-	-	-	(406,169.56)	(1,217,583.56)	(1,246,594.71)	(342,951.84)	(3,213,299.67)
RX claims paid	-	-	-	(143,583.44)	(416,237.05)	(748,892.25)	(131,493.55)	(1,440,206.29)
Stop loss insurance	-	-	-	(181,280.41)	(208,104.56)	(261,029.61)	(71,292.90)	(721,707.48)
Administrative fees	-	-	-	(575.00)	(675.00)	(675.00)	(150.00)	(2,075.00)
Stop loss reimbursements	-	-	-	-	25,349.08	387,327.30	417,153.17	829,829.55
RX/other rebates & refunds	-	-	-	9,299.52	60,239.93	173,152.54	33,569.05	276,261.04
Other credits	-	-	-	-	-	-	-	-
Net Activity	-	-	-	250,853.23	(320,888.77)	(236,399.64)	414,610.40	108,175.22
Balance of Reserve	-	-	-	250,853.23	(70,035.54)	(306,435.18)	108,175.22	

TOTAL								
EE & ER premiums collected	3,464,298.75	3,886,138.94	3,666,655.42	5,279,435.84	6,364,779.52	6,707,546.13	2,077,568.18	31,446,422.78
Medical claims paid	(1,099,164.57)	(2,085,501.58)	(2,108,625.83)	(3,037,468.27)	(5,657,811.13)	(5,660,567.15)	(2,169,588.40)	(21,818,726.93)
RX claims paid	(644,802.84)	(610,369.30)	(808,869.14)	(1,161,720.85)	(1,621,128.13)	(2,139,724.52)	(489,302.16)	(7,475,916.94)
Stop loss insurance	(535,130.69)	(731,960.18)	(750,756.68)	(970,784.96)	(918,768.96)	(1,159,385.57)	(286,855.14)	(5,353,642.18)
Administrative fees	(28,303.04)	(31,682.42)	(40,371.72)	(69,577.39)	(90,948.11)	(130,430.63)	(23,805.54)	(415,118.85)
Stop loss reimbursements	72,693.61	26,850.12	-	368,928.42	808,103.85	938,250.82	861,652.69	3,076,479.51
RX/other rebates & refunds	52,421.49	101,075.87	56,313.53	143,448.94	324,215.95	623,809.67	148,419.70	1,449,705.15
Other credits	(100,000.00)	(47,439.70)	-	-	-	-	-	(147,439.70)
Net Activity	1,182,012.71	507,111.75	14,345.58	552,261.73	(791,557.01)	(820,501.25)	118,089.33	761,762.84
Balance of Reserve	1,182,012.71	1,689,124.46	1,703,470.04	2,255,731.77	1,464,174.76	643,673.51	761,762.84	

Allocation of Refunds and Rebates

	07/01/2019 - 06/30/2020	07/01/2020 - 06/30/2021	07/01/2021 - 06/30/2022	07/01/2022 - 06/30/2023	07/01/2023 - 06/30/2024	07/01/2024 - 06/30/2024	07/01/2024 - 06/30/2024
RX Claims Paid							
CCC	(470,459.84)	(350,550.93)	(439,805.80)	(629,824.83)	(783,492.80)	(814,124.04)	(192,017.36)
CNSWFL	(174,343.00)	(259,818.37)	(369,063.34)	(388,312.58)	(421,398.28)	(576,708.23)	(165,791.25)
CNH	-	-	-	(143,583.44)	(416,237.05)	(748,892.25)	(131,493.55)
TOTAL	(644,802.84)	(610,369.30)	(808,869.14)	(1,161,720.85)	(1,621,128.13)	(2,139,724.52)	(489,302.16)
	-	-	-	-	-	-	-
% of RX Claims							
CCC	72.96%	57.43%	54.37%	54.21%	48.33%	38.05%	39.24%
CNSWFL	27.04%	42.57%	45.63%	33.43%	25.99%	26.95%	33.88%
CNH	0.00%	0.00%	0.00%	12.36%	25.68%	35.00%	26.87%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Refunds & Rebates	52,421.49	101,075.87	56,313.53	143,448.94	324,215.95	623,809.66	148,419.70
Subtract Admin Fees	(25,798.04)	(30,782.42)	(39,696.72)	(68,207.39)	(89,598.11)	(129,080.63)	(23,505.54)
Net Rebates to Allocate	26,623.45	70,293.45	16,616.81	75,241.55	234,617.84	494,729.03	124,914.16
CCC	19,424.95	40,371.35	9,035.05	40,792.06	113,391.03	188,234.89	49,020.19
CNSWFL	7,198.50	29,922.10	7,581.76	25,149.97	60,986.88	133,341.61	42,324.92
CNH	-	-	-	9,299.52	60,239.93	173,152.54	33,569.05
TOTAL	26,623.45	70,293.45	16,616.81	75,241.55	234,617.84	494,729.04	124,914.16
	-	-	-	-	-	(0.01)	-

Camelot Community Care, Inc.

Income Statement

Organizational Annual Budget

		Comparison to PY Actual	
	TOTAL BUDGET 07/01/2025 - 06/30/2026	Actual 07/01/2024 - 06/30/2025	Change Over Prior Year Actual
Revenues			
Grant Revenue			
State Grants	\$38,767,692.00	\$37,101,042.87	\$1,666,649.13
Local Grants	\$1,725,248.00	\$1,594,691.35	\$130,556.65
Total Grant Revenue	\$40,492,940.00	\$38,695,734.22	\$1,797,205.78
Program Revenue			
Service Revenue	\$5,847,690.00	\$5,422,517.88	\$425,172.12
Total Program Revenue	\$5,847,690.00	\$5,422,517.88	\$425,172.12
Fund Raising Revenue			
Special Event Revenue	\$0.00	\$68,588.37	(\$68,588.37)
Donations Revenue	\$0.00	\$81,374.77	(\$81,374.77)
Employee Donation	\$0.00	\$18,730.08	(\$18,730.08)
Donated Materials	\$0.00	\$82,851.76	(\$82,851.76)
Total Fund Raising Revenue	\$0.00	\$251,544.98	(\$251,544.98)
Other Revenue			
Int Inc-Financial Institutions	\$0.00	\$170,482.01	(\$170,482.01)
Interest Income - Other	\$0.00	\$73.71	(\$73.71)
Other Income	\$0.00	\$25,037.53	(\$25,037.53)
Investment Income	\$0.00	\$8,330.22	(\$8,330.22)
Total Other Revenue	\$0.00	\$203,923.47	(\$203,923.47)
Total Revenues	\$46,340,630.00	\$44,573,720.55	\$1,766,909.45
Expenses			
Payroll and Benefits			
Salaries	\$30,821,088.00	\$29,912,796.62	\$908,291.38
Payroll Taxes & Workers Comp	\$2,656,226.00	\$2,519,111.57	\$137,114.43
401K	\$233,912.00	\$29,263.70	\$204,648.30
Health & Dental	\$3,922,380.00	\$2,689,249.40	\$1,233,130.60
Total Payroll and Benefits	\$37,633,606.00	\$35,150,421.29	\$2,483,184.71
Staff Recruitment and Retention			
Backgrounds Checks-Employees	\$44,738.00	\$33,175.11	\$11,562.89
Employee Recruitment Expenses	\$3,000.00	\$95.97	\$2,904.03
Employee Welfare	\$10,000.00	\$16,300.22	(\$6,300.22)
Total Staff Recruitment and Retention	\$57,738.00	\$49,571.30	\$8,166.70
Employee Training & Travel			
Employee Mileage Reimbursement	\$1,807,042.00	\$1,708,663.39	\$98,378.61
Employee Train, Educate, License	\$292,584.00	\$274,551.98	\$18,032.02
Employee Conferences Registration	\$40,567.00	\$37,366.89	\$3,200.11

Camelot Community Care, Inc.

Income Statement

Organizational Annual Budget

	Comparison to PY Actual	
	Actual	Change Over
	07/01/2024 -	Prior Year
	06/30/2025	Actual
TOTAL BUDGET 07/01/2025 - 06/30/2026		
Travel & Per Diem Expenses	\$142,390.00	\$182,636.48 (\$40,246.48)
Total Employee Training & Travel	\$2,282,583.00	\$2,203,218.74 \$79,364.26
Client Expenses - Contract		
Client Housing Assistance	\$150,000.00	\$63,181.70 \$86,818.30
Client Transportation & Travel	\$0.00	\$13,407.91 (\$13,407.91)
Client Events & Incentives	\$43,974.00	\$212,586.74 (\$168,612.74)
Other Client Expense	\$24,413.00	\$35,554.16 (\$11,141.16)
Medical Supplies	\$14,925.00	\$2,336.22 \$12,588.78
Client Lab Tests	\$0.00	\$14,611.95 (\$14,611.95)
Client Medical Expenses & Rx	\$10,500.00	\$3,561.62 \$6,938.38
Client Exp Nonreimbursable	\$0.00	\$70,843.67 (\$70,843.67)
Total Client Expenses - Contract	\$243,812.00	\$416,083.97 (\$172,271.97)
Reimbursable Client POS/Flex Funds		
Reimbursable Client POS/Flex Funds	\$17,430.00	\$19,409.34 (\$1,979.34)
Total Reimbursable Client POS/Flex Funds	\$17,430.00	\$19,409.34 (\$1,979.34)
Foster Parent Expenses		
Foster Parent Payments	\$1,385,100.00	\$1,356,226.66 \$28,873.34
Foster Parent Respite Payments	\$39,600.00	\$37,008.52 \$2,591.48
Foster Parent Mileage	\$450.00	\$439.90 \$10.10
Foster Parent Incidentals	\$250.00	\$2,324.05 (\$2,074.05)
FP Recruitment/Training	\$49,826.00	\$19,665.37 \$30,160.63
Total Foster Parent Expenses	\$1,475,226.00	\$1,415,664.50 \$59,561.50
Professional Services		
Outside Contractors (1099)	\$908,266.00	\$729,480.51 \$178,785.49
Accounting & Auditing Fees	\$75,000.00	\$54,810.25 \$20,189.75
Paycom Payroll Fees	\$210,000.00	\$191,224.69 \$18,775.31
Legal Fees	\$25,000.00	\$76,759.53 (\$51,759.53)
Lobbying Expense	\$41,000.00	\$40,885.42 \$114.58
Professional Fees	\$10,360.00	\$9,926.82 \$433.18
Accreditation Fees	\$7,410.00	\$7,407.24 \$2.76
Total Professional Services	\$1,277,036.00	\$1,110,494.46 \$166,541.54
Communications		
Internet Fees	\$25,255.00	\$24,584.84 \$670.16
Facility Telephone Expense	\$49,244.00	\$57,675.83 (\$8,431.83)
Employee Cell Phone Expense	\$141,693.00	\$255,761.12 (\$114,068.12)
Total Communications	\$216,192.00	\$338,021.79 (\$121,829.79)
Facilities Management		
Rent - Real Property	\$1,239,286.00	\$1,308,037.50 (\$68,751.50)

Camelot Community Care, Inc.

Income Statement

Organizational Annual Budget

	TOTAL BUDGET 07/01/2025 - 06/30/2026	Comparison to PY Actual	
		Actual 07/01/2024 - 06/30/2025	Change Over Prior Year Actual
Facility Repairs, Maint & Janitor	\$64,139.00	\$64,421.95	(\$282.95)
Utilities	\$63,612.00	\$73,297.59	(\$9,685.59)
Office Exp - Cable, Drinking Water, Shredd	\$15,145.00	\$19,975.81	(\$4,830.81)
Storage Facility	\$19,293.00	\$32,493.15	(\$13,200.15)
Taxes - Property & Personality	\$0.00	\$30.00	(\$30.00)
Relocation Expense	\$0.00	\$517.60	(\$517.60)
Total Facilities Management	\$1,401,475.00	\$1,498,773.60	(\$97,298.60)
Equipment Expense			
Computers - Related Supplies & Maint	\$125,300.00	\$136,660.47	(\$11,360.47)
Copier Lease & Maintenance	\$45,341.00	\$34,409.69	\$10,931.31
Furnishings	\$0.00	\$1,462.10	(\$1,462.10)
Company Owned Vehicles Exp	\$46,400.00	\$43,444.37	\$2,955.63
Total Equipment Expense	\$217,041.00	\$215,976.63	\$1,064.37
Commercial Insurance			
Ins - Property and Casualty	\$55,450.00	\$58,161.79	(\$2,711.79)
Ins - General/Professional Liability	\$519,467.00	\$463,084.94	\$56,382.06
Ins - Officers & Directors	\$15,639.00	\$12,584.24	\$3,054.76
Ins - Auto Insurance	\$39,000.00	\$87,990.17	(\$48,990.17)
Total Commercial Insurance	\$629,556.00	\$621,821.14	\$7,734.86
Marketing & Fundraising			
Business Promotion & Marketing	\$12,600.00	\$4,454.38	\$8,145.62
Website Development & Maintenance	\$6,000.00	\$3,861.63	\$2,138.37
Special Event Expense	\$0.00	\$41,213.82	(\$41,213.82)
Donated Funds Spent	\$0.00	\$3,729.58	(\$3,729.58)
In-Kind Donation Exp - Materials	\$0.00	\$82,851.76	(\$82,851.76)
Total Marketing & Fundraising	\$18,600.00	\$136,111.17	(\$117,511.17)
Other Operating Expenses			
Dues and Subscriptions	\$60,600.00	\$54,874.82	\$5,725.18
Board Meetings Expenses	\$0.00	\$217.81	(\$217.81)
Meeting Expenses	\$2,500.00	\$11,783.65	(\$9,283.65)
Office Supplies	\$51,798.00	\$44,023.77	\$7,774.23
Postage & Shipping	\$16,933.00	\$14,035.98	\$2,897.02
Printing	\$4,541.00	\$4,121.01	\$419.99
Billing Systems & Claims Proce	\$105,000.00	\$104,580.48	\$419.52
Total Other Operating Expenses	\$241,372.00	\$233,637.52	\$7,734.48
Fees & Interest Expenses			
Bank Service Charges	\$6,000.00	\$5,748.24	\$251.76
Bad Debt Expense	\$0.00	\$18,487.38	(\$18,487.38)

Camelot Community Care, Inc.

Income Statement

Organizational Annual Budget

		Comparison to PY Actual	
	TOTAL BUDGET 07/01/2025 - 06/30/2026	Actual 07/01/2024 - 06/30/2025	Change Over Prior Year Actual
Business Tax	\$0.00	\$2,730.56	(\$2,730.56)
Cash Over/Short	\$0.00	\$184.87	(\$184.87)
Fines and Penalties	\$0.00	\$17,383.15	(\$17,383.15)
Total Fees & Interest Expenses:	\$6,000.00	\$44,534.20	(\$38,534.20)
Depreciation Expense			
Depreciation Expense	\$172,263.00	\$143,736.45	\$28,526.55
Total Depreciation Expense	\$172,263.00	\$143,736.45	\$28,526.55
Overhead Allocation - Corp Admin			
Overhead Allocation - Corp Admin	\$0.00	\$0.00	\$0.00
Total Overhead Allocation - Corp Admin	\$0.00	\$0.00	\$0.00
Non-Operating Expenses			
Prior Year Expenses Not Incurred	\$0.00	\$51,951.17	(\$51,951.17)
Current Year Contract Surplus	\$0.00	\$1,779,921.43	(\$1,779,921.43)
Special Projects	\$0.00	\$2,050.72	(\$2,050.72)
Non Contract Expenses	\$0.00	\$2,158.37	(\$2,158.37)
Total Non-Operating Expenses	\$0.00	\$1,836,081.69	(\$1,836,081.69)
Total Expenses	\$45,889,930.00	\$45,433,557.79	\$456,372.21
Net Revenue Over (Under) Expenses	\$450,700.00	(\$859,837.24)	\$1,310,537.24
NET SURPLUS/(DEFICIT)	\$450,700.00	(\$859,837.24)	\$1,310,537.24



CAMELOT OPERATIONS CORRECTIVE ACTION TRACKER



Program	Corrective Action Date	Areas Covered	Progress
Mackenzie Tomasik: Regional Executive Director			
Home and Community Based	None		
Day Treatment	None		
MDFT	None		
IHBT	None		

Program	Corrective Action Date	Areas Covered	Progress
Krista Eckhoff: Regional Case Management Director			
Tampa CMO	None	Pending final approval from CNHC- Plan is to improve permanency for children.	CMO operates under the plan, and conducts 30, 60, 90 day updates to the lead agency on performance on the plan. Improvements are noted with the number of children achieving timely reunifications as well as closure to perm guardianship. The 30 day update was acknowledged by the lead agency when received.
Brevard Adoptions	None		
Adoptions Support	None		
Pinellas CPT	None		

Program	Corrective Action Date	Areas Covered	Progress
Kimberly Ellis: Regional Executive Director			
Tallahassee IHC	None		

Program	Corrective Action Date	Areas Covered	Progress
Christna Suarez: Regional Executive Director			
Ocala STFC	None		
Gainesville STFC	None		
FSPT	None		
IRP	None		

Program	Corrective Action Date	Areas Covered	Progress
Jennifer O Bryan: Regional Executive Director			
Port Charlotte	None		
Naples	None		
Ft. Myers FSPS	6/1/2024	None	None - Corrective Action Resolved

Program	Corrective Action Date	Areas Covered	Progress
Natisha Redding: Regional Case Management Director			
Orange East	None		
Orange West	None		

Program	Corrective Action Date	Areas Covered	Progress
Jessica Eickstedt: Regional Case Management Director			
Live Oak/Lake City	None		
Clay	4/1/2025	Permanency in 12 months, placement moves, relative/non relative and sibling groups placements, timely incident reports, IL documentation;	11/1/2025- Changes are being made to IL staffings to allow for improvements in performance. In this FY, the program has hit the target for Perm in 12 months 2 out of 3 months which is an improvement. Children with their sibling group in placements in improving over last FY towards the target, children placed with rel/non-rel remains a focus.
Tallahassee CM	7/18/2025	FFA-O (assessment), Progress Updates, CP's signed by parent, Documentation of client contacts, face to face contact with parents, medical dental documentation, CRR at placement	Case Management Contract ends 11/30/2025
Tallahassee Adoptions	7/18/2025	FFA-O (assessment), Progress Updates, CP's signed by parent, Documentation of client contacts, face to face contact with parents, medical dental documentation, CRR at placement	QA doing a 60 day, 90 day and 6 months follow up to include file review for progress. . Adoption supervisor attending perm staffings and court for early assignment and new AA for uploads, etc. Regular meetings with the lead agency and Camelot Leadership. Mentoring established for Adoptions supervisor. In the 4th quarter of the internal case file reviews, the program achieved an overall 75% with a target of 80% which is an improvement over the previous quarter at 66%.
Tallahassee Fiscal Monitoring	4/29/2024	Transactions with comparable documentation	Extended to 11/1/2025.

Program	Corrective Action Date	Areas Covered	Progress
Leslie Serena: Regional Executive Director			
Lauderdale IHC	None		
Lauderdale STFC	None		
Lauderdale EFC	None		
Lauderdale Foster Home Recruitment and Licensing	None		
Lauderdale IL	None		
Lauderdale FFT	None		
Palm Beach STFC	None		
Palm Beach EFC	None		
Palm Beach Foster Home Recruitment and Licensing	02/021/2025	Adherence to placement protocols by maintaining accurate, up-to-date records of foster homes' compliance. children continue to be placed in homes currently under active placement holds or deemed noncompliant	None- CAP resolved email from DCF 11/8/2025
Palm Beach CPT	7/31/2025	Quarterly Physician Training Sessions will be scheduled at the beginning of the fiscal year for each quarter. Information as to the training topic, date of training, agenda and sign in sheet will be submitted to DOH via a Physician Training Report in CPTIS as well as including the documentation with the Monthly Deliverable Report for the respective month. Doc needs to schedule training w/St. Mary's and Palm West Hospital	Quarterly Physician Training Sessions will be scheduled at the beginning of the fiscal year for each quarter. Information as to the training topic, date of training, agenda and sign in sheet will be submitted to DOH via a Physician Training Report in CPTIS as well as including the documentation with the Monthly Deliverable Report for the respective month. Training must be completed by 6/30/2025. Follow up email sent to Dr. R for schedule 11/2025
Stuart Foster Home Recruitment and Licensing	None		

Program	Corrective Action Date	Areas Covered	Progress
Christina Suarez- Regional Executive Director			
IL Tampa	None		
Clearwater STFC	2/26/2025	All areas of documentation needs	Documentation deficiencies were covered prior to the effective date of the CAP. Quarterly audits and random audits are conducted to ensure that documentation continues to be uploaded. Follow up email sent 10/15/2025 to lead agency. No response. Follow up email sent 11/17/2025.
Tampa STFC	None		
Clearwater FRSP	None	Documentation deficiencies were covered prior to the CAP taking effect; quarterly audits and random audits conducted to ensure that documentation continues to be uploaded.	Documentation deficiencies were covered prior to the effective date of the CAP. Quarterly audits and random audits are conducted to ensure that documentation continues to be uploaded. Follow up email sent 10/15/2025 to lead agency. No response. Follow up email sent 11/17/2025.
Tampa Foster Home Recruitment and Licensing	None		



*Bringing Families Together
For A Bright Future.*

Board Report: Operations



Ohio

As we move into the holiday months, things in Cincinnati are buzzing with energy and excitement! With the school year in full swing, we've seen a wonderful uptick in referrals and are thrilled to be connected with more children and families in our community. The team is also eagerly preparing for our holiday party on November 24, a chance to celebrate the hard work, dedication, and heart that everyone pours into what we do all year long.

In Day Treatment, our classroom is nearly full, thanks to the diligent efforts of our counselor and Clinical Director, Megan, who has been thoughtfully processing all new referrals. While we're currently partnering with just one school, the staffing team there is incredibly strong, and the children are thriving this school year. We're hopeful that by the end of November, we'll see a full classroom, a testament to the meaningful work happening each and every day.

In Intensive Home-Based Treatment (IHBT), although we're still searching for the perfect counselor to complete our team, our IHBT program continues to flourish. Our families' words speak volumes, one recently graduated family shared: "Coco and Melissa are amazing and have helped our son and family a lot and in many different ways. I wish I could keep them forever!" It's moments like these that remind us why we do what we do, helping families heal, grow, and move forward together.

The Home and Community-Based Services team has been focused on steadily increasing overall utilization each month, and we've begun tracking and sharing monthly progress updates to celebrate achievements and growth. This past month, we were honored to welcome visitors from our corporate office, Sheila Asson and Gina Trieste, who joined us in Ohio for a few days. During their visit, they had the opportunity to connect with our amazing team members, tour program locations, and celebrate the incredible longevity and commitment of our Camelot staff.

We took time to reflect on what has inspired our team to stay and grow with Camelot over the years. Here's what some of our long-standing staff shared:

Carol (14 years) – "I love that we're big enough to be effective but still small enough to feel grassroots. We still value good clinical practice."

Sherry (11 years) – "The people I work with! I love supporting families and helping children build coping skills and tools for success."

Jay (18 years) – "The support, supervision, and leadership here are excellent. Not everyone starts from the same line in life, and it's a privilege to help children and families get there, and beyond."

Brooke (9 years) – "My clients and families inspire me. Seeing their growth is what keeps me going."

Angela (19 years) – "The support from coworkers, supervisors, and HR during tough times has meant so much. I've also loved being able to grow within the agency and take on different roles over the years."



As we head into the season of gratitude, we thank every member of our Cincinnati team for their dedication, compassion, and heart.



North Florida

Our Clinical Teams are doing great work with our clients in our In-Home Counseling program and as a result we have had several successful discharges from therapy. See below for one of our success stories:

Teenager who came to Camelot with a history of severe panic attacks associated with her anxiety. The client identified being in large crowds as a trigger. The client reported avoiding people, as well as avoiding talking to individuals. Client reported she was bullied in elementary school which she feels contributed to her development of anxiety/depression. The client's mother reported a history of depressive symptoms such as the client "shutting down" and isolating herself. Client also has a history of self-harming behaviors with sharp objects. Client was diagnosed with Unspecified Anxiety Disorder and Unspecified Depressive Disorder. Over the course of therapy with one of our amazing therapists, client was able to recognize calming skills that she used when her anxiety increased. Therapist and client role-played various activities to assist her with anxiety management. The client also taught her mother the activities and explained their purpose. She identified and implemented various coping skills and rated the effectiveness of the techniques. Prior to discharge, the client and her mother both explained and provided examples of how the client practiced skills taught in session to help manage her stressors both at home and at school. Client reported she noticed a significant decrease in overwhelming feelings of anxiety. Furthermore, the client expressed an increase in self-esteem. She was able to describe to the therapist how it happened [in layers]. Client was able to identify sense of humor, self-image, and interacting more with people as new qualities about herself. The client reported no suicidal ideation, gestures/behaviors. She and her mother were both fully engaged in therapy and the therapist did an amazing job helping them process through a variety of issues and situations. Client was successfully discharged from therapy in October 2025.

While we had no applicants for our Foster Home Recruitment and Licensing program in September, we are excited to have recently received three encouraging prospects and interviews have been scheduled for next week. Our Clinical Director and Executive Director attended a Tallahassee Chamber of Commerce event this week and have plans to become more active with the chamber in the hopes of promoting our agency throughout the community. We are also looking for more opportunities to engage with the community during the upcoming holiday season.

Our Adoptions Program is doing amazing work! They have been working hard preparing for our National Adoptions Day celebration, which is scheduled for 11/12/25. As of October 2025, our Tallahassee Adoptions program has finalized 62 adoptions (calendar year), representing a 58% increase over the prior year, with more adoptions to be celebrated this month. They had their

Adoption celebration, as they had an amazing turnout and the children were so excited. The theme was "Ohana means family", and it was executed perfectly (pictures below).



Case Management in Clay County continues to do well with contract metrics. They just moved into a new building, and it is much nicer and loved by staff. November is National adoption month, and they are having a dinner on 11/13 celebrating families and finding permanency for our youth.

Live Oak and Lake City are having an award ceremony next week by the lead agency, Partnership for Strong Families (PFSF), more info on that next time!



North Central Florida

During this quarter, the Ocala STFC program met their goal of not having any therapist traveling outside of the Ocala office service area to provide services. This improvement allows staff to focus more time on direct service delivery and family engagement.

The clinical team successfully placed two new children. One child was discharged to adoption during this period. By the end of October, Ocala was serving 14 children, contributing to a combined census of 26 between the Ocala and Gainesville offices.

Recruitment and retention efforts have led to one home expressing interest in transitioning from traditional foster care to therapeutic foster care. One therapeutic home transitioned to traditional. The team continues to explore creative outreach efforts in order to build community connections, strengthen local support systems and increase visibility for the program. The team is in the process of connecting one of the children to the "Shop With A Cop" program in collaboration with the School Resource Officer.

Looking ahead, the Ocala and Gainesville teams will continue working to raise name recognition, deepen community relationships, and develop innovative strategies for recruiting new foster homes. A key focus will be increasing the number of therapeutic homes in centralized, accessible locations to further reduce travel burdens and enhance service delivery.

In our Family Services Planning Team program, Sandy Boyett was successful in completing her 90-day probationary period and is doing an amazing job.

Unfortunately, as of 10/2/25 Kelly McQueen is no longer with Camelot as an FSPTD Coordinator for Circuit 5. Currently the FSPT Director, Donna Koncinsky is covering Kelly's previous case load while the position is being filled.

From September 1st through October 31st, the program served 81 children, including 15 new admissions. There were 5 discharges, 4 were successful, with 1 resulting in general unsuccessful discharge. Five children were admitted to a Statewide Inpatient Psychiatric Program (SIPP), and six were discharged from SIPP. Notably, 75 of the 81 children served were successfully diverted from out-of-home care, achieving a 92% diversion rate, well above the contractual goal of 65%. This reflects the program's strong impact in stabilizing families and preventing higher levels of care.

Purchase of Services (POS) expenditures are increasing since July and August and are supportive key services. This period includes art, music, psychosexual assessment, gym membership, martial arts, soccer and dance, tutoring. Pending referrals includes a new referral for Equine therapy. POS funding continues to be essential in providing therapeutic services not covered by

Medicaid or private insurance, complementing clinical care from community providers and ensuring comprehensive support for families.



Clearwater & Tampa

As autumn settles over Clearwater, our STFC program at Camelot Community Care has entered a season of meaningful growth, renewed capacity, and heartfelt community support. Behind every number is a child whose life is being reshaped by safety, stability, and therapeutic care. In September and October, we welcomed several new children into our therapeutic foster homes, increasing our census to 30 children, a significant rise from the low 20s over the summer. Many of these children come from smaller, out-of-county regions where STFC-level care is limited. Without our program, they would face more restrictive, institutionalized settings. This increase reflects our ongoing commitment to expanding placement capacity, and it's working.

Thanks to the dedication of our foster parents, we completed an accelerated training cycle, five weeks of 2–3-hour evening sessions. This effort fast-tracked the onboarding of eight new therapeutic foster parents, boosting our placement capacity by five weeks and allowing us to serve more children, sooner.

Additionally, the hiring of a new counselor has enabled us to increase our clinical capacity by six more children, ensuring that therapeutic needs are met with quality and consistency.

One of the most impactful developments this quarter is the reinstatement of therapeutic case management (TCM) services. Our newly hired Certified Behavioral Health Case Manager hit the ground running, initiating services with 17 children in just weeks. TCM is proving to be a game-changer as it connects children to assessments, educational support, and extracurricular activities needed for social/emotional growth. TCM allows counselors to focus more deeply on clinical care and it supports foster parents in meeting children's needs swiftly. In addition, TCM services adds a fee-for-service revenue stream, enhancing program sustainability.

During September and October, the Pinellas/Pasco Family Reunification/ FFT Services program continued to receive steady referrals from both the lead agency and case management organizations, with 22 new referrals and 12 successful closures in September, followed by 28 new referrals in October and 4 successful closures.

The team provided food and essential items to 19 families in September and 13 in October, basic needs were met while building trust and engagement. Feedback from families remains overwhelmingly positive, both through satisfaction surveys and follow-up contacts at 30 days, 6 months, and one-year post-completion.

Staff have continued to make strides in engaging resistant families, helping them recognize the value of the program and encouraging participation. However, the program is also navigating

challenges, including the upcoming resignation of 2 staff members from a single team, one being Clinical Supervisor. Temporary solutions are being explored, and positions have been posted for active recruitment. An offer letter has been made for a Therapist in Pasco County. It is anticipated this new staff will shadow a current therapist in that location to assist in obtaining valuable skills. Current therapists have been encouraged to explore and apply for Clinical Supervisor position that will be open in December.

Despite these challenges, the team remains committed to growth and learning. Four staff members attended a Behavioral Health Conference, gaining valuable insights into mental health skill-building and family-centered practices, knowledge that will further strengthen service delivery in the months ahead.

Camelot has submitted a response to ITN with FSS to continue providing FRS services to Pinellas/Pasco Counties, utilizing FFT-CW.

The Tampa STFC program continues to make meaningful strides in supporting youth through stable placements and permanency. As of October, the program is serving 17 children, with families continuing to show flexibility and compassion in response to referral trends. Many have expanded their profiles to welcome older youth, with the average age of referrals now at 12 years old.

During this reporting period, the Tampa team collaborated closely with the Clearwater Clinical Director to maintain clinical oversight and support, as the Tampa Clinical Director was on FMLA leave. We are thrilled to share that the Tampa Director returned on November 3rd, and the team is excited to have her back, bringing renewed energy and leadership to the program.

In September, the Tampa Foster Home Management team attended a recruitment event at Water Works Park and there were 5 inquiries. In September, there were a sibling group of 2 who one has behavior issues that were matched to an adoptive family and have been doing visits and the visits are going very well. In October, we attended a recruitment event at Wiregrass mall and there were 9 inquiries. We also attended a recruitment event at Old McMickey's farm and there were 11 inquiries. One of our foster families finalized the adoption of 2 girls after 6 years of them being in care in October. We had two PRIDE foster parenting trainings, one that started September that ended in October and one that started in October and will end in November. We had 10 families in the September class and there are 6 families in the October class.

In the Tampa Independent Living program, the "Young Adult Spotlight" initiative continues to highlight the remarkable achievements of our youth, celebrating their progress and inspiring peers. This quarter, Shawnta'nec exemplifies the impact of ILS support. She successfully transitioned from foster care into a host home living arrangement and is excelling far above her

own expectations. Shawnta'neé is an inspiration of empowerment and resilience that comes from meaningful support.

Housing stability remains a cornerstone of ILS Tampa's approach. Over the past quarter, we strengthened partnerships with the Tampa Housing Authority (THA) while maximizing the use of FYI housing vouchers, with eight of fourteen vouchers available for youth in our area. Twenty additional youth received support through HHFA rent enhancement or security deposits. We are also advancing the host home inquiry with THHI, exploring new opportunities to expand safe, supervised housing resources. This 2nd quarter, we will celebrate the planned retirement of our EFC Housing Specialist at the end of December 2025. Their years of service dedication have been instrumental in evolving the housing partnership network: screening, training, and supporting EFC host homes and transitional supportive living environments, leaving a lasting legacy for both youth and staff.

Across all programs, ILS Tampa served a diverse population this quarter, including 165 youth ages 13–15, 151 youth ages 16–17, 65 youth in Extended Foster Care (EFC), 36 youth in PESS, and 12 youth in Aftercare. Additionally, eight youth are currently being supported and engaged by a peer specialist as they work toward program readmission eligibility, ensuring individualized guidance and stability during this transition. With 12 case managers each providing an average of three services per youth per month, we recognize that time constraints limit our ability to provide deep, non-transactional engagement. We continue to pursue funding opportunities to expand our coaching model and reduce caseloads to 15–20 youth per case manager, enabling more meaningful, consistent support.

This quarter, ILS Tampa received the Lazy Days Award, a \$50,000 grant supporting disconnected youth in recovering, stabilizing, and enrolling in eligible programs. Mentorship remains a central focus, and we successfully onboarded new mentors while hosting a community tour that introduced mentors, volunteers, and youth to local resources, strengthening connections and engagement. Partnerships with Camelot CMO, Thompson, and CNHC, including Lunch & Learn sessions, further enhanced collaboration and strategies to support youth system wide.

The Youth Empowerment Board (YEB) continues to play a pivotal role in amplifying youth voice and leadership within ILS Tampa. Board members have actively contributed to program development, advocacy, and decision-making, providing insights that inform workshops, life skills offerings, and community engagement opportunities. YEB participation ensures youth perspectives remain central to our programming, fostering confidence, accountability, and a sense of agency. Recognized as Chapter who received the most responses on the 2026 Legislative Survey! As a reminder, this chapter will receive \$500 in chapter funds for the upcoming year.

As we develop the 2026 program calendar, ILS Tampa will continue to expand workshops, digital engagement opportunities, and updated orientation materials highlighting all services. Youth will have opportunities to participate in expanded vocational training opportunities, developing practical skills for employment and independent living. Additionally, the Sunshine Health Reinvestment Grant was submitted to modernize the life skills curriculum, expand community-based experiences, and increase equitable access for youth. This curriculum emphasizes leadership, financial literacy, employment readiness, mindfulness, and holistic development, equipping youth for long-term success.

Our priorities remain focused on strengthening partnerships, maximizing housing voucher utilization, building capacity for coaching, reducing caseloads, and leveraging awards like Lazy Days to reach disconnected youth. Through mentorship, housing support, youth visibility, YEB engagement, and innovative programming, ILS Tampa remains committed to empowering young people to thrive in all aspects of their lives, creating clear pathways to self-efficiency and long-term success.

During September and October 2025, The Pinellas County Child Protection Team (CPT) held multiple trainings and also participated in many community events. On September 8th and October 31st, training was provided for the pre-service case management class to provide information on the functionality and services offered at CPT. Guidance was provided as to mandated/non-mandated cases, referral processes and program statistics. On September 17th, CPT participated in a Book Drive drop off in collaboration with the Suncoast Police Benevolent Association where over 400 books were donated to CPT! Additionally, Paycom completed a book drive and donated 40 books to the team (picture below). This has been a positive feature as it not only has allowed for continuous partnership, but it ensures a trauma-based approach when interacting with children who are receiving services at CPT. Every child who walks into the CPT office walks out with a book of their choice! On another note, the Department of Children and Families (DCF) has advised of a recent change that implements a staffing be held for all positive and indeterminate findings on cases. While partnership staffings are favorable for the team, an identified barrier to CPT's total participation in these meetings is the caseload; due to the several cases that are closed with such findings. The CPT team completed 126 assessments for the month of September and 92 assessments for the month of October, many of which have the findings of positive and indeterminate. The team will be coming up with a plan to be able to meet the request of DCF while not taking away from the tasks already on their busy schedules. On October 20th, Monique Love, transitioned into the role of Team Coordinator of CPT and was able to work alongside Team Coordinator, Krystal Canales-Crespo, prior to her departure. Various meetings with community partners were held for introductions, to assist with the transition and gain familiarity of the partnerships established. Meetings with the St. Pete Police Department (SPPD), Clearwater Police Department (CWPD), Pinellas County Sheriff's Office (PCSO) and State Attorneys' Office (SAO) were held to highlight and continue the collaboration efforts with law enforcement. Lastly, CPT provided training for the SAO, for both

dependency and criminal attorneys, providing information as to medical exams provided for children seen at CPT. This training was led by Alexa Walker, APRN Medical Lead. Information was given to provide insight as to what CPT could offer in testimonial procedures and how trauma-based approaches are used when providing medical services to the children. Regarding staffing, there remains a vacancy for the Support Staff – CNA position; however, there are continuous efforts to review applications received and proceed with onboarding to become fully staffed.



The first month of fall kept the Hillsborough Adoption Support Program very busy! Referrals have continued to flow in from various community partners, and the team has begun preparations for National Adoption Day in November, with the theme being Passport to Adoption. We are excited to be included in the event for another year and are planning various giveaways for the families that attend. The team was able to make shirts, goody bags, and frames for all of the newly finalized families. We are also looking forward to witnessing 2 of our clinical families finalize that day. In addition, the team facilitated another cycle of Adoption Competency Training, with our entire program staff now being fully trained. The Director, Chelsea has been busy attending community events these last two months! She was able to speak at the Children's Home Network latest foster/adoptive parent graduation and panel night, to further discuss the benefits of utilizing our program. She also attended a Foster Parent Fall Festival with the Case Management Team (picture below).



October focused on lots of prep work for upcoming events for the rest of the year. There are several community events in November! The program has also noticed an increase in attendance for both the Riverview area support group and the Brandon Moms' Night Out Support Group. The Riverview area support group just started a few months ago! Therapeutic sessions were also very consistent this past month, as the number of clinical hours increased by 23%. We are also excited to welcome our newest team member, Anastasia Kusbit, as our part-time support specialist. She is in the process of earning her MSW and is an international adoptee herself! She will be working up to a full time Counselor once she finishes her Masters. She is a great addition to the team, and they are now fully staffed.

Hillsborough Case Management has continued to have a focus on permanency for our children. The team finished Quarter 1 with 46 children achieving permanency: 21 children with Adoption, 8 children with Permanent Guardianship, and 17 children with Reunification. In addition, 6 children who were already in home with parents had their case successfully close out! For the month of October, the momentum continued with 9 children being reunified, 4 children being adopted, 9 children closing with permanent guardianship, and 1 in home child closing out. Additionally, in the month of September, the team had 5 case managers pass the pre-service test to become provisionally certified. Currently, we have 7 more case manager

positions to fill within the 25-case manager team. Even with being understaffed, the team is working on a micro level to increase the quality of our case to include quality documentation of home visits, quality supervision, quality safety planning and quality communication with biological parents. The leadership team is meeting on a weekly basis in order to discuss audits put in place to find trends within these areas. Lastly, to celebrate our staff and successes, leadership held a Halloween Celebration including purchasing breakfast for the staff on 10/31/2025. Each unit decorated a pumpkin that is now displayed in the supervisors' offices, and staff were invited to dress up in their Halloween best for the day (pictures below).



Central Florida: Orange, Osceola, Seminole & Brevard

For the Central Florida Case Management Team, we collaborated with Commission 127 to host a staff appreciation day featuring a mobile coffee truck onsite. This initiative was designed to promote workplace community, provide a break from daily duties, and reinforce our appreciation for the dedication of our team. Feedback was overwhelmingly positive, and we anticipate scheduling similar initiatives in the coming months.

We initiated a new collaboration with the University of South Florida (USF) to bring in a guest speaker to meet with our leadership team. This session will focus on effective strategies for staff retention, team morale, resilience, and cultivating a positive work culture.

The organization successfully completed the quarterly performance review with Family Partnership, and the results reflect the exceptional efforts of our teams. We are proud to share that Ashia Roberson and her team ranked #1 in the quad area, while Krystal Gould and her team ranked #2, closely following for the top spot.

These results demonstrate the continued commitment of our staff to service excellence, and we will continue to support them to maintain and build on this success.

For the Central Florida Adoption Team, in order to continue efforts to find homes for all available children, an updated contract between Wendy's Wonderful Kids and the Tri-County Area is currently being developed. There is currently a team in place who supported this effort prior to Camelot assuming the adoption contract from Family Partnerships; making this effort a seamless transition. Additionally, last month, the first monthly meeting was held with the representative from Family Match. The meetings are being held in order to fully collaborate regarding our children available for recruitment in the tri-county area. The last two months have also been filled with meetings regarding preparations for all area's National Adoption Days. The teams will be finalizing over 35 children combined in November! Currently, the four counties combined annual adoption goal is 406. As of the end of October the team is at 98.5 adoptions. While the first quarter was off to a slow start due to operations and subsidy process changes, the team is confident they will make up momentum this next quarter. In regard to staffing, the team is onboarding a new Adoption Supervisor for Osceola, Jonathan Figueroa. Jonathan not only comes with years of adoption experience; he is also trained to teach Adoption Competency and is a Trust Based Relational Intervention Practitioner. We are excited to put him to work! Currently, among all 4 counties, there are only 2 recruiter vacancies (Brevard and Orange) and 1 specialist vacancy (Osceola).



September and October have been a time of significant transition and forward momentum for our southeast team. We have navigated a number of changes across teams and leadership roles, creating an opportunity to reassess our structure and align our staffing with our strategic goals. We are pleased to share that many key vacancies have now been filled, bringing fresh expertise and renewed energy to our work. These additions strengthen our capacity to deliver on our mission and position us for meaningful growth in the months ahead. While transitions can be challenging, this period of renewal has set the stage for greater collaboration, innovation and long-term stability across the organization.

The Child Protection Team has been busy the last quarter with reviewing 2099 abuse reports with 100% compliance. The team completed 199 assessments: 41 Forensic Interviews, 91 Medical evaluations, 5 medical consultations, and 78 Specialized Interviews.

In Therapeutic Foster Care, we continue to need to grow our foster parent inventory and are participating in recruitment events to generate interest. We licensed a new therapeutic home, Janes Richard, in our Treasure Coast location in September. We have three families that have just graduated Pressley Ridge that are expressing interest in becoming therapeutic also in our Treasure Coast region. As part of our recruitment efforts, in October, our Treasure Coast Supervisor, Rhoda Cantor, attended a Truck or Treat event at the Martin County Sheriff's office, where she and a current foster parent worked together to decorate the trunk and hand out candy to hundreds of children and families from the area. The candy was donated by Investment Planning Group.

We brought Nikita Buck on board as our Licensing Supervisor for Broward and Palm Beach; she has over 13 years of licensing experience and brings a wealth of knowledge & passion. We are recruiting for a licensing specialist in the Palm Beach and Broward locations. Recruitment and placement are the primary focus of the programs as we continue to participate in a variety of recruitment/retention activities.

Our most recent Pressley Ridge class had 3 graduates in Palm Beach, 5 for Treasure Coast and 1 family for Broward.

Currently in our New Day program, the therapists are almost at capacity with their caseloads. The Clinical Director is out on FMLA and Amanda Capalbo continues to oversee the program administratively while FFT, LLC is providing clinical support through weekly consultation.

The Independent Living program continues to be fiscally sound and operations are consistent. As this program continues to see high referral numbers, we continue to recruit for another Life Coach through funding from our BBHC contract.

Our Venture Design, school counseling program, added two more schools to its service log. We continue to recruit another counselor, in order to be able to answer the increasing demand in this program.

Our CARE Team added new counselor, Tania Gracia, she brings a fresh and exciting energy and advances our ability to serve more clients.



Southwest Florida: Port Charlotte, Ft. Myers & Naples

Trunk or Treat was extremely successful this year and continues to grow in the number of trunks and children each year. Kona Ice and a food truck were on site for the families as well as a fire truck and a crane for the kiddos to touch. We ended up with 3 new families interested in possibly becoming licensed foster parents from the event and are already working on our annual Foster Parent Holiday Party and toy drive for the party.

Licensing has started off strong with 6 newly licensed homes and 4 more homes that should be licensed within the next few weeks.

We are pleased to announce that we were awarded the contract for the Fort Myers In-Home Family Support Services Program. The new contract began December 1, and we are fully staffed and up and running. The past two months were profitable for the program gaining some momentum after a slow start the first two months.

A special thank you to Grow Church of Naples who are providing lunch the Naples staff once a month during our "Lunch and Learn" Sessions. In September we had a pasta bar and in October sub sandwiches were served to the staff.

The Charlotte office was able to hire all the vacancies and promote the Quality Assurance Specialist in LaBelle as the new supervisor and are now fully staffed. All case manager positions for Naples, Immokalee and LaBelle are also filled leaving only on Family Support Worker vacancy in Naples and a Quality Assurance Specialist in LaBelle.

Planning for Operation Santa is in the works. This operation provides gifts to all of the children in the dependency system in Charlotte County. Thank you to Power of God Ministries for providing the location for the families to come and pick up all of the gifts for the children.



OCTOBER 2025

MARKETING & COMMUNICATIONS REPORT



COA ACCREDITATION: External Announcements

Congratulations once again to Team Camelot! Following the exciting news of our renewed COA Accreditation through 2029, we've launched several external promotions to highlight this important achievement. A formal press release created, and a celebratory modal now appears on our homepage. The announcement has also been added to our website's News section along with a dedicated landing page providing additional details. In addition, the accomplishment has been shared across all Camelot Community Care social media channels to showcase the collective effort and excellence of our team.



Social Media

LinkedIn, Facebook, Instagram

Camelot Community Care Achieves National COA Accreditation Through 2029



Camelot Community Care • October 10, 2025 • Clearwater, FL

Camelot Community Care is proud to announce that it has achieved national accreditation through the **Council on Accreditation (COA)**, a recognition that extends through **August 31, 2029**. COA accreditation is a prestigious honor that demonstrates Camelot's ongoing commitment to excellence, accountability, and continuous improvement in providing services to children and families.

This achievement reflects the dedication and compassion of Camelot's staff, partners, and board members, all working together to help children and families realize their fullest potential. By achieving COA Accreditation, Camelot Community Care has demonstrated that its programs and services are delivered according to nationally recognized best practices and that the organization is well-managed, ethical, and focused on positive outcomes for those it serves.

"Earning COA Accreditation reaffirms our commitment to delivering the highest standard of care and support to the children and families we serve," said Michael DiBizzi, President and CEO of Camelot Community Care. "It represents the dedication of our team and the belief that every child deserves the opportunity to thrive."

What COA Accreditation Means

The Council on Accreditation is an independent, nonprofit accreditor of community-based behavioral health and child welfare organizations. The COA accreditation process involves a comprehensive evaluation of an organization's policies, procedures, and practices to ensure they meet the highest national standards for quality and effectiveness.

ABOUT COA ACCREDITATION

About Camelot Community Care

Camelot Community Care serves more than 7,000 children and families each year across **Florida and Ohio**. For more than **50 years**, Camelot has provided foster care, adoption, family support, and behavioral health services designed to empower children and families to realize their fullest potential.

About the Council on Accreditation

The **Council on Accreditation (COA)**, part of **Social Current**, partners with human and social service organizations to promote best practices and measurable results that strengthen communities. The accreditation process is rigorous and collaborative, focusing on continuous improvement and meaningful impact.

Media contact: Jerry Cutchens, Director of Marketing & Communications — marketing@camelotcommunitycare.org

Website

<https://camelotcommunitycare.org/coa-accredited>



Marketing & Communications Snapshot Board Meeting - November 20, 2025



CAMELOT STORE: Open Thorough October 31st

Camelot Store Sales Summary (All-Time)

To date, the Camelot Store has recorded **\$3,291 in total sales across 162 individual items**. Merchandise continues to perform well, with strong representation from branded polos, tees, and accessories. Orders span from September 2024 through October 2025, showing consistent engagement since launch.



Open through October 31st
CAMELOT STORE!

**Shop Now for
Exclusive Camelot Gear!**

10/7/2025

Women's Pique Polo – Navy
\$28.50

10/3/2025

DryBlend® Sports Tee – Pink
\$18.50

10/3/2025

DryBlend® Sports Tee – Black
\$18.50

10/2/2025

Under Armour® Women's Polo
\$59.50

10/2/2025

Pet Tag – 1"
\$14.50

**October 2025 Total
\$139.50 / 5 items**





NATIONAL ADOPTION DAY CEREMONIES: Orange, Seminole, & Osceola

In November, Camelot Community Care will participate in National Adoption Day celebrations across Orange, Seminole, and Osceola counties. These annual ceremonies honor children and families whose adoption journeys are truly **Worth the Wait** and recognize the many partners who make these moments possible. Events are scheduled for November 14 in Osceola County, November 19 in Seminole County, and November 21 in Orange County. Invitations were created for Team Camelot to share and invite attendees to join the celebrations. These events serve as a reminder of the lasting impact adoption has on children, families, and our community.



YOU'RE INVITED!
NATIONAL ADOPTION DAY CEREMONY

Join us as we celebrate children and families whose adoption journeys are truly *Worth the Wait*.

📅 Wednesday, November 19, 2025
🕒 2:00 p.m. - 4:00 p.m.
📍 Seminole County Court House
101 Eslinger Way, Sanford, FL 32773
First Floor

■ RSVP / Contact Dana Lott at 407-304-7877
or dlott@camelotcommunitycare.org

Together, we honor families who open their hearts and homes, and the children whose futures shine brighter through adoption.



YOU'RE INVITED!
NATIONAL ADOPTION DAY CEREMONY

Join us as we celebrate children and families whose adoption journeys are truly *Worth the Wait*.

📅 Friday, November 14, 2025
🕒 8:30 a.m. - 12:00 p.m.
📍 Osceola County Court House
2 Courthouse Sq, Kissimmee, FL 34741
First Floor, Jury Duty Room

■ RSVP / Contact Dana Lott at 407-304-7877
or dlott@camelotcommunitycare.org

Together, we honor families who open their hearts and homes, and the children whose futures shine brighter through adoption.



YOU'RE INVITED!
NATIONAL ADOPTION DAY CEREMONY

Join us as we celebrate children and families whose adoption journeys are truly *Worth the Wait*.

📅 Friday, November 21, 2025
🕒 8:30 a.m. - 12:00 p.m.
📍 Orange County Court House
425 N. Orange Avenue, Orlando, FL 32801
First Floor, Jury Duty Room

■ RSVP / Contact Dana Lott at 407-304-7877
or dlott@camelotcommunitycare.org

Together, we honor families who open their hearts and homes, and the children whose futures shine brighter through adoption.



Marketing & Communications Snapshot Board Meeting - November 20, 2025



FOSTER PARENT TRAINING: Pressley Ridge Pre-Service Training

Camelot Community Care is launching its next Pressley Ridge Pre-Service Training series for new foster parents, beginning October 6, 2025.

This nationally recognized training will be held virtually on Monday and Wednesday evenings from 6:00–9:00 PM, providing flexibility for participants across our service areas. Prospective foster parents are required to pick up materials prior to class at the Green Acres office.

This program continues Camelot's commitment to preparing and supporting families ready to make a difference in the lives of children in need.



FOSTER PARENT TRAINING

Ready to start your foster care journey?

Join **Camelot Community Care's Pressley Ridge Pre-Service Training**, a nationally recognized program for new foster parents.
Virtual classes begin October 6, 2025.

Start Date: October 6, 2025

Schedule: Mondays & Wednesdays, 6:00–9:00 PM

Format: Virtual (online)

Registration Requirement:
Participants must pick up training materials prior to class.

Questions?

Contact Vilma Caban, MSW, CWLC
vicaban@camelotcommunitycare.org

Materials

Pick-Up Location:

6416 Melaleuca Lane,
Green Acres, FL 33463



SCAN TO
REGISTER
TODAY!

REGISTER TODAY!

**camelotcommunitycare.org/
fosterparenttraining**





Marketing & Communications Snapshot Board Meeting - November 20, 2025



FOSTER PARENT RECRUITMENT INITIATIVES: North Florida

To strengthen recruitment and awareness efforts across the North Florida region, a new **North Florida Foster Care & Family Support flyer** was developed and distributed. **The flyer highlights Camelot's mission, local programs, and services in Gainesville, Ocala, Live Oak, and Lake City, while encouraging individuals with compassion, patience, and resilience to consider becoming foster parents.** It includes a direct QR code and contact information for easy access to the foster parent interest form and Camelot's North Florida team. In addition, outreach efforts expanded to social media, with Camelot accepted into the North Florida Foster/Adoptive Parent Association Facebook Group on September 29, 2025, and a social post shared in the group on September 30, 2025. These actions collectively aim to increase engagement, visibility, and foster parent recruitment in the region.



NORTH FLORIDA FOSTER CARE & FAMILY SUPPORT

Building Brighter Futures in North Florida

Camelot Community Care serves children and families experiencing abuse, neglect, behavioral health, and substance abuse challenges. We believe no child should have to recover from their childhood.

ABOUT CAMELOT

Camelot Community Care serves children and families across North Florida, with programs in Gainesville, Ocala, Live Oak, and Lake City. Through foster care, behavioral health, family preservation, and reunification services, we are committed to meeting the needs of children and families. Our mission is to develop and provide services that enable children and families to realize their fullest potential; creating stronger families and brighter futures in our communities.

PROGRAMS & SERVICES

- Behavioral Health Assessments
- Treatment Foster Care
- Family Safety & Preservation
- Intensive Reunification Program
- Child Welfare Case Management

WHY BECOME A FOSTER PARENT?

- Make an impact in a child's life.
- Join a community of compassionate caregivers.
- All levels of experience welcome, with training and ongoing support provided.

DO YOU HAVE THESE QUALITIES?

- Patience and perseverance
- Love for children and parenting
- Humor and flexibility
- Ability to love unconditionally
- Openness to a child's background and culture

If so, you could be the perfect fit for a child in need.

START YOUR JOURNEY TODAY!

Complete the Foster Parent interest form at www.camelotcommunitycare.org/north-florida

NORTH FLORIDA

Contact the Camelot North Florida Team at ewilliams@camelotcommunitycare.org



SCAN OR VISIT
<https://tinyurl.com/33x476cp>





STFC FUNDRAISING FLYER: Gainesville/Ocala

A Specialized Therapeutic Foster Care (STFC) Donation Flyer was created to support fundraising efforts for Camelot's Gainesville and Ocala programs.

The flyer highlights the importance of providing stable, therapeutic homes for children with higher needs as an alternative to residential treatment. It explains how Camelot recruits and trains foster parents, offers counseling and 24/7 support, and ensures children in care receive the stability and healing they deserve.

The flyer includes a QR code and website link directing donors to select the Ocala Fund when giving, making it simple for supporters to contribute directly to this impactful program.



DONATE TODAY!

SPECIALIZED FOSTER CARE: HELP PROVIDE CHILDREN STABILITY & HOPE

**SCAN TO
DONATE
TODAY!**



Select Ocala Fund in dropdown.

Your donation supports Camelot Community Care's Specialized Therapeutic Foster Care (STFC) programs in Ocala/Gainesville. These programs provide safe, structured homes for children with higher needs, offering an alternative to residential treatment. Camelot recruits and trains foster parents, provides counseling, oversight, and 24/7 support, ensuring children receive stability, healing, and the chance to thrive. Donate today to make a difference!



*Bringing Families Together
For A Bright Future.*



www.camelotcommunitycare.org



Marketing & Communications Snapshot Board Meeting - November 20, 2025



RECRUITMENT BROCHURE: Executive Director

An Executive Director Career Opportunity brochure was created to support recruitment for Camelot Community Care's senior leadership team. The flyer provides a comprehensive overview of the Executive Director role, including key responsibilities, qualifications, and the significant impact this position has on overseeing regional operations and ensuring high-quality service delivery.

It highlights Camelot's mission, programs, and commitment to diversity and inclusion, while outlining the compensation package and benefits available to qualified candidates. The piece is designed to attract experienced nonprofit leaders who share Camelot's dedication to empowering children and families and emphasizes the organization's 50-year history of service, growth, and community impact.



EXECUTIVE DIRECTOR

CAREER OPPORTUNITY
EXECUTIVE DIRECTOR

Camelot Community Care
15500 Roosevelt Boulevard, Suite 200, Charlotte, FL 33760
www.camelotcommunitycare.org

POSITION OVERVIEW

The Executive Director serves as a senior leader responsible for all operations of the assigned office, ensuring the effective delivery of services across multiple contracts and funding sources. Acting as the primary Camelot representative in the community, the Executive Director builds relationships with stakeholders, advocates for the organization, and ensures programs meet the highest standards of quality and compliance.

SUPERVISORY RESPONSIBILITIES

The Executive Director oversees all program staff, directly or through supervisory team members, providing leadership, direction, and evaluation of services. Responsibilities include hiring, training, and developing employees; assigning and directing work; appraising performance; motivating staff; and addressing issues in alignment with Camelot's policies and applicable laws.



Camelot Community Care is an Equal Opportunity Employer.



ABOUT CAMELOT COMMUNITY CARE

SERVING CHILDREN & FAMILIES

Camelot Community Care is a nonprofit charitable organization with over 50 years of service, employing more than 1,100 social service professionals and serving more than 7,000 children and families each day. We are dedicated to supporting those facing abuse, neglect, behavioral health, and substance abuse challenges.

With funding from federal, state, and local sources, we provide 14 diverse programs including adoption and post-adoption support, child protection teams, case management, behavioral health assessments, family reunification and preservation, foster home recruitment and licensing, in-home counseling, independent living, juvenile justice diversion, multi-dimensional family therapy, school-based care, treatment, and treatment foster care. Guided by our mission to empower children and families to reach their fullest potential, we foster a culture that grants local programs the autonomy to tailor services to their communities while corporate administration ensures the highest quality care.

Camelot Community Care is an Equal Opportunity Employer.

OUR VALUES & CULTURE

OUR PEOPLE MAKE US GREAT.

At Camelot Community Care, we take pride in boasting some of the most talented individuals. Diversity and inclusion are ingrained in our ethos, shaping every facet of our organization. Our team embraces and rejoices in the rich tapestry of cultures that form the essence of our agency.

They serve as a platform where we can exchange experiences, celebrate our diverse heritages, and uplift one another to achieve success. Our unity stems from a shared mission, is fueled by our values, and is dedicated to fostering a diverse workforce, an inclusive culture, and an equitable work environment.

Explore our culture further by visiting our digital channels and careers webpage.



Camelot Community Care is an Equal Opportunity Employer.

ROLE OF THE EXECUTIVE DIRECTOR



POSITION RESPONSIBILITIES

- Ensures compliance with all regulations, contracts, and monitoring requirements, addressing concerns proactively to prevent corrective actions.
- Oversees efficient and effective implementation of HR and financial systems at the office level.
- Operates programs ethically in alignment with Camelot's mission and core values.
- Builds relationships with funders, regulatory bodies, and community partners, addresses concerns quickly to uphold Camelot's positive reputation.
- Identifies and responds to grants, RFPs, and funding opportunities within the community.
- Develops and maintains external sources to ensure program viability and growth.
- Ensures adherence to Camelot's policies and procedures across all programs.
- Maintains proper staffing patterns for quality service delivery.
- Provides ongoing staff training consistent with Camelot policies and procedures.
- Develops and manages annual budgets, ensuring programs operate within financial goals.
- Establishes annual fundraising goals and cultivates community resources to achieve them.
- Monitors contract performance and outcomes, ensuring compliance and preventing contract losses.
- Implements Camelot's quality assurance program and submits timely, accurate reports.
- Provides effective supervision, guidance, and evaluation of all subordinate supervisors.
- Fosters a positive, team-oriented work environment; monitors productivity and removes barriers to staff success.
- Other duties may be assigned.

Camelot Community Care is an Equal Opportunity Employer.

IDEAL EXECUTIVE DIRECTOR CANDIDATE



QUALIFICATIONS & REQUIREMENTS

The ideal candidate will bring significant nonprofit leadership experience and a demonstrated record of managing diverse programs and community-based services within a high-performing organization.

Master's Degree in a human services field from an accredited university preferred; Bachelor's Degree required. At least 5 years of progressively responsible supervisory experience in human services, with proven success in program oversight, contract management, and community engagement.

Strong leadership and management skills, with experience building, motivating, and guiding high-performing teams. Excellent communication and interpersonal abilities, including the capacity to present to varied audiences, write reports and correspondence, and interpret complex regulations and policies. Proven ability to manage budgets, analyze program data, and apply sound reasoning to decision-making.

Must possess a valid driver's license, be insurable under agency standards, and maintain current background clearance. Advanced proficiency in Microsoft Office required. Passion for Camelot's mission, flexibility, and strong organizational skills are essential.

The ideal candidate will also be comfortable meeting the physical requirements of the role, including regular driving, frequent standing, walking, and sitting, and occasionally lifting up to 50 pounds. They should be adaptable to varied work settings and able to perform effectively in environments with moderate noise levels.

Camelot Community Care is an Equal Opportunity Employer.



TOP SALARY & BENEFITS

COMPENSATION PACKAGE

The compensation for the Executive Director reflects the significance of the role as a top leadership position within the organization and will be contingent upon the candidate's experience and skill set. A comprehensive benefits package, encompassing medical and dental benefits, paid time-off, retirement plan, wellness program, and various voluntary insurance plans, is part of the overall offering.

- Medical Coverage
- Dental Coverage
- 401(k) Retirement Plan
- 11 Paid Holidays
- Generous Vacation and Sick Leave Benefits
- Flexible Spending Accounts
- Additional Insurance Options, such as Disability, Life Insurance, and other supplementary products

Joining Camelot offers the chance to become a valued member of our executive team, committed to delivering the highest quality care to children and families within a supportive and timely work environment.

Camelot Community Care is an Equal Opportunity Employer.

APPLICATION & HIRING PROCESS

MAKE AN IMPACT - APPLY TODAY.

To apply, kindly email your resume and a cover letter highlighting your career achievements and relevant skills to: [Stevia Aston, Chief Administrative Officer](mailto:Stevia.Aston@camelotcommunitycare.org), at stevia@camelotcommunitycare.org.

The selection process may encompass both virtual and in-person interviews. Upon selection, a comprehensive background check will be conducted, including reference checks and other essential elements.



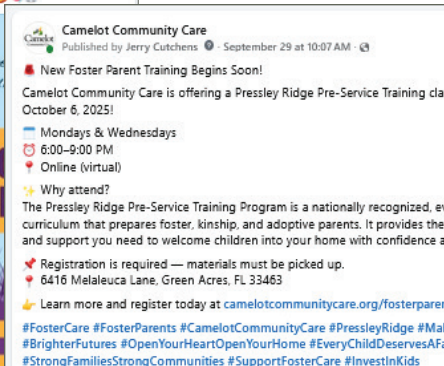
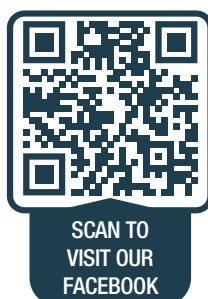
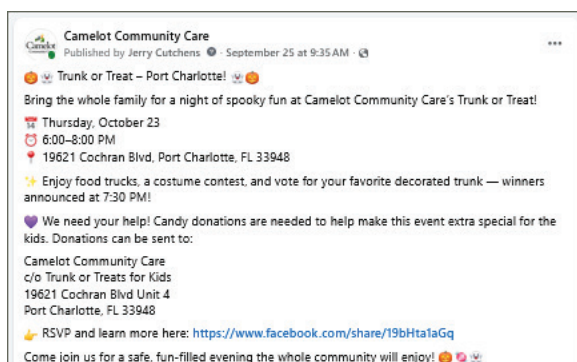
Camelot Community Care is an Equal Opportunity Employer.





SHARING OUR STORY: Recent Social Media Impact

Recent social media efforts have focused on promoting key Camelot initiatives and achievements across our service regions. Posts highlighted upcoming events such as the Trunk or Treat in Port Charlotte, the launch of a new foster parent training series, and a North Florida foster family recruitment campaign, all aimed at increasing awareness and engagement. In addition, Camelot proudly shared its COA Accreditation through 2029, recognizing excellence in quality, accountability, and continuous improvement. October content also spotlighted Foster Youth Voice Month, celebrating the voices and leadership of youth with foster care experience. Together, these posts demonstrate Camelot's ongoing commitment to mission-driven storytelling and community connection through social media.





The Camelot Weekly



MONDAYS IN YOUR INBOX

*Keeping Team Camelot Informed, Inspired,
and Creating Brighter Futures Together*

Announcing *The Camelot Weekly*

Created to Inform and Engage

Keeping Team Camelot connected across all regions.

Sharing Tools for Learning & Growth

Providing resources, updates, and opportunities to learn and grow together.

Celebrating Team Members: *Camelot WOW!*



Camelot WOW! (Watching Outstanding Work) is a fun way for employees to highlight successes, recognize rising stars, encourage positive interaction, and make appreciation a daily habit. Take a moment to recognize a fellow

employee and show how much you appreciate them!

Submit your *Camelot WOW!* recognition here:

www.camelotcommunitycare.org/wow

The Camelot Weekly Mix of Updates

Important Updates - Key policies, HR info, and more.

Looking Ahead - Upcoming priorities and deadlines.

Opportunities to Engage - Trainings, events, and volunteer activities.

Celebrating Our Team - New hires, milestones, and staff spotlights.

Camelot WOW! - Staff recognizing one another's great efforts.

Wellness Corner - Tips, resources, and Vitality updates.

Staff Links and Resources - Contacting HR, IT, Marketing, and more.

First Edition and Beyond

Monday, November 3, 2025

New editions emailed each Monday morning.

Share Your Updates

Who Should Submit

We invite submissions from every Camelot employee!

Submissions

To be considered for the next edition, send items by Wednesday at 5 PM.

Submission Suggestions

- Success stories from your region (2–3 sentences or bullet points).
- Staff recognition or milestones.
- Upcoming events or important dates.
- Training or opportunities for staff.
- Share a *Camelot WOW!* to recognize and appreciate a fellow staff member.

Why Your Submissions Matter

Your updates help ensure every Camelot team member feels informed, inspired, and part of our shared mission to create brighter futures for the children and families we serve.

Submit Your Updates

Submit to marketing@camelotcommunitycare.org.

Thank You Team Camelot

Let's celebrate our mission, our people, and our impact—together!

Submit your content to: marketing@camelotcommunitycare.org | Deadline: Wednesdays, 5 PM



Celebrating Team Members: CAMELOT WOW!



Celebrating Team Members: Camelot WOW!

Camelot WOW! (Watching Outstanding Work) is a fun way for employees to highlight successes, recognize rising stars, encourage positive interaction, and make appreciation a daily habit. Take a moment to recognize a fellow employee and show how much you appreciate them! Submit your Camelot WOW! recognition here: www.camelotcommunitycare.org/wow



Bringing Families Together For A Brighter Future.

[HOME](#)
[ABOUT CAMELOT](#)
[PROGRAMS](#)
[LOCATIONS](#)
[FOSTER PARENTING](#)
[GET INVOLVED](#)
[CAREERS AT CAMELOT](#)
[EVENTS](#)
[CAMELOT STORE](#)

[f](#)
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[in](#)
[DONATE](#)

Camelot WOW!

Celebrating Camelot Team Members



At Camelot, we believe recognition should be part of every day. Camelot WOW! (Watching Outstanding Work) is a fun way to highlight successes, recognize rising stars, and encourage positive interaction across our team.

Take a moment to celebrate a fellow team member. Your words of appreciation can make a big difference!

Your Name (Optional)

Leave blank if you'd like to stay anonymous.

Email (Optional)

Leave blank if you'd like to stay anonymous.

Team Member You're Recognizing (Required)*

Enter the name of the employee you'd like to celebrate.

Location (Optional)

Helps us share this Camelot WOW! across all regions.

Reason for Recognition (Required)*

Briefly tell us what they did that deserves a Camelot WOW! -- big or small, every success counts.

Impact (Optional)

How did their actions make a difference for you, their team, or Camelot as a whole?

Date (Optional)

MM/DD/YYYY

When this Camelot WOW! moment happened.

Upload a Photo or File (Optional)

Drag and drop here or [Browse files](#)
Max file size: 10 MB

If you want to include something visual that shows their great work.

Upload a Photo or File (Optional)

Drag and drop here or [Browse files](#)
Max file size: 10 MB

If you want to include something visual that shows their great work.

Permission to Share

☐ Yes

☐ No

I'm okay with this recognition being shared in internal newsletters or staff communications.

[Submit Form](#)



NOVEMBER 2025

MARKETING & COMMUNICATIONS REPORT





NATIONAL ADOPTION DAY PROGRAMS – Orange & Osceola Counties

This month, Camelot Community Care partnered with Family Partnerships of Central Florida and the Ninth Judicial Circuit to create full **National Adoption Day** ceremony programs for both Orange County and Osceola County. These printed programs served as the official guide for families, judges, community partners, and guests attending the celebrations.

Orange County Ceremony

Held November 21, 2025 at the Orange County Courthouse, the event featured remarks from Chief Judge Lisa T. Munyon, CEO Philip J. Scarpelli, Clerk Tiffany Moore Russell, and adoption declarations led by Judge Alicia Latimore.

Osceola County Ceremony

Held November 14, 2025 at the Osceola County Courthouse, the program highlighted remarks and proclamations from Judge Tom Young and CEO Philip J. Scarpelli, along with guest speakers and formal adoption declarations.

These programs not only supported smooth and meaningful ceremonies—they also elevated the experience for families finalizing their adoptions, reinforcing the message that every child's journey to permanency is significant, celebrated, and "Worth the Wait."



IN APPRECIATION OF OUR SPONSORS

NINTH
JUDICIAL CIRCUIT COURT
OF FLORIDA

STATEWIDE
GUARDIAN
AD LITEM
OFFICE

WADE
WADE ALLEN MEDIA

Agranoff Law Firm, P.A.
SERVING CENTRAL FLORIDA

WAYNE STARR, ESQ.
ATTORNEY AT LAW

Camelot
Community Care
Bringing Families Together
For A Bright Future.

Legal Aid Society
of the
Orange County Bar
Association, Inc.

Family Partnerships
of Central Florida
Adoption, Foster Care,
Independent Living.

florida
print
creative solutions

Gulf Coast
JFCS
lives uplifted

thompson

COMPASS
LAW

FAMILY PLAN LAW FIRM, P.L.

Worth The Wait
National Adoption Day!

NATIONAL ADOPTION DAY CEREMONY

FRIDAY, NOVEMBER 21, 2025
8:30 AM – 12:00 PM

ORANGE COUNTY COURTHOUSE
425 N. Orange Avenue, Orlando, FL 32801
First Floor, Jury Duty Room

HONORABLE ALICIA LATIMORE
Circuit Judge, Ninth Judicial Circuit Court of Florida

Light Breakfast and
Refreshments will be served.

Celebrating children and families
whose adoption journeys are
truly Worth the Wait.



Worth The Wait
National Adoption Day!

*Together, we honor families
who open their hearts
and homes, and the
children whose futures
shine brighter through
adoption.*

Camelot
Community Care

Family Partnerships
of Central Florida
BREVARD | ORANGE | OSCEOLA | SEMINOLE

PROGRAM
Honorable Alicia Latimore will meet with
individual families starting at 8:30 AM.

WELCOME
Honorable Lisa T. Munyon
Chief Judge, Ninth Judicial Circuit Court

OPENING REMARKS
Philip J. Scarpelli
President and Chief Executive Officer
Family Partnerships of Central Florida

PROCLAMATION
Honorable Tiffany Moore Russell
Orange County Clerk of Courts

SPECIAL REMARKS – GUEST SPEAKERS
The McCray Family & The Matthews Family

ADOPTION DECLARATIONS
Honorable Alicia Latimore
Circuit Judge, Ninth Judicial Circuit Court

CLOSING REMARKS
Krista Eckhoff
Regional Director
Camelot Community Care

Celebrating children and families
whose adoption journeys are
truly Worth the Wait.



Marketing & Communications Snapshot Board Meeting - November 20, 2025



THE CAMELOT WEEKLY: Announced 10/27/25 and Launched 11/3/25

On October 27, we announced the launch of **The Camelot Weekly**, a new all-staff communication designed to keep employees and affiliates informed, connected, and engaged. The first issue was released on November 3 and featured organizational updates, staff recognitions—including the launch of our weekly **Camelot WOW!** spotlight—program highlights, and quick-access resources.



The Camelot Weekly

**Monday,
November 3, 2025**



*Keeping Team Camelot Informed, Inspired,
and Creating Brighter Futures Together*

Hello Team Camelot,

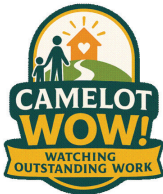
This week's **Camelot Weekly** highlights team achievements through **Camelot WOW!** recognitions, celebrates November work anniversaries, and spotlights the Ohio office's new "Books & Bites" book club. It also features wellness reminders and updates on the Vitality program, including the Veterans Day Step Challenge, along with quick-access information for HR, Payroll, and IT support. The issue closes with an inspiring message about how love and compassion create hope and change.





THE CAMELOT WEEKLY: Announced 10/27/25 and Launched 11/3/25

Camelot WOW!



Each week, we celebrate Camelot team members who go above and beyond to support children, families, and one another. Each **Camelot WOW!** shines a light on the compassion, teamwork, and dedication that define our mission—proving that every act of kindness, no matter how small, creates a lasting impact.

Ahjanja Warren

Location: Orange County West

"With a class of new trainees, Ahjanja has gone above and beyond to welcome, instruct, and lead new friends with intentionality and generosity. In addition to her own duties, she sees needs around her and completes them with diligence."

Miranda Shaw

Location: Tallahassee

Shared by: Michelle Harkness

"Our Administrative Assistant, Miranda, has been a joy since coming on board with us 6 months ago! She is a quick learner, very conscientious, and is just an overall pleasant person. She cares about her work and has helped make our small Tallahassee team run even more smoothly and efficiently. Thank you, Miranda, for adding sunshine to our days!"

Megan Gooding

Location: Cincinnati

Shared by: Mackenzie Tomasik

"Megan continues to show her commitment to her teams by showing up day in and day out for everyone. Special thank you to Megan for stepping up at our day treatment program to ensure we are getting referrals in, training our new staff and ensuring we have clinical support on site!"

LaSondra Fortenberry

Location: Tampa

Shared by: Sharon Dues

"LaSondra exemplifies dedication and teamwork. Her years of experience in Independent Living Services ensure our foster teens have a smooth transition into adulthood. She supervises and engages her team so that they are knowledgeable in all aspects of ILS case management and motivated to get the job done!!"

Honor a Colleague with a Camelot WOW!

Do you know a teammate who deserves to be celebrated?

Nominate them for a **Camelot WOW!** and help us celebrate those who embody our mission every day—because being a great teammate can shine through in both big moments and small acts of kindness.

Start submitting today — incredible things are happening across Camelot, and no recognition is too small!

Submit your **Camelot WOW!** recognition here:
www.camelotcommunitycare.org/wow.



Celebrating Team Camelot's November Anniversaries



Camelot Community Care
Happy Anniversary!

Join us in celebrating the Camelot Community Care team members marking work anniversaries this month! Your dedication, compassion, and commitment to serving children and families make Camelot stronger every day. Thank you for all you do—and here's to many more years of shared success!

Valued Member of Team Camelot	Location/Department	Years of Service
LaSondra Fortenberry	Tampa IL	16
Susanne Jones	Clay County	13
Kimberly Ellis	Tallahassee	12
Sabrina Harris	Ocala	7
Emmanuela Charles-Voltaire	Fort Myers	6
Tuula Harmon	Naples	6
Ashlee Gallop	Tallahassee	5
Brittany Espinoza	Naples	5
Misty Sweden	Naples	5
Ayana Maxwell	Tallahassee	4
Takia Smith	Tallahassee	4
Erin Chancy Deadwyler	Live Oak	4
Melisa Toussaint	Fort Lauderdale	4
Volandra Smith	Tallahassee	4
Yolonda Jones	Tallahassee	4
Kay Sandra Lashon Cloud	Tallahassee	4
Zandra Paula Noriega	Naples	3
Tyra Monae Bowers	Orange	3
Juliana Marie Gambill	Fort Myers	2
Camell Moore	Tampa IL	2
Christina Suarez	Tampa	2
Megan Louise Gutshall	Live Oak	2
Janice Wynn	Ocala	2
Lorena Orozco	Fort Lauderdale	1
Mellia Na McKenzie	Tallahassee	1
Shari Hooker	Clearwater	1
Summer Michelle Browning	Cincinnati	1

Camelot Location Highlight



Books & Bites: Join the New Camelot Ohio Book Club!
Camelot Ohio is excited to launch **Books & Bites**—a relaxed lunchtime book club. Meetings will take place every 6 to 8 weeks to enjoy good conversation, connect with colleagues, and discuss a book chosen by the group.

The first meeting is Friday, November 7, 2025, at 12:00 p.m.
Bring your lunch, your thoughts, and your love for great reads!

Want to Learn More?

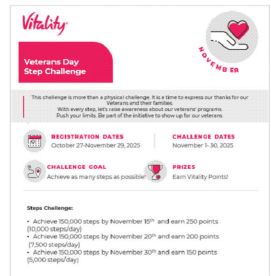
Contact Mackenzie Tomasik, LISW at mtomasik@camelotcommunitycare.org.

Vitality Wellness Program



A Gentle Reminder: Self-Care Matters
Self-care isn't selfish—it's fuel. Just like a car can't run without gas, you can't pour from an empty tank. Take time to pause, breathe, and do what brings you joy—listen to music, read, walk outside, or simply be still. Protect your energy by setting healthy boundaries and making space for rest, movement, and sleep. Even the busiest engine needs a tune-up—so take time to refuel. You'll feel lighter, calmer, and ready for the road ahead.

Join the November Veteran's Day Step Challenge



Are you utilizing the Vitality wellness program?
Get started by going to **Power of Vitality** on the web or by downloading the **Vitality Mobile App** from the Apple or Google Play stores.

Need help?

Contact Sandy Bowman at 727-593-0003 x30119 or sbowman@camelotcommunitycare.org.

HR & Payroll Support

Need help or have a question?

Use the **Ask Here** feature in Paycom to easily connect with HR or Payroll. Whether you have questions about benefits, time off, payroll, or general employment inquiries, this tool ensures your request reaches the right team quickly—and you can track responses directly within your Paycom account.

IT Support

Need IT Help?

For technical issues or support needs, reach out to our IT team at 727-593-0003, ext. 30150, or email help@camelotcommunitycare.org.

The Camelot Weekly Inspiration

Love creates hope. Compassion creates change.
Together, they make brighter days possible.



Bringing Families Together For A Bright Future.



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Celebrating Team Members: CAMELOT WOW!



In the first three issues of **The Camelot Weekly**, we have featured eight **Camelot WOW!** recognitions, highlighting the outstanding dedication and teamwork of staff across the organization.

Ahjanja Warren

Location: Orange County West

"With a class of new trainees, Ahjanja has gone above and beyond to welcome, instruct, and lead new friends with intentionality and generosity. In addition to her own duties, she sees needs around her and completes them with diligence."

Miranda Shaw

Location: Tallahassee

Shared by: Michelle Harkness

"Our Administrative Assistant, Miranda, has been a joy since coming on board with us 6 months ago! She is a quick learner, very conscientious, and is just an overall pleasant person. She cares about her work and has helped make our small Tallahassee team run even more smoothly and efficiently. Thank you, Miranda, for adding sunshine to our days!!"

Megan Gooding

Location: Cincinnati

Shared by: Mackenzie Tomasik

"Megan continues to show her commitment to her teams by showing up day in and day out for everyone. Special thank you to Megan for stepping up at our day treatment program to ensure we are getting referrals in, training our new staff and ensuring we have clinical support on site!"

LaSondra Fortenberry

Location: Tampa

Shared by: Sharon Dues

"LaSondra exemplifies dedication and teamwork. Her years of experience in Independent Living Services ensure our foster teens have a smooth transition into adulthood. She supervises and engages her team so that they are knowledgeable in all aspects of ILS case management and motivated to get the job done!!!"

Julie Wladaver

Location: Clearwater

"Foster Parent called and gave high praises for Ms. Wladaver on supporting her with the principal at a STFC Level 2 child's school. Foster Parent related that she spoke up very assertively and in support of both her and child and that she was very grateful for your advocacy. Great work!!!"

Skylynn Coupe

Location: Live Oak/Lake City

"Sky is a rockstar, anything you need she is there to help. Even if she does not know the answer, she always finds an answer in the fastest way possible."

Casey Gaouette

Location: Live Oak/Lake City

Shared by: Mackenzie Tomasik

"Casey is an amazing program director that leads by example. She gets down in the trenches with everyone else to help when needed. Whether it's with CMA supervision, completing home visits, making parent contacts, or speaking up in court on our behalf, she is willing assist however necessary for us to be successful. There have been many times she has driven to get a child or come in on the weekend for supervision so workers can stay home with their families. Her devotion to our children, families, and our team is unmatched and for that she deserves to be recognized. Her leadership has led to stable retention in a field that retention is a struggle. There is less burnout because she takes on so much and often carries burdens so others don't have to. She has impacted and inspired many of us with her work ethic unwavering leadership."

Lindsey Calvert

Location: Tampa

"Lindsey is the ILS Quality Assurance, and she is the gatekeeper of all knowledge. My first thought when I need clarification on a policy or procedure is to call Lindsey. She always knows where to help find answers and the follow-up, next question. Lindsay makes the difference because she ensures the ILS Tampa Team reports are timely and accurate. Her input and years of knowledge as part of the ILS leadership team are the reasons our program continues to be successful."



HILLSBOROUGH ADOPTION SUPPORT PROGRAM: 2025 Update

The **Hillsborough County Adoption Support Program** has been fully updated for 2025 to reflect current services, outcomes, and impact, ensuring our documentation accurately highlights the program's continued success in strengthening adoptive families.

HILLSBOROUGH COUNTY ADOPTION SUPPORT PROGRAM



Camelot Community Care
15500 Roosevelt Boulevard, Suite 204, Clearwater, FL 33760
Office (727) 593-0003 • Fax (727) 595-0735
www.camelotcommunitycare.org



*Bringing Families Together
For A Bright Future.*

HILLSBOROUGH COUNTY ADOPTION SUPPORT PROGRAM

OVERVIEW

At Camelot Community Care, our **Adoption Support Program in Hillsborough County** responds to the vital need for ongoing assistance for adoptive families, especially those who have welcomed children from foster care or through private adoption. We understand that the adoption journey significantly influences family dynamics and often brings forth challenges that persist long after the legal finalization of adoption. Many children in these families have faced trauma, including neglect, abuse, and exposure to substance abuse, resulting in intricate emotional and behavioral needs. **Our program is dedicated to providing the necessary support to help families navigate these challenges and foster healthy, thriving environments for their children.**

PROGRAM SERVICES AND APPROACH

Camelot Community Care's Adoption Support Program provides community-based, trauma-informed services designed specifically for the diverse needs of adoptive families. What distinguishes this program is its comprehensive approach, offering both pre- and post-adoption support while delivering services directly in the families' communities. We connect adoptive families to peer support networks, specialized counseling, and essential community resources, equipping them with the necessary tools to promote healing and stability.

All program staff are certified trauma professionals and adoption-competent providers, ensuring they possess the expertise to assist families facing complex adoption-related challenges. **Our services include 24/7 crisis intervention, in-home counseling, educational advocacy, and referrals to additional resources.** Through our support groups, adoptive parents can engage with one another, sharing experiences and strategies that foster success.

MEASURABLE IMPACT

Camelot Community Care's support has been vital to the success of the **Adoption Support Program in Hillsborough County**, empowering families to thrive. Here are some key metrics and the significant impact we have made in the community since July 1, 2022.

CHILDREN & FAMILIES SERVED PER YEAR	TOTAL COUNSELING HOURS PER YEAR
305 / 2023 509 / 2024	1525 / 2023 1252 / 2024

Camelot Community Care has demonstrated significantly lower pre-adoption disruption rates compared to the state average, highlighting our effective support and resources for families navigating the adoption process.

PRE-ADOPTION DISRUPTION RATES	POST-ADOPTION DISRUPTIONS
5% / Camelot 40% / State	0 / Camelot 130 / State

In contrast to Florida's state statistics, which reported that 72 children in 2022 and 58 in 2023 returned to care post-adoption, **Camelot Community Care** achieved zero post-adoption disruptions among the families we served.

Many adoptive families experience high stress due to special needs and trauma, but **Camelot Community Care's Adoption Support Program** has reduced stress in 94% of families within 6 to 18 months, improving their connection with their children.

RETURN ON THE STATE'S INVESTMENT

Camelot Community Care has played a crucial role in the success of the **Adoption Support Program in Hillsborough County**, fostering family growth and stability. Since July 1, 2022, our initiatives have made a significant impact in the community, resulting in an estimated savings of \$3,540,000 for the system of care.

SERVED CLINICALLY SINCE JULY 1, 2022	SYSTEM OF CARE SAVINGS
237 children	\$7,110,000

THE VITAL ROLE OF CONTINUED SUPPORT

The journey of adoption doesn't end with legal finalization; for many families, the real challenges often begin afterward. Integrating a new family member and addressing the trauma a child has experienced requires ongoing support. By continuing to fund our **Adoption Support Program**, you ensure that adoptive families in Hillsborough County have access to vital resources that foster thriving, stable, and loving homes for their children.

Florida's investment in this program enhances the long-term well-being of both children and families, helping to prevent disruptions that could negatively impact a child's future. With your support, **Camelot Community Care** can maintain its commitment to delivering essential, evidence-based services that empower adoptive parents to be the healing agents their children need.



2025 Edition



Marketing & Communications Snapshot Board Meeting - November 20, 2025



FOSTER PARENT RECRUITMENT: Hillsborough Recruitment Team T-Shirts

We created new branded T-shirts for the Hillsborough County Foster Parent Recruitment Team to wear at community outreach and recruitment events. The shirts feature the Camelot Community Care logo on the front and a large QR code on the back that links directly to our foster parent inquiry form, making it easy for potential foster parents to learn more and submit their information on the spot. This tool supports more visible, accessible, and engaging recruitment efforts across the county.

PARAGON ISLANDER PERFORMANCE T-SHIRT

Imprint Area: LEFT CHEST 4"H x 4"W
Imprint Area: LEFT SLEEVE 3"H x 3"W

Order# 30387399-1 To: _____

Date: 10-17-25 From: Shelby Gress x8504

[DOTTED LINE WILL NOT APPEAR ON YOUR IMPRINT ITEM]

THIS ART PROOF SHOWS THE APPROXIMATE SIZE, COLOR AND PLACEMENT OF YOUR IMPRINT RELATIVE TO THE SIZE OF THE ITEM.

25% of Actual Size



4imprint®
877.446.7746

Art Proof

imprint color(s):

WHITE

Item #167358

PARAGON ISLANDER PERFORMANCE T-SHIRT

Imprint Area: FULL BACK 12"H x 12"W

Order# 30387399-1 To: _____

Date: 10-17-25 From: Shelby Gress x8504

[DOTTED LINE WILL NOT APPEAR ON YOUR IMPRINT ITEM]

THIS ART PROOF SHOWS THE APPROXIMATE SIZE, COLOR AND PLACEMENT OF YOUR IMPRINT RELATIVE TO THE SIZE OF THE ITEM.

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Art Proof

imprint color(s):

WHITE

Item #167358



Become a Foster Parent

Are you ready to make a difference in the lives of children and families in Hillsborough County?

Join us for **Camelot Community Care's Traditional Licensing Information Session** to learn how you can become a foster parent and help children in need.

Session Details

When: Second and Fourth Tuesday of every month

Time: 6:00 PM - 7:00 PM

Where: Virtual via Zoom

This session is the perfect opportunity to get all the information you need and ask any questions you may have about fostering in Hillsborough County.

Join Us

Let's make a positive impact in the lives of children.

Together, we can provide loving homes and brighter futures!

Fill out your basic details below and we'll be in touch with next steps!

Name*

First Name

Last Name

Address*

Address Line 1

Address Line 2

City

State

ZIP Code

Home Phone*

Cell Phone*

Email*

Comments





SOCIAL MEDIA: Recent Highlights



Camelot Community Care

Published by Jerry Cutchens · November 13 at 7:05 AM · 🌐

National Homeless Youth Awareness Month 🏠❤️

This month, we recognize the children and teens facing homelessness and housing instability in our communities. These young people deserve safety, support, and the chance to thrive.

At Camelot Community Care, we support youth and families experiencing abuse, neglect, behavioral-health and substance-use challenges. Through services like foster care, treatment foster homes, in-home and outpatient counseling, child welfare case management, and adoption support, we walk alongside those who need a new beginning.

We honor their resilience and thank our caregivers, community partners, and staff who help make healing and stability possible.

Every young person deserves a safe place to call home.

#NationalHomelessYouthAwarenessMonth #YouthHomelessness
#CamelotCommunityCare #BrighterFutures

NATIONAL HOMELESS YOUTH AWARENESS MONTH



CAMELOT COMMUNITY CARE



Camelot Community Care

Published by Jerry Cutchens · November 7 at 7:18 AM · 🌐

Thank you, [City of Tallahassee Police Department](#)!

Camelot Community Care is grateful to be one of the organizations receiving baby supplies through the second annual "Babies, Bottles, and Badges" drive. This effort collected hundreds of essential items for families in need just in time for the holiday season.

Also, a special thank you to the Tallahassee/North Florida Area Chapter of the Albany State University Alumni Association, community partners, and City employees in TPD, the City Attorney's Office and more for making this possible.

Your support helps strengthen families across our community — and we are truly grateful. 🙏❤️



City of Tallahassee Police Department

October 29 at 3:10 PM · 🌐

Just in time for the holiday season, the Tallahassee Police Department (TPD) is proud to announce the success of its second annual Chief Lawrence Revell "Babies, Bottle... [See more](#)

SOCIAL MEDIA: Recent Highlights



Camelot Community Care

Published by Jerry Cutchens · November 6 at 3:00 PM ·

🌟 Foster Parent Spotlight

Please join us in celebrating Yvonne Scott, a dedicated Therapeutic Foster Parent with Camelot Community Care for the past five years — and the recent recipient of the Key to the City of Live Oak, Florida! 🗝️💙

Ms. Scott's journey to fostering is deeply personal. After entering the foster care system herself at age nine, she recognized the need for loving, supportive foster homes in her own community. Today, she continues to answer that call with compassion, resilience, and unwavering service.

Her impact extends far beyond her home:

- Founder and former President of the Boys & Girls Club of North Central Florida (Suwannee County), now an active Board Member
- Club Leader for the D.E.V.O.T.E.D. 4H Club
- Rural Health Community Advocate and volunteer across multiple county initiatives
- President of the African American Development Council, Inc. for 20 years
- Volunteer with Christian Mission in Action

Her commitment has been recognized through numerous honors, including:

- 🏆 The Jenyethel Merritt Civic Award
- 🏆 Suwannee County Chamber of Commerce Trailblazer Award
- 🏆 Multiple Civil Rights Freedom Awards
- 🏆 Samuel Beasley Sr. Courage Award

💬 In her own words:

"I am thankful, grateful, and blessed beyond words. My calling is to serve the community. Whatever I can do, I like to do."

Ms. Scott — your heart, your service, and your leadership make an extraordinary difference in the lives of children, families, and the entire Live Oak community. We are honored to walk alongside you. 💛

#CamelotCommunityCare #FosterCare #FosterParentSpotlight #LiveOakFL #CommunityChampion #MakingADifference The City of Live Oak, Florida @Yvonne Scott



Camelot Community Care

Published by Jerry Cutchens · November 5 at 1:10 PM ·

🇯🇲 CAMELOT COMMUNITY CARE | HURRICANE RELIEF DRIVE 🇯🇲

Supporting Families in Manchester & St. Elizabeth Parishes – Jamaica 🇯🇲

Hurricane Melissa has severely impacted communities across Southern Jamaica, leaving many families without homes, food, clothing, and essential supplies. Camelot Community Care is joining together to help provide relief and restore hope.

We are collecting:

- ✓ Non-perishable food
- ✓ Bottled water
- ✓ Hygiene supplies
- ✓ Clothing & shoes
- ✓ Baby essentials
- ✓ Tarps & other emergency necessities

If you are able to give, we invite you to join us in supporting families as they rebuild.

📍 To coordinate a donation drop-off:

Contact: Natisha Redding

📞 689-500-9568 | 407-683-6294

Every act of kindness matters. Thank you for helping us make a difference.



HURRICANE MELISSA RELIEF DRIVE

Supporting Families in Manchester &
St. Elizabeth Parishes – Jamaica

Hurricane Melissa has severely impacted communities across Southern Jamaica — leaving families without homes, food, and essential supplies.

Together, we can provide relief and restore hope. ❤️

☑️ WE ARE COLLECTING:

- | | |
|-----------------------|---------------------------------------|
| ✓ Non-perishable food | ✓ Clothing & shoes |
| ✓ Bottled water | ✓ Baby essentials |
| ✓ Hygiene supplies | ✓ Tarps & other emergency necessities |
| ✓ Clothing & shoes | |

📍 DONATION CONTACT

Drop-off locations vary — please call to coordinate:

Natisha Redding 689-500-9568 · 407-683-6294

💛 EVERY ACT OF KINDNESS MATTERS

Your donation will directly support affected families as they rebuild their lives. Thank you 🇯🇲💛🇯🇲



SOCIAL MEDIA: Recent Highlights



Camelot Community Care

Published by Jerry Cutchens · November 5 at 9:48 AM · 🌐

November is National Adoption Month

This month, we celebrate the beautiful journey of adoption and the families who open their hearts and homes to children in need of love, stability, and belonging.

Camelot Community Care is honored to stand alongside families, caregivers, caseworkers, attorneys, judges, and community partners — including Family Partnerships of Central Florida — who make forever families possible.

As part of this month of celebration, Adoption Day ceremonies will take place in communities across Central Florida to honor children and families finalizing their adoptions:

Orange County

Friday, November 21, 2025

Orange County Courthouse, Orlando

Osceola County

Friday, November 14, 2025

Osceola County Courthouse, Kissimmee

Seminole County

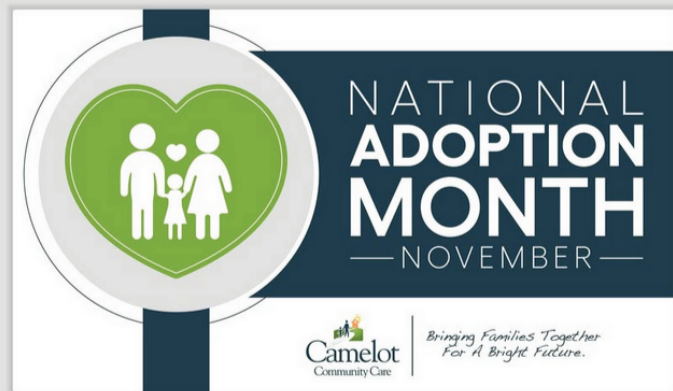
Wednesday, November 19, 2025

Seminole County Courthouse, Sanford

✨ Each ceremony is a celebration of love, resilience, and new beginnings.

Thank you to every family who says YES! Your love changes lives!

#NationalAdoptionMonth #ForeverFamily #CamelotCommunityCare
@familypartnershipscfl #LoveMakesAFamily



Camelot Community Care

Published by Jerry Cutchens · October 20 at 10:29 AM · 🌐

Camelot Staff Spotlight!

Please join us in celebrating four incredible team members who achieved a major milestone in October!

🎉 Congratulations to our newest Provisionally Certified Child Welfare Case Managers:

🌟 Voshon Siriac — Naples

🌟 Sharon Reyes — Naples

🌟 Hilary Chaffee — Port Charlotte

🌟 Brittany Horn — Port Charlotte

Your dedication and commitment to serving children and families is truly inspiring. Thank you for making a difference every day and helping Camelot Community Care continue its mission to enable children and families to realize their fullest potential! 🌟

#CamelotCommunityCare #TeamCamelot #ChildWelfareHeroes
#StaffSpotlight #WeAreCamelot





TAMPA FOSTER CARE: Holiday Donation Flyer

A holiday donation flyer was created for the Tampa Traditional Foster Care program to support this year's Foster Family Holiday Party. The flyer highlights the needs of local foster families during the holiday season and encourages community giving through a QR code that links directly to the designated Tampa Foster Care fund. This resource is being used in outreach efforts to help provide gifts, meals, and meaningful holiday experiences for children and foster families in our care.



Camelot Community Care | *Happy Holidays!*

Help Bring Holiday Joy to Foster Families! 🎁

Make this Holiday Season brighter for children in foster care.

Each year, **Camelot Community Care** hosts a **Foster Family Holiday Party** to celebrate the incredible families who open their hearts and homes to children in need. This special event is filled with laughter, food, gifts, and togetherness — but we can't do it without your support.

Your generosity will help us provide:

- 🎁 Holiday gifts for children in foster care
- 🍽️ Warm meals for foster families to enjoy together
- 💖 A joyful celebration that reminds every child they are loved and valued

How You Can Help

- 📱 Scan the QR code to donate or visit www.camelotcommunitycare.org/donate
- 👉 When giving online, please select: "Tampa Fund – Traditional Foster Care" from the "I want to support" dropdown menu.

Together, We Can Make the Season Bright

Your kindness helps create holiday memories that last a lifetime. Thank you for bringing joy, hope, and love to children and families in our community.

For more information

Contact Brandi Fabish at 813-310-0863 or bfabish@camelotcommunitycare.org.

SCAN TO DONATE TODAY!



Select Tampa Fund - Traditional Foster Care in the dropdown.

Camelot Community Care • 7823 N Dale Mabry Hwy, Suite 202, Tampa, FL 33614 • 813-635-9765 • www.camelotcommunitycare.org

HOLIDAY TOY DRIVE: Partnership with Special Needs Group & ASTA SFL

Special Needs Group and the **ASTA South Florida Chapter** are once again partnering with Camelot Community Care to host the 2025 Holiday Toy Drive, continuing a tradition of supporting the children and families we serve during the holiday season. This year's campaign invites community members, travel partners, and supporters to donate toys and contribute online through our dedicated landing page. More information and donation instructions are available at:

<https://www.camelotcommunitycare.org/sng-asta-sfl-2025-toy-drive>

**SCAN TO
LEARN
MORE!**



**SPECIAL
NEEDS
GROUP**



Delivering an Accessible World®



**South Florida
Chapter**

SPECIAL NEEDS GROUP & ASTA SOUTH FLORIDA CHAPTER'S 2025 TOY DRIVE!

Special Needs Group and ASTA South Florida Chapter are delighted to announce that we are once again accepting contributions for Camelot Community Care's holiday toy drive in Broward and Palm Beach Counties.

We welcome new, unopened toys, as well as non-perishable goods, which can be conveniently dropped off at the Special Needs Group's office in Dania Beach. Please ensure that donations are dropped off by Thursday, December 18th.

Drop-off Location and Hours:

Monday - Friday: 9 AM - 5 PM

Special Needs Group

302 NW 1st Street

Dania Beach, FL 33004

954-585-0575

For those who prefer to contribute financially, secure monetary donations can be made by completing the form below.

Camelot Community Care's mission of enabling children and families to realize their fullest potential relies on the generosity of our donors and supporters. Your donation to Camelot Community Care has the power to "Change a Lifetime" for a child, helping them realize their fullest potential.

Donation Amount

☒ Recurring donation

☐ One-time donation

☒ \$50

☐ \$25

☐ \$75

☐ \$100

☐ Other amount

Process my gift
Monthly



CAMELOT COMMUNITY CARE
BOARD OF DIRECTORS MEETING
November 20, 2025
LEGAL/RISK MANAGEMENT UPDATE

PROFESSIONAL LIABILITY CASES:

- Crump vs. Camelot: This child was adopted, and the adoptive parent has filed suit indicting that Camelot and the lead agency failed to provide the necessary treatment the child needed. The mother has since surrendered her rights to the child. Counsel has been assigned and the case is in the initial stages.

November 2025 Update: Camelot was victorious in our motion for summary judgement and the case will close. It is possible plaintiff can refile but unlikely.

- Logemann Case: This case involves a foster family in Clearwater that has received a lot of media attention after the home was raided by Clearwater Police and was followed by a DCF investigation. Both investigations were closed with no findings but almost 2 dozen current and former foster youth have filed suit claiming years of abuse and neglect. Camelot was added to the suite on the second amendment and 17 agencies have been named. Camelot has never licensed this home or placed a child in the home. Our Independent Living program has served youth in the home but was not involved in placement in any fashion.

November 2025 Update: Camelot has been dropped by some of the plaintiffs but remain named for the rest. Our attorneys are preparing affidavits and motions to dismiss.

- Ramirez v. CNSWFL: Client is claiming to have been sexually abused by a caretaker he was placed in by DCF and CNSWFL;

November 2025 Update There is only a notice of a potential claim and has not been filed as of this time.

EMPLOYMENT MATTERS:

- *Miller whistleblower claim against CNSWFL:* Foster Parent Erin Miller claims she is being retaliated against for calling in abuse report against the parent of the children in her home. She claims she is being prohibited from fostering as a result of her actions. During the abuse call investigation, it was discovered that Ms. Miller was a nurse at the Child Protection Team, thus giving her access to all abuse reports and potentially conducting medical evaluations on children who could be placed in her home. Due to the conflict of interest, a decision was made to only place children from another county in her home.

November 2025 Update: The case settled for \$75,000 and will be closed

- White EEOC claim CNSWFL: Employee claims age discrimination for not being chosen for an internal position.

November 2025 Update: A failed mediation has occurred and depositions are continuing. Our attorneys feel strongly that the allegations cannot be proven and have pressured the plaintiff to dismiss the case but this has not occurred.

- Pustolka EEOC Claim (Camelot): Employee is claiming discrimination and unfair treatment by her African American supervisor

November 2025 Update: The EEOC dismissed the charge and issued a right to sue letter. Defendant has 1 year to file a suit if they choose.

- Santizo EEOC (CNSWFL): Current employee is claiming unfair treatment due to a previous sexual relationship with the program director.

November 2025 Update: EEOC has dismissed the case and the plaintiff has filed a civil suit.

- Holcombe v. CNHC: Suit filed by employee claiming violation of FMLA rights. Suit filed in December.

November 2025 Update: A mediation occurred but failed to reach an agreement. Discovery and depositions have started.

- Henry v, CNSWFL: EEOC suit filed by in January 2025 claiming ADA discrimination.

November 2025 Update Awaiting EEOC results

- Martinez v. Camelot: Threatened EEOC and FMLA/ADA violations case. Attorneys have been assigned by our carrier.

November 2025: Case settled for \$8,000 and will be closed